



**Mastery Charter High School
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School
Board of Trustees Meeting**

BOARD OF TRUSTEES MEETING AGENDA

February 26, 2025

11:00 a.m. – 12:00 p.m.

Meeting Held at National Constitution Center and Virtually Using Zoom

I. Roll Call

MCHS: Sulaiman Rahman, Michael Haugen, Jaime Serrano, Bob Victor and Dee Dukes
Quorum: 5/5

MCS: Gerry Emery, Judy Tschirgi, Markida Ross and Hosea Harvey
Absent: Shereda Cromwell, Roy Wade and Suzanne Biemiller
Quorum: 4/7

Meeting started at 11:09 a.m.

II. Action Resolution

- **Accept Board Meeting Minutes**

R-250226-1a (MCHS only)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from January 15, 2025, as presented.

Motion to approve **R-250226-1a:** Jaime Serrano; Second: Michael Haugen;
Motion passes with unanimous approval.

R-250226-1b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from January 15, 2025 as presented.

Motion to approve **R-250226-1b:** Judy Tschirgi; Second: Gerry Emery; Motion passes with unanimous approval.

III. Hiring, Separation, Transfer Approvals

R-250226-2a (MCHS only)

Resolved, to ratify staff hired between January 7, 2025, and February 18, 2025, as presented.

Motion to approve **R-250226-2a:** Jaime Serrano; Second: Michael Haugen;
Motion passes with unanimous approval.

R-250226-2b (All Boards, No MCHS)

Resolved, to ratify staff hired between January 7, 2025, and February 18, 2025, as presented.

Motion to approve **R-250226-2b:** Judy Tschirgi; Second: Gerry Emery; Motion

passes with unanimous approval.

R-250226-3a (MCHS only)

Resolved, to ratify staff separations between January 7, 2025, and February 18, 2025, as presented.

Motion to approve **R-250226-3a**: Jaime Serrano; Second: Michael Haugen; Motion passes with unanimous approval.

R-250226-3b (All Boards, No MCHS)

Resolved, to ratify staff separations between January 7, 2025, and February 18, 2025, as presented.

Motion to approve **R-250226-3b**: Judy Tschirgi; Second: Gerry Emery; Motion passes with unanimous approval.

R-250226-4a (MCHS only)

Resolved, to approve the proposed 2025-2028 10.5-month and 12-month school staff salary scales, as presented.

Motion to approve **R-250226-4a**: Jaime Serrano; Second: Michael Haugen; Motion passes with unanimous approval.

R-250226-4b (All Boards, No MCHS)

Resolved, to approve the proposed 2025-2028 10.5-month and 12-month school staff salary scales, as presented.

Motion to approve **R-250226-4b**: Judy Tschirgi; Second: Gerry Emery; Motion passes with unanimous approval.

Discussion:

Judy Tschirgi inquired how this plan aligns with our long-term financial stability. Yonca Agatan responded that our funding trends indicate sustainability for this model.

Bob Victor questioned whether we should link increases more closely to inflation rather than relying on a fixed 1.5%. Serena Amos replied that while we considered that option, we opted for a fixed rate to ensure predictability for employees and for budget modeling purposes.

IV. Finance Report (Yonca Agatan)

R-250226-5a (MCHS only)

Resolved, to appoint AAFCPAs to perform audit and other compliance services for Mastery Charter High School for the fiscal year ending June 30, 2025.

Motion to approve **R-250226-5a**: Jaime Serrano; Second: Michael Haugen; Motion passes with unanimous approval.

R-250226-5b (All Boards, No MCHS)

Resolved, to appoint AAFCPAs to perform audit and other compliance services for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, Frederick Douglass Mastery Charter

School and Mastery Prep Elementary Charter School for the fiscal year ending June 30, 2025.

Motion to approve **R-250226-5b**: Judy Tschirgi; Second: Gerry Emery; Motion passes with unanimous approval.

Discussion:

Gerry Emery stated that we thoroughly evaluated AAFCPAs and believe they effectively minimize risk while enhancing oversight.

V. Compliance (Michael Patron)

R-250226-6a (MCHS Only)

Resolved, to adopt the revised graduation credit requirements as presented.

Motion to approve **R-250226-6a**: Jaime Serrano; Second: Michael Haugen;

Motion passes with unanimous approval.

R-250226-6b (All Boards, No MCHS)

Resolved, to adopt the revised graduation credit requirements as presented.

Motion to approve **R-250226-6b**: Judy Tschirgi; Second: Gerry Emery; Motion

passes with unanimous approval.

Discussion:

Sulaiman Rahman inquired how we can ensure student success under the new criteria. Dr. Cruz responded that there will be built-in intervention plans and tailored pathways for each campus.

Judy Tschirgi asked how we can effectively communicate these changes. Dr. Cruz indicated that we will use marketing strategies that include parent meetings, school events, digital outreach, and teacher engagement.

VI. Public Comments – No public comment

The Board recessed from 12:18 a.m. until 4:05 p.m.

VII. Closed Session from 4:05 to 5:06 p.m.

- To consult with attorney about pending litigation.

VIII. Adjourn – 5:06 p.m.