



*Mastery Schools of Camden*

## **BOARD OF TRUSTEES MEETING MINUTES**

**September 24, 2025**

**6:00-8:00 p.m.**

*Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom*

*Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.*

### **I. Roll Call**

**Present:** Dr. Hosea Harvey, Judy Tschirgi, and Johana Velez-Millan

**Meeting Started at 6:00pm**

### **II. Action Resolutions**

#### ***R-250924-1***

**Resolved**, to accept the minutes of the Board meeting of Mastery Schools of Camden from August 27, 2025 as presented. Motion to Approve **250924-1**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

### **III. Board Appointments**

#### ***R-250924-2***

**Resolved**, to appoint Dr. Frank Barnes as a member of the Mastery Schools of Camden Board of Trustees to a two-year term ending June 30, 2027. Motion to Approve **250924-2**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

### **IV. Hiring, Job Changes & Other Earnings**

#### ***R-250924-3***

**Resolved**, to ratify Mastery Schools of Camden staff hired between August 19, 2025 and September 15, 2025. Motion to Approve **250924-3**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

Note: There were no Mastery Schools of Camden job changes between August 19, 2025 and September 15, 2025.

#### ***R-250924-4***

**Resolved**, to ratify the **\$120,500.34** of "other earnings" compensation paid between August 19, 2025, and September 15, 2025, for Mastery Schools of Camden staff, as presented. Motion to Approve **250924-4**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous

approval.

**V. Finance (Dan Bell)**

**R-250924-5**

**Resolved**, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$612,314 for August 1, 2025, including \$5,110 of retention incentives, \$1,504,711 for August 15, 2025, including \$5,110 of retention incentives, and \$1,442,024 for August 29, 2025. Motion to Approve **250924-5**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-250924-6**

**Resolved**, to approve payment of \$4,711,256 for operating expenses as detailed in the invoices listing dated September 24, 2025. Motion to Approve **250924-6**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-250924-7**

**Resolved**, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below: Motion to Approve **250924-7**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

Contractor	Description of Services	Term of Contract	Contract Amount
Alta Runs, Inc.	Student Transportation	8/1/2025-6/30/2026	\$500/Day; Aide- \$75/Day
Born 2 Protect	Security	7/1/2025-7/31/2026	\$27/Hour
Brookfield Schools	Homebound Instruction	7/1/2025-6/30/2026	\$22/Hour
DAE Arts & Consulting LLC	Afterschool Activities	8/1/2025-6/30/2026	\$80/Hour
Johnson Controls	HS HVAC Maintenance	9/1/2025-8/31/2026	\$23,992
New Jersey CBVI	Related Services	9/1/2025-6/30/2026	\$13,687
SYK Kendo/Sword Academy	CH Student Activities	9/1/2025-6/30/2026	\$10,000
Teach LLC	MG Tutoring Services	9/1/2025-6/30/2026	\$39,900

**VI. Compliance (Michael Patron)**

**R-250924-8**

**Resolved**, to accept the HIB Board Report as presented. Motion to Approve **250924-8**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-250924-9**

**Resolved**, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in September of 2025. Motion to Approve **250924-9**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**Discussion:**

- Ms. Tschirgi asked if we have restorative justice measures in place to prevent incidents from occurring.

- Dr. Cruz answered that we do. In addition, we are currently in phase 1 of piloting Ruler curriculum with our elementary grade levels which includes building emotional skills that assist students with regulating their emotions in both life and the classroom setting. The success of this pilot will inform our next phase which will gradually work into Middle and High School.

## **VII. CEO Report (Joel Boyd)**

- School Opening
- Plan 2029 Update

### **Discussion:**

- Dr. Boyd elevated that Board level decision making will become more intentional with the formation of the Data Advisory Board. The committee will be led by Board Chair Dr. Harvey and Chief Technology Officer Peter Lee.
- Dr. Harvey affirmed that a long-term thought process will allow deeper data analysis and strategic messaging before, during, and after Board meetings.
- Dr. Harvey requested clarification for the Board on what the benchmarks are for college readiness.
- Ms. Tschirgi followed up with a question about the accountability structure for Plan 2029 benchmarks, particularly if we are reaching 71% of our goals in 2025, what does that threshold look like in meeting goals in 2029?
- Dr. Boyd replied that if only 71% of goals are met, then we are setting ourselves up for a tougher target in the following school year. We are pleased with our progress, but we are not satisfied and will continue to update the Board on these outcomes.

## **VIII. Public Comment**

No Public Comments

## **IX. Ended at 7:24**