



**Mastery Charter High School
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School
Board of Trustees Meeting**

BOARD OF TRUSTEES MEETING MINUTES

January 14, 2026

6:00 – 6:30 p.m.

Meeting Held Virtually Via Zoom

I. Roll Call

MCHS: Sulaiman Rahman, Dee Dukes, Jaime Serrano, Jordan Rambo

Quorum: 4/5

Absent: Bob Victor

MCS: Judith Tschirgi, Renee Porter-Sanders, Maurice Jenkins, Ryan Stewart, Virgil Shepard, Gerry Emery

Quorum: 6/7

Absent: Roy Wade

Meeting Started at 6:00 p.m.

II. Action Resolution

- **Accept Board Meeting Minutes**

R-260114-1a (MCHS only)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from December 10, 2025, as presented. Motion to approve **R-260114-1a:** Dee Dukes, Second: Jaime Serrano; Motion passes with unanimous approval.

R-260114-1b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from December 10, 2025 as presented. Motion to approve **R-260114-1b:** Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

III. Hiring, Separation, Transfer Approvals

R-260114-2a (MCHS only)

Resolved, to ratify staff hired between December 2, 2025, and January 5, 2026, as presented. Motion to approve **R-260114-2a:** Dee Dukes, Second: Jaime Serrano; Motion passes with unanimous approval.

R-260114-2b (All Boards, No MCHS)

Resolved, to ratify staff hired between December 2, 2025, and January 5, 2026, as presented. Motion to approve **R-260114-2b**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

R-260114-3 (All Boards, No MCHS)

Resolved, to ratify staff separations between December 2, 2025, and January 5, 2026, as presented. Motion to approve **R-260114-3**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

Note: There were no staff separations for MCHS or transfers within Mastery Charter Schools between December 2, 2025, and January 5, 2026

IV. Finance (Dan Bell)

R-260114-4a (MCHS only)

Resolved, to approve the revised FY26 budget (i.e., January revision) for Mastery Charter High School. **R-260114-4a**: Dee Dukes, Second: Jaime Serrano; Motion passes with unanimous approval.

R-260114-4b (All Boards, No MCHS)

Resolved, to approve the revised FY26 budgets (i.e., January revision) for Mastery Charter School Thomas Campus (including Thomas Elementary), Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School John Wister Elementary, Mastery Charter School Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter School Harrity Elementary, Mastery Charter School Mann Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, and Frederick Douglass Mastery Charter School. Motion to approve **R-260114-4b**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

R-260114-5a (MCHS only)

Resolved, to ratify execution of FY26 contracts with vendors for Mastery Charter High School as presented in **R-260114-5a**: Dee Dukes, Second: Jaime Serrano; Motion passes with unanimous approval.

R-260114-5b (All Boards, No MCHS)

Resolved, to ratify execution of FY26 contracts with vendors for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, Frederick Douglass Mastery Charter School and Mastery Prep Elementary Charter School as presented. Motion to

approve **R-260114-5b**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

R-260114-6a (MCHS only)

Resolved, to accept and approve the June 30, 2025 (FY25) audited financials, including the final fund balance designations, for Mastery Charter High School. **Motion to approve R-260114-6a**: Dee Dukes, Second: Jaime Serrano; Motion passes with unanimous approval.

R-260114-6b (All Boards, No MCHS)

Resolved, to accept and approve the June 30, 2025 (FY25) audited financials, including the final fund balance designations, for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Charter School, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School and Frederick Douglass Mastery Charter School. **Motion to approve R-260114-6b**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

Discussion:

- Gerry Emery shared appreciation for the excellent efforts made by Mastery's Finance team, as they had recently undergone a change in Audit Firms.
- Judith Tschirgi asked what the Federal Compliance Update is.
- Dan Bell informed the Board that it is a guideline released annually that ensures we are following rules for grant administration. This year there was a delay on the Fed side which delayed our final report to the Board.

V. Compliance (Michael Patron)

R-260114-7 (Gratz Board only)

Resolved, to adopt the Mastery Charter School Gratz Campus CTE Statement as presented. **Motion to approve R-260114-7**: Judith Tschirgi, Second: Gerry Emery Motion passes with unanimous approval.

Discussion:

- Michael Patron informed the Board that this language is the standard language dictated to us by the State so we are aligning our language to reflect the standard required for us to apply for the Perkins grant.

VI. CEO Report (Joel Boyd)

- Data Accountability Memo

Discussion:

- Sulaiman Rahman thanked all Mastery leadership and wanted to express his gratitude to the Board for participating in the CEO evaluation process. He will be proposing standard practices that will be instituted, like an annual executive session, and evaluations to ensure all board members are contributing to the CEO evaluation process as part of their fiduciary duties.
- Dr. Joel Boyd thanked the Board Chair and is feeling inspired for this new year and reminded all Board members to RSVP for the Board retreat coming up in March, which will take place in person all day.
- Dee Dukes wanted to share her gratitude to Jessica Varevice, in being instrumental in getting her access to school visits. An important highlight is an opportunity to engage with 10th and 11th graders at Shoemaker. Dee Dukes shared that she was very impressed, and that it was a wonderful experience overall in getting to know the career paths and ambitions of our students and can't wait to do it again.

VII. Public Comments

- No Public Comment

VIII. Ended 6:40