Mastery Schools of Camden

**BOARD OF TRUSTEES MINUTES**
**AUGUST 26, 2026**
**6:00-6:30 p.m.**
*Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom*

*Adequate notice of the meeting has been posted on the Mastery website and by the front door of Mastery Schools of Camden.*

## I. Roll Call & Video Intro

**Present:** Hosea Harvey, Frank Barnes, Johana Velez-Millan, Judith Tschirgi

**Quorum:** 4/4

**Meeting started:** 6:00 p.m.

## II. Action Resolutions

***R-260826-1***
***Resolved,*** to accept the minutes of the Board meeting of Mastery Schools of Camden from July 29, 2026, as presented*. Motion to approve R-260826-1* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

## III. Hiring, Job Changes & Other Earnings

***R-260826-2***
***Resolved,*** to ratify Mastery Schools of Camden staff hired between July 21, 2026, and August 14, 2026. *Motion to approve R-260826-2* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

**Note:** There were no Mastery Schools of Camden job changes between July 21, 2026, and August 14, 2026.

***R-260826-3***
***Resolved,*** to ratify the **$495,244.81** of "other earnings" compensation paid between July 21, 2026, and August 14, 2026, for Mastery Schools of Camden staff, as presented. *Motion to approve R-260826-3* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

## IV. Finance (Dan Bell)

***R-260826-4***
***Resolved,*** that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the

amount of $316,336, including $4,411 in Retention Incentives for July 2, 2026, $468,351, including $4,208 in Retention Incentives for July 17, 2026 (i.e., July 17th payroll included ~ $135,500 for Summer School) and $581,500 for July 31,2026 (i.e., July 31st payroll included ~ $237,000 for Summer School). *Motion to approve R-260826-4* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-5***

***Resolved,*** to approve payment of $2,930,309 for operating expenses as detailed in the invoices listing dated 8/26/26. *Motion to approve R-260826-5* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-6***

***Resolved,*** to ratify execution of contracts for services to Mastery Schools of Camden as presented below:

| Contractor | Description of Services | Term of Contract | Contract Amount |
|---|---|---|---|
| ABS Facility Solutions | Facility Maintenance | 7/30/2026 - 8/30/2026 | $2,345 |
| ACS Consultants, Inc. | Paraprofessional services | 8/17/2026 - 8/27/2027 | $34 - $38 per hour |
| Atlantic Refrigeration Company, Inc | Kitchen preventative maintenance | 7/1/2026 - 6/30/2027 | $930 - $1,560 annually |
| B2P Security Group | Security | 7/1/2026 - 6/30/2027 | $27 per hour |
| Barbara Blanc | Special Ed services | 7/21/2026 - 6/4/2027 | $4,000 |
| Beth Clauss | Special Ed services | 8/17/2026 - 8/27/2027 | $18,000 |
| Brett DiNovi & Associates PA, L.L.C. | Special Ed services | 7/1/2026 - 6/30/2027 | CA: $57.50 per hour, BC: $130 per hour |
| Brunell and Sons, Inc. | Electrical & Security Systems | 7/1/2026 - 6/30/2027 | $94,811 |
| City Plumbing LLC | HVAC Services | 7/1/2026 - 6/30/2027 | $122,193 |
| City Plumbing LLC | Plumbing Services | 7/1/2026 - 6/30/2027 | $382,093 |
| Clearspan Contractors | Concrete and Paving | 8/3/2026 - 12/31/2026 | $67,500 |
| Cobra Electric | Electrical & Security Systems | 7/1/2026 - 6/30/2027 | $54,178 |
| CORA | Related services | 8/17/2026 - 8/27/2027 | $88 - $126 per hour (various therapy and services) |
| D & R Construction, Inc. | General Contracting Services | 7/1/2026 - 6/30/2027 | $60,379 |
| Delta-T Group Inc. | Substitute teachers | 8/1/2026 - 6/30/2027 | $300 - $510 per day |
| Department of Human Services | Special Ed services | 9/1/2026 - 6/30/2027 | $2,668 |
| Detwiler Roofing LLC | Roofing Services | 7/1/2026 - 6/30/2027 | $25,225 |
| E.B. O'Reilly | HVAC Services | 7/1/2026 - 6/30/2027 | $56,397 |
| Edu Prime LLC | Substitute teachers | 8/1/2026 - 6/30/2027 | $250 - $300 per day |
| Elliott-Lewis | Plumbing Services | 7/1/2026 - 6/30/2027 | $21,227 |
| EMS LINQ, LLC | Software platform | 11/1/2026 - 10/31/2027 | $4,683 |
| Enriched | Substitute teachers | 8/1/2026 - 6/30/2027 | $236.25 - $270 per day |
| GDA Lawn Service | Landscaping Services | 7/1/2026 - 6/30/2027 | $97,750 |
| HelloSubs | Substitute teachers | 8/1/2026 - 6/30/2027 | $229.50 - $326.40 per day |
| Johnston Law Firm LLC | Legal services | 7/1/2026 - 6/30/2027 | $120 - $295 per hour |
| KDI Office Technology | CH - Copier lease | 7/1/2026 - 6/30/2031 | $158,400 |
| KDI Office Technology | MHSC - Copier lease | 7/1/2026 - 6/30/2031 | $52,800 |
| Kings Staffing LLC | Paraprofessional services | 7/1/2026 - 6/30/2027 | $30 per hour |
| Kings Staffing LLC | Substitute teachers | 8/1/2026 - 6/30/2027 | $320 - $335 per day |
| Kokua Education | Substitute teachers | 8/1/2026 - 6/30/2027 | $300 per day |
| Mastery Charter High School | Academic Team coverage | 8/11/2026-2/5/2027 | $10,800 paid to Mastery Schools of Camden |
| Milligan Group LLC | Electrical & Security Systems | 7/1/2026 - 6/30/2027 | $94,811 |
| Moore's Solutions, LLC | Transportation Services | 7/1/2026 - 6/30/2027 | $325 - $550 per trip |
| NEF General Contracting LLC | Roofing Services | 7/1/2026 - 6/30/2027 | $42,042 |
| Queens Empowerment Academy | MHSC - Extracurricular Services | 10/31/2026 - 4/30/2027 | $6,500 |
| Queens Empowerment Academy | CH - Extracurricular Services | 7/21/2026 - 6/30/2027 | $10,200 |
| R&N Exteriors LLC | Roofing Services | 7/1/2026 - 6/30/2027 | $16,817 |
| Root 24 Inc. | Plumbing | 7/1/2026 - 6/30/2027 | $21,227 |
| RT Facility Solutions LLC | Landscaping Services | 7/1/2026 - 6/30/2027 | $17,250 |
| School Staffing Associates | Paraprofessional services | 8/17/2026 - 8/27/2027 | $34 - $36 per hour |
| Scoot Education | Substitute teachers | 8/1/2026 - 6/30/2027 | $287 - $350 per day |
| Skanska Building | MO Annex - Elevator modernization | 7/15/2026 - 12/31/2027 | $296,375 |
| Skanska Building | MO - Elevator modernization | 7/15/2026 - 12/31/2027 | $270,556 |
| Skanska Building | General Contracting Services | 7/1/2026 - 6/30/2027 | $120,759 |
| Social Responsibility Thru Me | Extracurricular Services | 8/31/2026 - 6/4/2027 | $139,000 |
| Stepping Stones | Paraprofessional services | 8/17/2026 - 8/27/2027 | $60 per hour |
| TEACH LLC. | Tutoring | 7/30/2026 - 7/30/2027 | $49,900 |
| US Medical Staffing LLC | Paraprofessional services | 8/17/2026 - 8/27/2027 | $27.90 - $28.90 per hour |

