Mastery Schools of Camden

BOARD OF TRUSTEES MEETING AGENDA
October 28, 2026
6:00-8:00 p.m.
Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been posted on the Mastery website and by the front door of Mastery Schools of Camden.

I. Roll Call & Video Intro — 10 Minutes

II. CEO Report (Joel Boyd, Jessica Varevice, Onome Pela-Emore) — 60 Minutes

- **SY27 Report Period 1 Update**

III. Action Resolutions — 5 Minutes

R-261028-1
Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from August 26, 2026, as presented.

IV. Hiring, Job Changes & Other Earnings — 5 Minutes

R-261028-2
Resolved, to ratify Mastery Schools of Camden staff hired between August 15, 2026, and October 19, 2026.

R-261028-3
Resolved, to ratify Mastery Schools of Camden staff separations between August 15, 2026, and October 19, 2026.

Note: There were no Mastery Schools of Camden job changes between August 15, 2026, and October 19, 2026.

R-261028-4
Resolved, to ratify the **$341,522.70** of "other earnings" compensation paid between August 15, 2026, and October 19, 2026, for Mastery Schools of Camden staff, as presented.

V. Finance (Dan Bell) — 20 Minutes

- **Review of September 2026 Financials**

R-261028-5

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of:

- $1,549,935 for August 14, 2026, including $4,208 of retention incentives
- $1,621,784 for August 28, 2026, including $4,208 of retention incentives
- $1,490,117 for September 11, 2026, including $19,610 of retention incentives
- $1,490,407 for September 25, 2026, including $19,610 of retention incentives

R-261028-6
Resolved, to ratify, by necessity, the payment of $3,745,797 for September 2026 operating expenses previously approved, as detailed in the invoices listing dated September 30, 2026.

R-261028-7
Resolved, to approve payment of $3,799,276 for operating expenses as detailed in the invoices listing dated October 28, 2026.

R-261028-8
Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
ENFRA	CH HVAC Services	7/1/2026 – 6/30/2027	$56,397
Boerner & Son General Contracting LLC	All Campuses General Contracting Services	7/1/2026 – 6/30/2027	Not to Exceed $181,000
All Hands Construction	All Campuses General Contracting Services	7/1/2026 – 6/30/2027	Not to exceed $242,000
Cintas	CH CPR training for staff	9/17/2026 – 9/17/2026	$1,200
Born to Protect	HS Rebound mentors	8/1/2026 – 6/30/2027	$25,000
Vetri Community Partnership	MG Student Activities	9/29/2026 – 6/11/2027	$2,500
Kyle Jr Morris LLC	HS Professional development	8/13/2026 – 8/13/2026	$7,500
SYK Kendo/Sword Academy	CH Student Activities	8/24/2026 – 6/30/2027	$10,000
SD Gameday, LLC	HS Athletic Trainer services	8/20/2026 – 12/18/2026	$4,650
City Plumbing	MG Boiler Replacement*	8/19/2026 – 6/30/2027	$408,400
Humanus Corporation	All Campuses Paraprofessional services	8/1/2026 – 6/30/2027	$29.50 per hour
Jounce Partners	Teacher Coaching	7/1/2026-6/30/2027	$50,000
KIPP Norcross	Athletic Field Rental	10/17/2026, 10/23/2026	Security svcs $90/Hour Custodial svcs $30/Hour
Skanska Building	EC Training Center*	8/26/2026-Completion	$2,296,284
Specialized Education of NJ, Inc.	Discipline Placements	8/1/2025-7/31/2026	$406,831
Villa Amp, LLC	Student Event	10/29/2026	$1,400

**Project previously approved by the Board of Trustees*

VI. Compliance (Michael Patron) 10 Minutes

R-261028-9
Resolved, to accept the HIB Board Report for September as presented.

R-261028-10
Resolved, to ratify the long-term suspensions recommended by the Board of Trustees

Long-Term Suspension Committee as presented.

VII. Public Comment **5 Minutes**

- 3 minutes per public comment

VIII. End **5 Minutes**

- Adjourn