



BOARD OF TRUSTEES MEETING MINUTES

February 28, 2024

6:00 – 6:30

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 23rd, 2023 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Jamie Reynolds, Judy Tschirgi, Jim Sheward, Reuel Robinson

Absent: Johana Velez-Millan

Quorum: 4/5

Start: 6:01

II. Action Resolutions

R-240228-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from January 31, 2024, as presented.

After board discussion **240228-1** was adopted:

Motion to approve **240228-1** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

III. Hiring, Job Changes & Other Earning

R-240228-2

Resolved, to ratify Mastery Schools of Camden staff hired between January 20, 2024, and February 20, 2024, as presented.

After board discussion **240228-2** was adopted:

Motion to approve **240228-2** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

Note - *There were no job changes between January 20, 2024, and February 20, 2024.*

R-240228-3

Resolved, to ratify the **\$92,403.18** of “other earnings” compensation paid during December 2023 and January 2024 for Mastery Schools of Camden staff, as presented.

After board discussion **240228-3** was adopted:

Motion to approve **240228-3** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

IV. Talent (Matt Troha)

- SY25 Salary Scales

R-240228-4

Resolved, to approve the proposed 2024-2025 10.5-month and 12-month school staff salary scales for Mastery Schools of Camden as presented.

After board discussion **240228-4** was adopted:

Motion to approve **240228-4** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

Discussion:

- Mr. Reynolds asked if the administration has any concerns regarding the recent announcement that School District of Philadelphia teachers will be getting a salary adjustment of about eleven percent. Management expressed confidence that the proposed salary scale adjustment will be competitive for PA teachers and that they would continue to monitor the District proposal as more details emerge.
- Mr. Sheward asked if the salary scale adjustment has any negative impact on the budget. Management stated that the recommended salary scale adjustments aligned with budget assumptions for next year and that they will be monitoring and adjusting as need it.

V. Finance (Dan Bell)

R-240228-5

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,232,545 including \$26,789 in retention incentives, for January 5, 2024 and \$1,262,764, including \$26,076 in retention incentives, for January 19, 2024.

After board discussion **240228-5** was adopted:

Motion to approve **240228-5** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

R-240228-6

Resolved, to approve payment of \$2,086,865 for operating expenses as detailed in the invoices listing dated February 28, 2024.

After board discussion **240228-6** was adopted:

Motion to approve **240228-6** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

R-240228-7

Resolved, to accept the New Jersey Department of Education funding through the Charter and Renaissance School Project Emergent and Capital Maintenance Fund in the amount of \$903,410.

After board discussion **240228-7** was adopted:

Motion to approve **240228-7** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

R-240228-8

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:
 After board discussion **240228-8** was adopted:
 Motion to approve **240228-8** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
Emerson Hill	HS Carpentry Program	10/1/2023-6/30/2024	\$12,500.00
InSite Health, Inc	Wellness Program Software	2/1/2024-1/31/2026	\$71,000.00
Iron Lion Karate	BSCA EC Programming	2/1/2024-5/15/2024	\$14,000.00
PowerSchool	Enrollment Software Subscription	1/12/2024-6/3/2025	\$23,205.00
Vector Solutions, Inc	Mental Health Prof Development	2/1/2024-1/31/2026	\$11,400.00

VI. Compliance (Michael Patron)

R-240228-9

Resolved, to accept the HIB Board Report for February as presented.
 After board discussion **240228-9** was adopted:
 Motion to approve **240228-9** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

R-240228-10

Resolved, to accept the HIB Biannual Report for the 2023-24 school year as presented.
 After board discussion **240228-10** was adopted:
 Motion to approve **240228-10** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

R-240228-11

Resolved, to ratify the long-term suspensions recommended by the Board of Trustees Long-Term Suspension Committee at a hearing held in February of 2024 as presented.
 After board discussion **240228-11** was adopted:
 Motion to approve **240228-11** Jamie Reynolds; Second: Reuel Robinson; Motion passes with unanimous approval.

Discussion:

- Dr. Boyd, Judy Tschirgi, and Jim Sheward shared a sentiment of gratitude and thanked Jamie Reynolds for his years of service as a board member, his dedication, and his contribution to Mastery’s success.

VII. Public Comment

- No public comment

End

- Adjourn 6:28