



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING MINUTES

July 30, 2025

6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 25, 2025, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Hosea Harvey and Johana Velez-Millan

Quorum: 2/3

Absent: Judy Tschirgi

Meeting Started at 6:01 p.m.

II. Action Resolutions

R-250730-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from June 18, 2025, as presented.

Motion to approve **250730-1**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-250730-2

Resolved, to ratify Mastery Schools of Camden staff hired between June 10, 2025, and July 18, 2025.

Motion to approve **250730-2**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

There were no Mastery Schools of Camden job changes between June 10, 2025, and July 18, 2025.

R-250730-3

Resolved, to ratify the \$287,110.10 of "other earnings" compensation paid between June 10, 2025, and July 18, 2025, for Mastery Schools of Camden staff, as presented.

Motion to approve **250730-3**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

IV. Finance (Dan Bell)

R-250730-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,425,339 for June 6, 2025, including \$23,308 of retention incentives, and \$1,388,369 for June 20, 2025, including \$23,308 of retention incentives.

Motion to approve **250730-4**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-5

Resolved, to approve payment of \$7,082,879 operating expenses as detailed in the invoices listing.

Motion to approve **250730-5**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-6

Resolved, to ratify execution of the contracts for services to Mastery Schools of Camden as presented below:

Contractor	Description of Services	Term of Contract	Contract Amount
ACS Consultants, Inc.	Staffing Services	8/1/2025-7/31/2026	Paraprofessional Services - \$34/\$42/Hr Substitute Teachers - \$48/\$70/Hr
Atlantic Refrigeration Services	HVAC Maintenance	7/1/2025-6/30/2026	\$2,380 per year
Black Horse Pike Regional School District	Approved Private School Tuition (MM)	9/3/2025-6/30/2026	\$36,325 Annually (\$201.81 per diem)
Delta T Group	Substitute Teacher Services	7/1/2025-6/30/2026	\$45/Hour
Brett DiNovi & Associates	Behavior & Educational Consultation	7/1/2025 - 6/30/2026	\$57.50/hr for Clinical Associates; \$130/hr for Behavior Consultants
The Harbor School, LLC	Approved Private School Tuition (CM)	7/7/2025-6/30/2026	\$90,867 Annually (\$432.70 per diem)
Kaleidoscope Education Solutions, Inc.	Paraprofessional Services	8/1/2025-7/31/2026	\$35/Hour
Kings Staffing, LLC	Staffing Services	7/1/2025-7/31/2026	Para-\$30/Hour Sub- \$320/Day; Certified Teacher \$350/Day
LFL Consulting Group	Executive Coaching Services	7/1/2025-7/31/2026	\$5,000
NWEA	MAP Growth & Reading Fluency	9/1/2025-8/31/2026	\$39,386.75 Annually
Nyman Associates	Student Special Needs Services	8/1/2025-8/31/2026	Behavior Supports - \$30-\$99/Hr; FBA \$1,050 Per Diem; PBSP \$250 Per Diem; Mental Health Support \$93/Hr; Psych Eval \$1,510, Bilingual \$1,710; Related Service Supports \$30-\$89/Hr; Specialized Teacher Supports \$60/Hr
Specialized Education of NJ LLC (SESI)	ESY Program Services	7/7/2025-7/31/2025	\$53,187.55 up to 36 Students; \$1,477.43 per additional student
Spectrum Staffing Solutions	Substitute Teacher Services	7/1/2025-6/30/2026	\$300/day
Social Responsibility Through Me	MG Afterschool Programming	7/1/2025-6/5/2026	\$115,000
Teachstart (Scoot Education)	Staffing services	7/1/2025-6/30/2026	\$158-\$374/Day
Y.A.L.E. School	Approved Private School Tuition (NG)	7/7/2025-6/30/2026	\$80,533.40 Annually (\$402.54 per diem)

Motion to approve **250730-6**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-7

Resolved, to approve the detailed petty cash listing for the period January 1 – June 30, 2025. Motion to approve **250730-7**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-8

Resolved, to approve the estimated refund of \$91,632 to Camden City School District as part of the FY25 End of Year Renaissance Payment reconciliation process (i.e., due to CCSD payments being based on higher than actual enrollment during the school year).

Motion to approve **250730-8**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

V. Compliance (Michael Patron)

R-250730-9

Resolved, to continue the long-term suspensions of the so identified students, pursuant to N.J.A.C. 6A:16-7.3(a), as recommended by the Administration.

Motion to approve **250730-9**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-10

Resolved, to approve the HIB Self-Assessment conducted by the School Safety Team as presented.

Motion to approve **250730-10**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250730-11

Resolved, to adopt the Grievance Policy as presented.

Motion to approve **250730-11**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

VI. Public Comment - No Public Comments

VII. Ended at 6:09