



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING MINUTES

April 29, 2026

6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Dr. Hosea Harvey, Judith Tschirgi, Dr. Frank Barnes, Johana Velez-Millan

Meeting started at: 6:00 p.m.

II. Action Resolutions

R-260429-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from March 18, 2026, as presented. Motion to Approve **R-260429-1**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

Note: There were no Mastery Schools of Camden staff hired or changes between March 10, 2026, and April 17, 2026.

R-260429-2

Resolved, to ratify the **\$60,677.37** of “other earnings” compensation paid March 10, 2026, and April 17, 2026, for Mastery Schools of Camden staff, as presented. Motion to Approve **R-260429-2**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

IV. Finance (Dan Bell)

R-260429-3

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,470,236, including \$21,553 in retention incentives, for March 13, 2026, \$1,403,933 and including \$21,553 in retention incentives, for March 27, 2026. Motion to Approve **R-260429-3**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with

unanimous approval.

R-260429-4

Resolved, to approve payment of \$3,754,897 for operating expenses as detailed in the invoices listing dated 4/29/26. Motion to Approve **R-260429-4**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

R-260429-5

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
Across the Spectrum Doula, LLC	HS Health and Wellness Educatuon	7/1/2025-6/30/2026	\$165/Hr
Skanska USA Building,Inc	HS Interior Doors	3/11/2026-8/1/2026	\$257,326
Skanska USA Building,Inc	EC Millwork	3/11/2026-Completion	\$34,115

Motion to Approve **R-260429-5**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

R-260429-6

Resolved, to approve the Mastery Schools of Camden staff funded with federal grants during FY26 as presented. Motion to Approve **R-260429-6**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

Discussion:

- Dr. Frank Barnes requested clarification on the health benefit expense listed as the health insurance bill listed for “All Campuses”.
- Dan Bell informed the Board that Mastery Schools of Camden participates in the Mastery network’s self-funded medical plan administered by Mastery Charter High School.
- Dr. Barnes also requested clarification about how the figure compares to last year’s expenses.
- Yonca Agatan informed the Board that on an annual basis, the rates can go up anywhere from 5% to 7% as healthcare costs increase.

V. Compliance (Michael Patron)

R-260429-7

Resolved, to accept the HIB Board Report as presented. Motion to Approve **R-260429-7**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

R-260429-8

Resolved, to post the attached HIB Self-Assessment Report for 2024-25 as approved by NJDOE and previously approved by this Board. Motion to Approve **R-260429-8**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

R-260429-9

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-

Term Suspension Committee at a hearing held in April of 2026. Motion to Approve **R-260429-9**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

VI. CEO Report (Ashley Baldwin)

R-260429-10

Resolved, to adopt the following curricula beginning in SY26-27 to support our goals of reading and math proficiency outlined in Strategic Plan 2029. Motion to Approve **R-260429-10**: Judith Tschirgi, Second: Johana Velez-Millan; Motion passes with unanimous approval.

Content Area	Curriculum
Kindergarten-Algebra I Math	Eureka Math Squared (EM2)
9-12 English Language Arts	ThinkCERCA.

Discussion:

- Judith Tschirgi requested clarification about the cycle of curriculum adoption and how Mastery anchors their decisions on these cycles while consistently monitoring the market as new products are released.
- Dr. Ashley Baldwin informed the Board that the cycle was delayed due to the pandemic, where this year’s adoption should have happened in 2024. The pause allowed Mastery to review the outcomes data with intention and has offered Mastery the opportunity to monitor new market products for potential enhancements and suggested changes.
- Dr. Hosea Harvey asked if Mastery has tested overall family engagement with the dual language component for Eureka Math.
- Dr. Baldwin informed the Board that the dual language component is one of the most valuable strengths of this program by ensuring that every resource is available to families in both English and Spanish, and we have seen excitement behind this model from families.
- Dr. Barnes also asked about ThinkCERCA curriculum and wanted to know how this shift would be perceived for high schoolers.
- Dr. Baldwin informed the Board that this curriculum shift can be perceived as rigorous, however it supports the continuum of rigor that we have implemented for our elementary students.
- Dr. Barnes concluded his questions by asking if there is any additional support needed from the Board to integrate this into daily practice.
- Dr. Baldwin affirmed that Mastery’s leadership team is confident and engaged in soft launching the implementation through role-specific training, student feedback loops from our advisory council, and principal feedback.
- Dr. Baldwin also informed the Board that at the end of the first report period Mastery will be prepared to share updates on the phases of implementation.

VII. Public Comment

- No public comment

VIII. End 6:28 p.m.

