



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING MINUTES

August 27, 2025

6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Hosea Harvey, Judy Tschirgi, and Johana Velez-Millan

Quorum: 3/3

Meeting Started at 6:00 p.m.

II. Action Resolutions

R-250827-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from July 30, 2025, as presented.

Motion to approve **250827-1**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-250827-2

Resolved, to ratify Mastery Schools of Camden staff hired between July 19, 2025, and August 18, 2025

Motion to approve **250827-2**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

There were no Mastery Schools of Camden job changes between July 19, 2025, and August 18, 2025.

R-250827-3

Resolved, to ratify the **\$434,608.65** of “other earnings” compensation paid between July 19, 2025, and August 18, 2025, for Mastery Schools of Camden staff, as presented.

Motion to approve **250827-3**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

IV. Finance (Dan Bell)

R-250827-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$304,852, including \$5,465 in Retention Incentives for July 3, 2025 and \$457,702, including \$5,085 in Retention Incentives for July 18, 2025 (i.e., July 18th payroll included ~ \$142K for Summer School).

Motion to approve **250827-4**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

R-250827-5

Resolved, to approve payment of \$6,209,091 for operating expenses as detailed in the invoices listing dated 8/27/25.

Motion to approve **250827-5**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

R-250827-6

Resolved, to ratify execution of the contracts for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
BloomBoard	Education PD	7/1/2025-7/31/2028	\$11,808 per candidate
Jounce Partners, Inc	Instructional Leadership Coaching	8/1/2025-6/30/2026	\$35,000
Kokua Education	Substitute Teachers	8/1/2025-7/31/2026	\$152-\$310/Day
Marvin's Education Services	Substitute Teachers	8/12/2025-6/30/2026	\$315/Day
Skanska USA Building	EC Data Center	8/1/2025-8/30/2025	\$303,178
Spectrum Staffing Solutions	Paraprofessional Services	8/1/2025-8/1/2027	\$185/Day; Multiple Students \$200/Day
Teach LLC	Tutoring Services	9/1/2025-5/31/2026	\$41,900
Team Tutor	Tutoring Services	8/1/2025-7/31/2026	\$70-\$150/Hour

Motion to approve **250827-6**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

R-250827-7

Resolved, to approve the proposed FY25 Budget – Final Revision for Mastery Schools of Camden as presented.

Motion to approve **250827-7**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

R-250827-8

Resolved, to approve the proposed general fund balance commitments as of June 30, 2025, as presented.

Motion to approve **250827-8**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

R-250827-9

Resolved, to accept the FY26 awards for Title I funds in the amount of \$3,788,569, Title III funds in the amount \$272,831, and IDEA funding in the amount of \$667,595.

Motion to approve **250827-9**; Judy Tschirgi; Second: Johana Velez-Millan; passes with

unanimous approval.

R-250827-10

Resolved, to add Madison Gould, Senior Director – Finance, to list of management staff with authority to approve disbursements on behalf of Mastery Schools of Camden. All disbursements must be authorized by two of the approved individuals.

Motion to approve **250827-10**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

V. Compliance (Michael Patron)

R-250827-11

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in August of 2025.

Motion to approve **250827-11**; Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

VI. Public Comment - No Public Comments

VII. Ended at 6:20