



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING AGENDA

October 29, 2025

6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Frank Barnes, Hosea Harvey, Judith Tschirgi, and Johana Velez-Millan (6:17pm arrival)

Meeting Started at 6:00pm

II. Action Resolutions

R-251029-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from September 24, 2025, as presented. Motion to Approve **251029-1**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-251029-2

Resolved, to ratify Mastery Schools of Camden staff hired between September 16, 2025, and October 20, 2025. Motion to Approve **251029-2**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

Note: There were no Mastery Schools of Camden job changes between September 16, 2025, and October 20, 2025.

R-251029-3

Resolved, to ratify the **\$187,135.98** of “other earnings” compensation paid between September 16, 2025, and October 20, 2025, for Mastery Schools of Camden staff, as presented. Motion to Approve **251029-3**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

IV. Finance (Dan Bell)

R-251029-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,400,271 for September 12, 2025, including \$22,699 of retention incentives and \$1,453,524 for September 26, 2025, including \$22,699 of retention incentives. Motion to Approve **251029-4**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

R-251029-5

Resolved, to approve payment of \$3,057,711 for operating expenses as detailed in the invoices listing dated October 29, 2025. Motion to Approve **251029-5**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

R-251029-6

Resolved, to ratify execution of the contracts for services to Mastery Schools of Camden as presented below: Motion to Approve **251029-6**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

Contractor	Description of Services	Term of Contract	Contract Amount
Beth Clauss	Social Work PD	9/18/2025-6/30/2026	\$200/Hour; not to exceed \$18,000
Cora Services, Inc	Special Education Related Services	8/20/2025-8/24/2026	Not to exceed \$1,793,098
Holta Tegu	Summer Programming	7/1/2025-8/19/2025	\$7,840
Holta Tegu	Teacher Coaching	8/1/2025-12/31/2025	\$52,920
Interactive Kids	MO Special Education Services	9/1/2025-6/30/2026	\$95-\$200/Hour; Day Program \$525/Day per Student; FBA Services \$1995-\$2950 per student
LearnWell	Tutoring Services (AC)	9/3/2025-Completion	\$54.10/Hour
Scottish Rite Auditorium	MHSC Graduation	6/9/2026	\$7,139
Social Responsibility Through Me	EC Afterschool Programming	8/1/2025-5/29/2026	\$58,000 for up to 60 students

Discussion:

- Dan Bell praised Chris Barts, Mastery's School Business Administrator, for a clean audit with no issues.
- Hosea Harvey also shared his appreciation for ensuring a successful audit without any issues.
- Dr. Boyd acknowledged that the City of Camden has been faced with many financial challenges, and Dr. Boyd wants to make it clear that Mastery will be a reliable partner in the face of hardship.

R-251029-7

Resolved to approve the proposed FY25 Fund Balance commitments for Mastery Schools of Camden as presented. Motion to Approve **251029-7**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

V. Compliance (Michael Patron)

R-251029-8

Resolved, to accept the HIB Board Report as presented. Motion to Approve **251029-8**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

R-251029-9

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in October of 2025. Motion to Approve **251029-9**; Judy Tschirgi; Second: Hosea Harvey; passes with unanimous approval.

Discussion:

- Dr. Barnes requested clarity about the Long-Term Suspension process.
- Mr. Patron provided answers to his questions.

VI. CEO Report (Joel Boyd)

Enrollment Landscape SY2025-26

Discussion:

- Ms. Tschirgi asked about the reported 8.5% population decline and wanted to know if this statistic includes only Camden or the Mastery network as a whole.
- Ms. Obadina clarified that this data is from 2020-2025 in Camden. She also shared that the projection for population decline ranges from 5-10% across New Jersey. She added that the numbers are expected to stabilize between 2025-2030.

VII. Public Comment

No Public Comments

VIII. Ended at 6:46pm