



## **BOARD OF TRUSTEES MEETING AGENDA**

**August 28, 2024**

**6:00 – 6:30**

*Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom*

*Adequate notice of the meeting has been provided on June 21, 2024 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.*

### **I. Roll Call**

**Present:** Judy Tschirgi, Jim Sheward and Johana Velez-Millan

**Quorum:** 3/5

**Absent:** Reuel Robinson and Hosea Harvey

**Start:** 6:01

### **II. Action Resolutions**

#### ***R-240828-1***

***Resolved***, to accept the minutes of the Board meeting of Mastery Schools of Camden from July 24, 2024, as presented.

After board discussion **240828-1** was adopted:

Motion to approve **240828-1** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

### **III. Hiring, Job Changes & Other Earning**

#### ***R-240828-2***

***Resolved***, to ratify Mastery Schools of Camden staff hired between July 13, 2024 and August 16, 2024, as presented.

After board discussion **240828-2** was adopted:

Motion to approve **240828-2** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

#### ***R-240828-3***

***Resolved***, to ratify Mastery Schools of Camden job changes between July 13th, 2024 and August 16th, 2024 as presented.

After board discussion **240828-3** was adopted:

Motion to approve **240828-3** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-240828-4**

**Resolved**, to ratify the \$492,665.87 of “other earnings” compensation paid during July and August 2024 for Mastery Schools of Camden staff, as presented.

After board discussion **240828-4** was adopted:

Motion to approve **240828-4** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**IV. Finance (Dan Bell)**

**R-240828-5**

**Resolved**, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$283,249, including \$5,543 in Retention Incentives for July 5, 2024 and \$429,563, including \$5,543 in Retention Incentives for July 19, 2024 (i.e., July 19th payroll included ~ \$128K for Summer School).

After board discussion **240828-5** was adopted:

Motion to approve **240828-5** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-240828-6**

**Resolved**, to approve payment of \$4,380,555 for operating expenses as detailed in the invoices listing dated 8/28/24.

After board discussion **240828-6** was adopted:

Motion to approve **240828-6** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-240828-7**

**Resolved**, to ratify execution of contracts with vendors for services to Mastery

Schools of Camden as presented below:

After board discussion **240828-7** was adopted:

Motion to approve **240828-7** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
Cora Services, Inc	Special Education Related Services	8/26/2024-8/25/2025	Not to exceed \$1,791,660
Delta T Group	Substitute Teacher Services	7/1/2024-6/30/2025	\$45/Hour
Public Consulting Group	ED Plan Software and Support	7/1/2024-6/30/2027	FY25 \$31,358; FY26 \$32,398; FY27 \$33,268
PT Mechanical Group	East Camden Cooling Tower Replacement	Upon Completion	\$169,900
Queens Empowerment Academy	Cramer Hill EC Programming	9/23/2024-6/7/2025	Not to exceed \$8,000
Speech Language Associates, LLC	Speech Therapy Services	7/1/2024-6/30/2025	Articulation Only Evaluation \$330; Language Only Evaluation \$420 Articulation & Language Evaluation \$445; Deaf/Hard of Hearing Evaluation \$500; Therapy \$96.50/Hour; Therapy over 4 Hours \$92/Hour
Teach LLC	Molina Tutoring	9/8/2024-6/30/2025	\$49,900
Scout Education, Inc	Substitute Teacher Services	8/1/2024-7/31/2025	All Rates: Support \$158/\$174/\$235/\$259; Paraprofessional \$165/\$181/\$245/\$270; Substitute Teacher \$187/\$206/\$279/\$307; Special Ed Teacher \$340/\$374

**R-240828-8**

**Resolved**, to approve the proposed FY24 Budget – Final Revision for Mastery Schools of Camden as presented.

After board discussion **240828-8** was adopted:

Motion to approve **240828-8** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-240828-9**

**Resolved**, to approve the proposed general fund balance commitments as of June 30, 2024 as presented.

After board discussion **240828-9** was adopted:

Motion to approve **240828-9** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**R-240828-10**

**Resolved**, to accept the FY25 awards for Title I funds in the amount of \$3,751,300, Title III funds in the amount \$271,935, and IDEA funding in the amount of \$712,690.

After board discussion **240828-10** was adopted:

Motion to approve **240828-10** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**V. Compliance (Michael Patron)**

**R-240828-11**

**Resolved**, to continue the long-term suspensions of the identified students, pursuant

to N.J.A.C. 6A:16-7.3(a), as recommended by the Administration.

After board discussion **240828-11** was adopted:

Motion to approve **240828-11** Judy Tschirgi; Second: Johana Velez-Millan; passes with unanimous approval.

**Discussion:**

- After the finance presentation, Ms. Tschirgi inquired about the savings resulting from salary and benefits. Management explained that we conservatively budget throughout the year, keeping open seats and having teachers cover additional classes while we continue to search for the right staff members. In some cases, the costs are transferred to subcontractors and other expenses.

**VI. Public Comment**

- No Public Comment

**End** - Meeting ended at 6:19