



## BOARD OF TRUSTEES MEETING AGENDA

May 20, 2026

6:00-6:30 p.m.

*Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom*

*Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.*

### **I. Roll Call & Video Intro**

**MHSC:** Dr. Hosea Harvey, Dr. Frank Barnes, Judith Tschirgi, Johana Velez-Millan

**Quorum:** 4/4

**Meeting started:** 6:00 p.m.

### **II. Action Resolutions**

#### ***R-260520-1***

**Resolved,** to accept the minutes of the Board meeting of Mastery Schools of Camden from April 29, 2026, as presented. Motion to approve **R-260520-1** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

### **III. Hiring, Job Changes & Other Earnings**

#### ***R-260520-2***

**Resolved,** to ratify Mastery Schools of Camden staff hired between April 18, 2026, and May 12, 2026. Motion to approve **R-260520-2** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

**Note:** There were no Mastery Schools of Camden staff changes between April 18, 2026, and May 12, 2026.

#### ***R-260520-3***

**Resolved,** to ratify the **\$46,207.80** of “other earnings” compensation paid April 18, 2026, and May 12, 2026, for Mastery Schools of Camden staff, as presented. Motion to approve **R-260520-3** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

#### **Discussion:**

- Judith Tschirgi requested clarity on “other earnings” categorized under “class coverage” as it relates to substitute teachers. Ms. Tschirgi also asked about the effectiveness of

substitute teachers.

- Dan Bell informed the Board that class coverage is an opportunity offered to Mastery teachers who provide coverage in the event that another teacher is out on PTO or extended leave, and this payment is classified as “class coverage” to compensate that additional time to those teachers that provide support.
- Dr. Joel Boyd added that Onome Pela-Emore and her team will be conducting an in-depth analysis of substitute teachers and their impact on students and will present those findings in an upcoming meeting.

#### **IV. Finance (Dan Bell)**

##### ***R-260520-4***

**Resolved**, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,403,281, including \$21,443 in retention incentives, for April 10, 2026, \$1,387,461 and including \$21,172 in retention incentives, for April 24, 2026. Motion to approve ***R-260520-4*** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

##### ***R-260520-5***

**Resolved**, to approve payment of **\$3,305,665** for operating expenses as detailed in the invoices listing dated May 20, 2026. Motion to approve ***R-260520-5*** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

##### ***R-260520-6***

**Resolved**, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

| Contractor           | Description of Services        | Term of Contract   | Contract Amount |
|----------------------|--------------------------------|--------------------|-----------------|
| Aqua Treat, Inc      | EC Water Cooler Treatment      | 3/1/2026-6/30/2027 | \$8,400         |
| Extra Duty Solutions | HS Security Services           | 7/1/2025-6/30/2026 | \$62,352        |
| Insite Therapy       | Counseling Services Extension  | 3/4-6/30/2026      | \$11,667        |
| NE Contractors       | HS Weed & Vegetation Agreement | 4/1/2026-3/31/2027 | \$1,120         |

Motion to approve ***R-260520-6*** Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

#### **Discussion:**

- Dr. Barnes requested clarity about the billing approach for special education supports and observed that it is split between centralized billing vs. individualized schools.
- Mr. Bell informed the Board that all alternative placement programs have a centralized contract for Mastery Schools of Camden with terms that apply to all campuses.
- Depending on the program, some bills are paid at the consolidated Mastery Schools of Camden level (i.e., one check is cut on behalf of all schools), and other bills are paid by individual schools (i.e., campus specific checks).

#### **V. Compliance (Michael Patron)**

##### ***R-260520-7***

**Resolved**, to accept the HIB Board Report as presented. Motion to approve ***R-260520-7***:

Johana Velez-Millan, Second Dr. Frank Barnes. Motion passes with unanimous approval.

***R-260520-8***

***Resolved***, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in May of 2026. Motion to approve ***R-260520-8***  
Dr. Frank Barnes, Second Johana Velez-Millan. Motion passes with unanimous approval.

**VI. Public Comment**

- No Public Comment

**VII. Ended at 6:21 p.m.**