



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING MINUTES

January 28, 2026

6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Frank Barnes, Hosea Harvey, Judith Tschirgi

Absent: Johana Velez-Millan

Meeting Started at 6:00pm

II. Action Resolutions

R-260128-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from December 17, 2025, as presented. Motion to Approve **260128-1**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-260128-2

Resolved, to ratify Mastery Schools of Camden staff hired between December 9, 2025, and January 20, 2026. Motion to Approve **260128-2**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

Note: There were no Mastery Schools of Camden separations or job changes between December 9, 2025, and January 20, 2026.

R-260128-3

Resolved, to ratify the **\$97,345.93** of “other earnings” compensation paid between December 9, 2025, and January 20, 2026, for Mastery Schools of Camden staff, as presented. Motion to Approve **260128-3**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

IV. Finance (Dan Bell)

R-260128-4

Resolved, to ratify the payroll in the amount of \$1,697,862, including \$22,173 in retention

incentives, for December 5, 2025; and \$1,415,361, including \$21,654 in retention incentives, for December 19, 2025. Motion to Approve **260128-4**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-5

Resolved, to approve payment of \$4,016,581 for operating expenses as detailed in the invoices listing dated 1/28/26. Motion to Approve **260128-5**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-6

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
Bancroft	Approved Private School Tuition (AL)	7/8/2025-6/30/2026	\$79,369.50 (\$377.95/Day)
Delta T Group	Paraprofessional Services	12/12/2025-6/30/2026	\$30/Hour
Timely Schools, Inc	Scheduling Software	9/1/2025-8/31/2026	MHSC \$15,000; ECM \$10,000
US Medical Staffing	Nursing services	7/1/2025-6/30/2026	\$62/hr for RN \$52/hr for LPN \$28.50/hr for CNA \$69/hr for CSN \$28/hr for PCA

Motion to Approve **260128-6**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-7

Resolved, to approve the petty cash listing for the period July 1, 2025, through December 31, 2025. Motion to Approve **260128-7**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-8

Resolved, to approve and accept the Mastery Schools of Camden Annual Comprehensive Financial Report (ACFR), and the Auditors Management Report (AMR) on Administrative Findings, Compliance and Performance for the year ended June 30, 2025. Motion to Approve **260128-8**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-9

Resolved, to appoint AAFCPAs to perform audit and other compliance services for Fiscal Year ending June 30, 2026. Motion to Approve **260128-9**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-260128-10

Resolved, to approve payment of the 2023-2024 PERS Employer Contributions to the State of New Jersey in the amount of \$1,160,791. Motion to Approve **260128-10**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

Discussion:

- Dr. Frank Barnes requested clarity on an ECM expenditure specifically tutoring provided by Sustained Consulting. Dr. Barnes wanted clarity on whether the expense was an invoice for tutoring in a single period.
- Dan Bell informed the Board that this expense is for a partnership with a consultant who has been working alongside East Camden for both last and this year to make sure that we're getting great math tutoring for our students, in addition to providing teacher coaching for our math teachers. This expense is for the entirety of the second semester, January through the end of May.
- Dr. Frank Barnes asked about the order of the organizational chart, specifically the school leaders reporting directly to the Board and no mention of the CEO or Central office.
- Dr. Joel Boyd informed the Board that as a multi-state organization, our central office is part of Mastery Charter High School that's in Pennsylvania and headquartered in Philadelphia. The central office services are then contracted by this Board in support of our schools.

V. Compliance (Michael Patron)

R-260128-11

Resolved, to accept the HIB Board Report as presented. Motion to Approve **260128-11**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

R-250128-12

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in January of 2026. Motion to Approve **260128-12**; Judith Tschirgi; Second: Dr. Frank Barnes; passes with unanimous approval.

VI. CEO Report (Joel Boyd)

- Data Accountability Memo
- **Discussion:**
 - Dr. Joel Boyd presented his CEO report including ICE guidance and posture, in addition to updates on Data Accountability Advisory.
 - Dr. Boyd added that due to the density topics shared at meetings, Mastery staff remain available to all Board members any time that they need to engage them one-on-one.

VII. Public Comment

- No Comment

VIII. Ended 6:30 pm