*Motion to approve R-260826-6* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-7***
***Resolved***, to approve the proposed FY26 Budget – Final Revision for Mastery Schools of Camden as presented. *Motion to approve R-260826-7* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-8***
***Resolved***, to approve the proposed general fund balance commitments as of June 30, 2026, as presented. *Motion to approve R-260826-8* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-9***
***Resolved***, to accept the FY27 awards for Title I funds in the amount of $3,704,399, Title III funds in the amount $196,582, and IDEA funding in the amount of $697,928. *Motion to approve R-260826-9* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

***R-260826-10***
***Resolved***, to accept the New Jersey Department of Education funding through the Charter and Renaissance School Project Emergent and Capital Maintenance Fund in the amount of $317,991. *Motion to approve R-260826-10* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

**Discussion:**

- Dr. Frank Barnes requested confirmation that the surplus presented is the final number.
- Dan Bell informed the Board that the surplus amount is the final number as presented.
- Ms. Tcshirgi asked about the East Camden Training Center project.
- Mr. Bell informed the board that this project started at the beginning of FY26. It was approved by the board in FY25. The project is to create a multifunctional space that will host trainings for our staff, rather than going out to external spaces. Mr. Bell added that this is an exciting project that Malik Murray and the team have been leading.
- Ms. Tcshirgi asked if there are any risks of funding at the state level?
- Mr. Bell informed the Board that at this stage, it remains stable, however we're constantly monitoring.
- Dr. Barnes wanted to confirm a vendor's expense for project maintenance.
- Mr. Bell informed the Board that Skanska is a general contractor doing work across all schools to complete capital projects including windows, elevators, Molina building annex, etc.

## V. Compliance (Michael Patron)

***R-260826-11***
***Resolved,*** to continue the long-term suspensions of the so identified students, pursuant to N.J.A.C. 6A:16-7.3(a), as recommended by the Administration. *Motion to approve R-260826-*

*11* Judith Tschirgi, Dr. Frank Barnes Second. Motion passes with unanimous approval.

**Public Comment**

No Public Comment

## VI. End

- Adjourn – 6:31 p.m.