



**Mastery Charter High School
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School
Board of Trustees Meeting**

**BOARD OF TRUSTEES MEETING
AGENDA
September 10, 2025
6:00 – 8:00 p.m.
Meeting Held Virtually
Via Zoom**

I. Roll Call

MCHS: Sulaiman Rahman, Jaime Serrano, Dee Dukes, Jordan Rambo (6:23 p.m. arrival)
Absent: Bob Victor
Quorum: 4/5

MCS: Gerry Emery, Judy Tschirgi, Ryan Stewart, Maurice Jenkins, Renee Porter-Sanders
Absent: Roy Wade
Quorum: 5/6

Meeting Started at 6:00 p.m.

II. Action Resolution

R-250910-1a (MCHS only)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from June 11, 2025, as presented.

Motion to approve ***R-250910-1a:*** Jaime Serrano; Second: Dee Dukes;
Motion passes with unanimous approval.

R-250910-1b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from June 11, 2025 as presented.

Motion to approve ***R-250910-1b:*** Gerry Emery; Second: Judith Tschirgi;
Motion passes with unanimous approval.

III. Hiring, Separation, Transfer Approvals

R-250910-2a (MCHS only)

Resolved, to ratify staff hired between June 3, 2025, and September 5, 2025, as presented.

Motion to approve ***R-250910-2a:*** Jaime Serrano; Second: DeeDee Dukes;

Motion passes with unanimous approval.

R-250910-2b (All Boards, No MCHS)

Resolved, to ratify staff hired between June 3, 2025, and September 5, 2025, as presented.

Motion to approve ***R-250910-2b***: Gerry Emery; Second: Judith Tschirgi;

Motion passes with unanimous approval.

R-250910-3a (MCHS only)

Resolved, to ratify staff separations between June 3, 2025, and September 5, 2025, as presented.

Motion to approve ***R-250910-3a***: Jaime Serrano; Second: Dee Dukes;

Motion passes with unanimous approval.

R-250910-3b (All Boards, No MCHS)

Resolved, to ratify staff separations between June 3, 2025, and September 5, 2025, as presented.

Motion to approve ***R-250910-3b***: Gerry Emery; Second: Judith Tschirgi;

Motion passes with unanimous approval.

R-250910-4a (MCHS only)

Resolved, to ratify transfers within Mastery Charter Schools between June 3, 2025, and September 5, 2025 as presented below.

Motion to approve ***R-250910-4a***: Jaime Serrano; Second: Dee Dukes;

Motion passes with unanimous approval.

R-250910-4b (All Boards, No MCHS)

Resolved, to ratify transfers within Mastery Charter Schools between June 3, 2025, and September 5, 2025 as presented below.

Motion to approve ***R-250910-4b***: Gerry Emery; Second: Judith Tschirgi;

Motion passes with unanimous approval.

IV. Finance (Dan Bell)

R-250910-5a (MCHS only)

Resolved, to approve the revised FY26 budget for Mastery Charter High School.

Motion to approve ***R-250910-5a***: Jaime Serrano; Second: Dee Dukes;

Motion passes with unanimous approval.

R-250910-5b (All Boards, No MCHS)

Resolved, to approve the revised FY26 budgets for Mastery Charter School Thomas Campus (including Thomas Elementary), Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School John Wister Elementary, Mastery Charter School Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter School Harrity Elementary, Mastery Charter School Mann Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland

Elementary, Mastery Charter School Pastorius-Richardson Elementary, and Frederick Douglass Mastery Charter School.

Motion to approve **R-250910-5b**: Gerry Emery; Second: Judith Tschirgi;

Motion passes with unanimous approval.

Discussion:

- Ms. Tschirgi asked if we had provided any financial overview to new Board members. Mr. Emery suggested that we have a formal onboarding strategy in place for new members, including finance reporting as well as other areas of the organization, and ask Dan Bell to connect with him for the finance on-boarding
- Dr. Boyd committed to develop a plan for New Board Member onboarding.
- Ms. Serrano elevated a concern with timely transportation at Lenfest campus.
- Dr. Boyd acknowledged the concern and committed to connect Ms. Serrano with Mastery COO, Ms. Pela-Emore to follow up on solutions.

R-250910-6a (MCHS only)

Resolved, to add **Madison Gould, Senior Director – Finance**, to list of management staff with authority to approve disbursements on behalf of Mastery Charter High School.

Motion to approve **R-250910-6a**: Jaime Serrano; Second: Dee Dukes;

Motion passes with unanimous approval.

R-250910-6b (All Boards, No MCHS)

Resolved, to add **Madison Gould, Senior Director – Finance**, to list of management staff with authority to approve disbursements on behalf of Mastery Charter School Thomas Campus (including Thomas Elementary), Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School John Wister Elementary, Mastery Charter School Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter School Harrity Elementary, Mastery Charter School Mann Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, and Frederick Douglass Mastery Charter School.

Motion to approve **R-250910-6b**: Gerry Emery; Second: Judith Tschirgi;

Motion passes with unanimous approval.

V. CEO Report (Joel Boyd)

- School Opening
- Plan 2029 Update

Discussion:

- Ms. Tschirgi asked about our most successful recruitment pipelines
- Ms. Pela-Emore responded that our success in recruitment is attributed to a robust internal referrals system, and strategic partnerships, some including TFA and Relay. Ms. Pela-Emore also added that our Deputy Chief of Recruitment,

Erin Turner, is very intentional about our recruitment strategy”.

- Dr. Cruz shared success stories of students who have obtained full-time employment with benefits attributed to amazing work through our career-connected high school redesign efforts.
- Mr. Emery shared praise and noted that the discipline behind these programs is great, allowing students to be successful gaining durable skills.
- Dr. Stewart shared excitement.
- Mr. Rambo shared an appreciation for the partnerships and talent strategy and how we can use these models as our competitive advantage to leverage employer partnerships.
- Dr. Stewart shared interest in learning more about Mastery’s tutoring program and Dr. Boyd committed to connect Dr. Baldwin and Dr. Stewart to speak further on needs and future investment.
- Ms. Tschirgi asked to hear more about the regional alignment of our schools team and expected impact of it on Plan 2029 priorities. Dr. Boyd committed to earmark time for Ms. Varevice to present in depth at the next long meeting.

VI. Board Appointments (Joel Boyd)

R-250910-7 (All Boards, No MCHS) – Resolution Withdrawn Until October

VII. Public Comments- No Public Comments

None.

VIII. Adjournment 8:06pm