



**Mastery Charter High School  
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus  
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus  
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus  
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary  
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary  
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary  
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary  
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus  
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy  
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary  
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary  
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School  
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary  
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School  
Board of Trustees Meeting**

**BOARD OF TRUSTEES MEETING  
MINUTES  
December 10, 2025  
6:00 – 6:45 p.m.  
Meeting Held Virtually  
Via Zoom**

**I. Roll Call**

**MCHS:** Sulaiman Rahman, Dee Dukes, Jaime Serrano, Bob Victor

**Quorum:** 4/5

**Absent:** Jordan Rambo

**MCS:** Judith Tschirgi, Renee Porter-Sanders, Maurice Jenkins, Ryan Stewart, Roy Wade, Virgil Shepard, Gerry Emery

**Quorum:** 7/7

**Meeting Started at 6:00 p.m.**

Michael Patron opened the meeting announcing that the board will be going into closed session at the end of the meeting to consult with legal counsel regarding potential litigation.

**II. Action Resolution**

- **Accept Board Meeting Minutes**

***R-251210-1a (MCHS only)***

**Resolved**, to accept the minutes of the Board meeting of Mastery Charter High School from November 5, 2025, as presented. Motion to approve **R-251210-1a:** Jaime Serrano, Second: Dee Dukes; Motion passes with unanimous approval.

***R-251210-1b (All Boards, No MCHS)***

**Resolved**, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from November 5, 2025 as presented. Motion to approve **R-251210-1b:** Renee Sanders-Porter, Second: Dr. Ryan Stewart; Motion passes with unanimous approval.

**III. Hiring, Separation, Transfer Approvals**

***R-251210-2a (MCHS only)***

**Resolved**, to ratify staff hired between October 28, 2025, and December 1, 2025, as presented. Motion to approve **R-251210-2a**: Jaime Serrano, Second: Dee Dukes; Motion passes with unanimous approval.

**R-251210-2b (All Boards, No MCHS)**

**Resolved**, to ratify staff hired between October 28, 2025, and December 1, 2025, as presented. Motion to approve **R-251210-2b**: Renee Sanders-Porter, Second: Dr. Ryan Stewart; Motion passes with unanimous approval.

**R-251210-3a (MCHS only)**

**Resolved**, to ratify staff separations between October 28, 2025, and December 1, 2025, as presented. Motion to approve **R-251210-3a**: Jaime Serrano, Second: Dee Dukes; Motion passes with unanimous approval.

**R-251210-3b (All Boards, No MCHS)**

**Resolved**, to ratify staff separations between October 28, 2025, and December 1, 2025, as presented. Motion to approve **R-251210-3b**: Renee Sanders-Porter, Second: Dr. Ryan Stewart; Motion passes with unanimous approval.

**Note**: There were no staff transfers within Mastery Charter Schools between October 28, 2025, and December 1, 2025.

**Discussion:**

- Judith Tschigi asked about the reason for the 3 involuntary part-time employee separations from Hardy Williams.
- Yonca Agatan informed the board that the talent team does audits every quarter, and some of those part-timers are reported here as a catch-up, resulting from the most recent audit.

**IV. Compliance (Michael Patron)**

**R-251210-4a (MCHS only)**

**Resolved**, to amend the Bylaws by removing "Vice Chairperson," from the list of officers in Article IV Section 4.1. Motion to approve **R-251210-4a**: Jaime Serrano, Second: Dee Dukes; Motion passes with unanimous approval.

**R-251210-4b (All Boards, No MCHS)**

**Resolved**, to amend the Bylaws by removing "Vice Chairperson," from the list of officers in Article IV Section 4.1. Motion to approve **R-251210-4b**: Renee Sanders-Porter, Second: Dr. Ryan Stewart; Motion passes with unanimous approval.

**Discussion:**

- Dee Dukes requested clarity about Mastery not having a vice chair.
- Dr. Joel Boyd informed the Board that Mastery is not required to have a vice chair. It's just a vestige of the old bylaws..

- Jaime Serrano asked the reason for not having a Vice Chair.
- Dr. Joel Boyd informed the board that we could add it back to the bylaws at a later date if needed, but given the size of the board, there just hasn't been the need historically.
- Judith Tschirgi affirmed that there never has been a Vice Chair during her tenure as board member.

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**V. CEO Report (Joel Boyd)**

**10 minutes**

- Mastery Schools Advocacy Agenda

***R-251210-5a (MCHS only)***

**Resolved**, to adopt the Mastery Schools advocacy agenda, Strengthening Fairness, Transparency, and Stability in Charter Authorization and Renewal, effective December 10, 2025. Motion to approve **R-251210-5a**: Jaime Serrano, Second: Dee Dukes; Motion passes with unanimous approval.

***R-251210-5b (All Boards, No MCHS)***

**Resolved**, to adopt the Mastery Schools advocacy agenda, Strengthening Fairness, Transparency, and Stability in Charter Authorization and Renewal, effective December 10, 2025. Motion to approve **R-251210-5b**: Renee Sanders-Porter, Second: Dr. Ryan Stewart; Motion passes with unanimous approval.

Dr. Boyd shared that on behalf of our 14,000 families, we know leadership matters, we appreciate your leadership, and thanks to the Board members for their dedication.

**VI. Public Comments**

- No Public Comments

**VII. Closed Session**

- To consult with attorney regarding potential litigation.

**VIII. Ended 7:23pm**