



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING MINUTES

March 18, 2026

9:00-10:00 a.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Dr. Hosea Harvey, Judith Tschirgi, Dr. Frank Barnes, Joanna Millan-Velez

Quorum: 4/4

Meeting started at: 9:00 a.m.

II. Action Resolutions

R-260318-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from February 25, 2026, as presented. Motion to Approve ***R-260318-1***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-260318-2

Resolved, to ratify Mastery Schools of Camden staff hired between February 18, 2026, and March 9, 2026. Motion to Approve ***R-260318-2***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

Note: There were no Mastery Schools of Camden job changes between February 18, 2026, and March 9, 2026.

R-260318-3

Resolved, to ratify the **\$117,293.11** of “other earnings” compensation paid between February 18, 2026, and March 9, 2026, for Mastery Schools of Camden staff, as presented. Motion to Approve ***R-260318-3***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

IV. Operations (Onome Pela-Emore)

- Facilities Master Plan

V. Finance (Dan Bell)

R-260318-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,404,264 including \$21,690 in retention incentives, for February 13, 2026, and \$1,400,749, including \$21,690 in retention incentives, for February 27, 2026. Motion to Approve **R-260318-4**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-5

Resolved, to approve payment of \$2,779,950 for operating expenses as detailed in the invoices listing dated 3/18/26. Motion to Approve **R-260318-5**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-6

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
Accurate Language Services	Translation Services	1/30/2026-6/30/2026	\$1.25-\$4.50 per minute
American Training Center	Medical Assistant Training	2/9/2026-6/30/2026	\$3,650/Student up to 5 Students (Total \$18,250)
Aramark	CH 8th Grade Event	6/4/2026	\$2,500 Space Rental; \$4,500 Food & Beverage
SustainED Consulting	HS Math Teacher Coaching	1/1/2026-6/30/2026	\$15,309
SustainED Consulting	HS Math Tutoring & SAT Prep	1/1/2026-6/30/2026	\$41,076; Additional Hours \$14/Hour
SustainED Consulting	EC Math Teacher Coaching	1/13/2026-6/30/2026	\$50,400

Motion to Approve **R-260318-6**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-7

Resolved, to approve the proposed FY26 Budget – March Revision for Mastery Schools of Camden as presented. Motion to Approve **R-260318-7**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-8

Resolved, to approve the preliminary FY27 Budget, including Facilities Master Plan projects, for Mastery Schools of Camden as presented. Motion to Approve **R-260318-8**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-9

Resolved, to acknowledge that the Board has received the FY25 federal tax return (Form 990) for Mastery Schools of Camden. Motion to Approve **R-260318-9**: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

Discussion:

- Judith Tschirgi asked about the presented tutoring grant and how Mastery reports those outcomes.
- Dan Bell informed the board that this grant is a state disbursement and is a tiered structure with a base level per student, and in conjunction with external partners, those outcomes are reported to the state directly and funds are then disbursed.

VI. Compliance (Michael Patron)

15 minutes

R-260318-10

Resolved, to accept the HIB Board Report as presented. Motion to Approve ***R-260318-10***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

R-260318-11

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in February 2026. Motion to Approve ***R-260318-11***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

School Calendar Adoption – Jessica Varevice

R-260318-12

Resolved, to adopt the calendar for School Year 2026-27 as presented. Motion to Approve ***R-260318-12***: Judith Tschirgi, Second: Frank Barnes; Motion passes with unanimous approval.

VII. Public Comment

5 minutes

- No Public Comments

VIII. Ended 9:45 a.m.