



BOARD OF TRUSTEES MEETING AGENDA

April 30, 2025
6:00-6:30 p.m.

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 21, 2024, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Hosea Harvey, Judy Tschirgi, Reuel Robinson and Johana Velez-Millan

Quorum: 4/5

Absent: Jim Sheward

Meeting Started at 6:01 p.m.

II. Action Resolutions

R-250430-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from March 26, 2025, as presented.

Motion to approve **250430-1**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-250430-2

Resolved, to ratify Mastery Schools of Camden staff hired between March 18, 2025, and April 21, 2025.

Motion to approve **250430-2**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

There were no Mastery Schools of Camden job changes between March 18, 2025, and April 21, 2025.

R-250430-3

Resolved, to ratify the \$145,721.19 of "other earnings" compensation paid between March 18, 2025, and April 21, 2025, for Mastery Schools of Camden staff, as presented.

Motion to approve **250430-3**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

IV. Finance (Dan Bell)

R-250430-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,330,652, including \$22,621 in retention incentives, for March 14, 2025, \$1,317,401 and including \$22,370 in retention incentives, for March 28, 2025.

Motion to approve **250430-4**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250430-5

Resolved, to approve payment of \$3,765,831 for operating expenses as detailed in the invoices listing (dated April 30, 2025).

Motion to approve **250430-5**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250430-6

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Motion to approve **250430-6**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

Contractor	Description of Services	Term of Contract	Contract Amount
Elite by Aliyah Lawren LLC	HS Career Training	1/20/2025-5/30/2025	\$9,800
Holta Tegu	Teacher Coaching & PD	4/1/2025-5/30/2025	\$27,700
Skanska USA Building	HS Exterior Refresh	Upon Completion	\$1,622,755
Skanska USA Building	MO Annex Interior Refresh	Upon Completion	\$1,560,160
Skanska USA Building	EC Interior/Exterior Refresh	Upon Completion	\$2,082,348
Y.A.L.E. School North II, Inc.	MG Approved Private School Tuition (AR)	12/5/2024-6/30/2025	\$40,691

R-2503430-7

Resolved, to acknowledge that the Board has received the FY24 federal tax return (Form 990) for Mastery Schools of Camden.

Motion to approve **250430-7**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250430-8

Resolved, to approve the Mastery Schools of Camden staff funded with federal grants during FY25 as detailed in separate attachment.

Motion to approve **250430-8** Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250430-9

Resolved, to approve the payment of \$15,587 to the New Jersey Department of Pensions for the balance due of accrued 2015-2020 PERS Employer Contributions.

Motion to approve **250430-9**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.



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R-250430-10

Resolved, to approve Mastery Schools of Camden’s revision to the Building Stronger Communities Grant budget, as submitted to the New Jersey Department of Education. Motion to approve **250430-10**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

V. Compliance (Michael Patron)

R-250430-11

Resolved, to accept the HIB report as presented. Motion to approve **250430-11**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

R-250430-12

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long- Term Suspension Committee for April of 2025, as presented. Motion to approve **250430-12**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

VI. CEO Report (Joel Boyd)

School Calendar 2025-26 – Jeffrey Pestrak

R-250430-13

Resolved, to adopt the calendar for School Year 2025-26 as presented. Motion to approve **250430-13**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

Discussion:

- Judith Tschirgi asked if half days are difficult for parents and teachers. Jeff Pestrak confirmed that they are and said the new calendar minimizes them.

Curriculum Adoption – Molly Getz

R-250430-14

Resolved, to adopt the following curriculum for implementation in SY25-26 to support our goals of reading proficiency outlined in Strategic Plan 2029. Motion to approve **250430-14**; Johana Velez-Millan; Second: Hosea Harvey; passes with unanimous approval.

Content Area	Curriculum
K-5 English Language Arts	Amplify CKLA
6-8 English Language Arts	Amplify ELA
K-5 Spanish Language Arts	Amplify Caminos



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Discussion:

- Judith Tschirgi asked if the curriculum promotes long-form reading (full novels vs. excerpts).
- Molly Getz said it's a balance - students read full novels and shorter nonfiction while digital libraries supplement reading volume.
- Judith Tschirgi also asked about implementation strategy—whether the rollout is phased or full.
- Molly Getz confirmed a soft launch is underway across all schools with select teachers to capture feedback and refine supports.
- Joel Boyd emphasized that the Board's role is to ensure proper process was followed and noted Molly Getz and Lisa Walsh (Director of Multilingual Learning) are leading high-quality work.

VII. Public Comment – No Public Comment

VIII. Ended at 6:39 p.m.