



**Mastery Charter High School
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School
Board of Trustees Meeting**

BOARD OF TRUSTEES MEETING AGENDA

March 12, 2025

6:00 – 6:30 p.m.

Meeting Held Virtually Via Zoom

I. Roll Call

MCHS:, Michael Haugen, Jaime Serrano, Bob Victor and Dee Dukes

Absent: Sulaiman Rahman

Quorum: 4/5

MCS: Gerry Emery, Judy Tschirgi, Markida Ross, Hosea Harvey, Roy Wade and Suzanne Biemiller

Absent: Shereda Cromwell

Quorum: 6/7

Meeting started at 6:05 p.m.

II. Action Resolution

- **Accept Board Meeting Minutes**

R-250312-1a (MCHS only)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from February 26, 2025, as presented.

Motion to approve **R-250312-1a:** Dee Dukes; Second: Jaime Serrano;

Motion passes with unanimous approval.

R-250312-1b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from February 26, 2025 as presented.

Motion to approve **R-250312-1b:** Suzanne Biemiller; Second: Hosea Harvey;

Motion passes with unanimous approval.

III. Hiring, Separation, Transfer Approvals

15 Minutes

R-250312-2a (MCHS only)

Resolved, to ratify staff hired between February 19, 2025, and March 3, 2025, as presented.

Motion to approve **R-250312-2a:** Dee Dukes; Second: Jaime Serrano;

Motion passes with unanimous approval.

R-250312-2b (All Boards, No MCHS)

Resolved, to ratify staff hired between February 19, 2025, and March 3, 2025,

as presented.

Motion to approve **R-250312-2b**: Suzanne Biemiller; Second: Hosea Harvey;
Motion passes with unanimous approval.

R-250312-3a (MCHS only)

Resolved, to ratify staff separations between February 19, 2025, and March 3, 2025, as presented.

Motion to approve **R-250312-3a**: Dee Dukes; Second: Jaime Serrano;
Motion passes with unanimous approval.

R-250312-3b (All Boards, No MCHS)

Resolved, to ratify staff separations between February 19, 2025, and March 3, 2025, as presented.

Motion to approve **R-250312-3b**: Suzanne Biemiller; Second: Hosea Harvey;
Motion passes with unanimous approval.

Note: There were no transfers within Mastery Charter Schools between February 19, 2025, and March 3, 2025.

2026-2028 NST Staff Salary Scales – Serena Amos

R-250312-4 (MCHS only)

Resolved, to approve the proposed 2026-2028 NST staff salary scales, as presented.

Motion to approve **R-250312-4**: Dee Dukes; Second: Jaime Serrano;
Motion passes with unanimous approval.

Discussion:

Dee Dukes inquired about the nine salary bands.

Serena Amos explained the salary bands.

Judith Tschirgi asked for an update on the performance evaluation criteria for NST employees.

Serena Amos confirmed that a full performance management update will be presented in an upcoming meeting.

Dee Dukes then asked about the financial impact of current events.

Serena Amos answered that Mastery has planned conservatively, and the financial impact would only change if external funding drastically shifts in the next three years.

Dan Bell added that they have accounted for potential funding risks and remain confident in their projections.

IV. Compliance (Michael Patron)

School Calendar 2025-26 – Jeffrey Pestrak

R-250312-5a and R-250312-5b - Withdrawn

Discussion:

Dee Dukes and Markida Ross raised concerns about childcare issues resulting from the new school closures on workdays. They emphasized how the reduction in instructional days could negatively affect student learning.

Joel Boyd responded by saying that while we are following the SDP for consistency, we recognize the concerns raised.

Based on discussion, the school calendar resolutions were withdrawn. A revised proposal will be presented in the next meeting.

Gratz CTE Guidance Plan – Michael Patron

R-250312-6 (Gratz Board Only)

Resolved, to approve the 2025-2028 Guidance Plan for Mastery Charter Gratz Campus for submission to the Pennsylvania Department of Education.

Motion to approve ***R-250312-6***: Dee Dukes; Second: Jaime Serrano.

Motion passes with unanimous approval.

V. **Public Comments** - No public comment

VI. **Ended at 6:43 p.m.**