



BOARD OF TRUSTEES MEETING AGENDA

February 26, 2025

9:00-10:00 a.m.

Meeting Held at Mastery Molina Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 21, 2024 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Hosea Harvey, Judy Tschirgi, and Johana Velez-Milan

Quorum: 3/5

Absent: Reuel Robinson and Jim Sheward

Meeting Start at 9:12 a.m.

II. Action Resolutions

R-250226-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from January 29, 2025, as presented.

Motion to approve **250226-1**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

III. Hiring, Job Changes & Other Earnings

R-250226-2

Resolved, to ratify Mastery Schools of Camden staff hired between January 22, 2025, and February 18, 2025, as presented.

Motion to approve **250226-2**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

There were no Mastery Schools of Camden job changes between January 22, 2025, and February 18, 2025.

R-250226-3

Resolved, to ratify the \$127,877.82 of "other earnings" compensation paid between January 22, 2025, and February 18, 2025, for Mastery Schools of Camden staff, as presented.

Motion to approve **250226-3**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

R-250226-4

Resolved, to approve the proposed 2025-2028 10.5-month and 12-month school staff salary scales, as presented.

Motion to approve **250226-4**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

Discussion:

Judith Tschirgi inquired about how to ensure financial sustainability of the new scales. Serena Amos explained that budget projections support this model and that annual adjustments will be reviewed by the Board.

Hosea Harvey asked how teacher performance is evaluated. Joel Boyd responded that we measure student growth targets and classroom effectiveness, and he mentioned that a new evaluation system will be presented to the Board soon.

IV. Finance (Dan Bell)

R-250226-5

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,255,840, including \$23,366 in retention incentives, for January 3, 2025, \$1,305,411, including \$23,015 in retention incentives, for January 17, 2025 and \$1,297,951 for January 31, 2025.

Motion to approve **250226-5**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

R-250226-6

Resolved, to approve payment of \$2,978,416 for operating expenses as detailed in the invoices listing dated 2/26/25.

Motion to approve **250226-6**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

R-250226-7

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

Motion to approve **250226-7**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
The Michaels Organization	Internship Placement	1/13/2025-5/13/2025	\$0
Timely Schools, Inc	Scheduling Software	1/14/2025-8/31/2025	High School \$15,000; Middle School \$10,000
EMS LINQ, LLC	Food Service Student Management	3/1/2025-10/31/2025	\$1333.32

V. Compliance (Michael Patron)

R-250226-8

Resolved, to adopt the revised graduation credit requirements as presented.

Motion to approve **250226-8**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

Discussion:

Judy Tschirgi asked how we will communicate this information to families. Saliyah Cruz responded that we will use various methods including parent meetings, report card conferences, immersive career fairs, and video campaigns.

Hosea Harvey inquired whether dual enrollment will be available at all schools. Saliyah Cruz confirmed that yes, we are ensuring that every campus offers either workforce or college dual enrollment programs.

R-250226-9

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long- Term Suspension Committee for February of 2025, as presented.

Motion to approve **250226-9**; Judy Tschirgi; Second: Johana Velez-Milan; passes with unanimous approval.

VI. Public Comment - No Public Comment

The Board recessed from 10:07 a.m. until 4:05 p.m.

VII. Closed Session from 4:05 to 5:06 p.m.

- To consult with attorney about pending litigation.

VIII. Adjourn – 5:06 p.m.