



Mastery Schools of Camden

BOARD OF TRUSTEES MEETING AGENDA

March 26, 2025

6:00-6:30 p.m.

*Meeting Held at Mastery Cramer Hill Elementary and Virtually
Using Zoom*

Adequate notice of the meeting has been provided on June 21, 2024, to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Hosea Harvey, Judy Tschirgi, Reuel Robinson and Johana Velez-Milan

Quorum: 4/5

Absent: Jim Sheward

Meeting Start at 6:00 p.m.

II. Action Resolutions

R-250326-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from February 26, 2025, as presented.

Motion to approve **250326-1**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-250326-2

Resolved, to ratify Mastery Schools of Camden staff hired between February 19, 2025, and March 17, 2025, as presented.

Motion to approve **250326-2**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

R-250326-3

Resolved, to ratify the \$197,846.95 of "other earnings" compensation paid between February 19, 2025, and March 17, 2025, for Mastery Schools of Camden staff, as presented.

Motion to approve **250326-3**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

IV. Finance (Dan Bell)

R-250326-4

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,310,492 including \$22,928 in retention incentives, for February 14, 2025, and \$1,351,249, including \$22,592 in retention incentives, for February 28, 2025.

Motion to approve **250326-4**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

R-250326-5

Resolved, to approve payment of \$3,398,953 for operating expenses as detailed in the invoices listing dated 3/26/25.

Motion to approve **250326-5**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

R-250326-6

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Motion to approve **250326-6**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
Burn-In LLC	MG Consulting Services	3/7/2025-3/28/2025	\$5,000
Learnwell	HS Educational Support	2/21/2025-3/7/2025	\$52.50/Hour
Skanska USA Building	MG Refresh	Upon Completion	\$1,022,303

R-250326-7

Resolved, to approve the proposed FY25 Budget – March Revision for Mastery Schools of Camden as presented.

Motion to approve **250326-7**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

R-250326-8

Resolved, to approve the preliminary FY26 Budget for Mastery Schools of Camden as presented.

Motion to approve **250326-8**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

Discussion:

- Judy Tschirgi inquired whether we are making any assumptions regarding changes in federal funding.
- Dan Bell responded that we are assuming flat federal funding for entitlements and IDEA funds. However, our reserves offer flexibility in case there are shifts in funding.
- Joel Boyd praised the finance team for their excellent work in preparing a strategic budget under challenging conditions.

V. Compliance (Michael Patron)

R-250326-9

Resolved, to authorize the Affirmative Action Team to conduct a needs assessment and to develop a Comprehensive Equity Plan.

Motion to approve **250326-9**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

R-250326-10

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long- Term Suspension Committee for March of 2025, as presented.

Motion to approve **250326-10**; Hosea Harvey; Second: Johana Velez-Milan; passes with unanimous approval.

VI. Public Comment – No Public Comment

VII. Ended at 6:17 p.m.