

BOARD OF TRUSTEES MEETING MINUTES

December 13, 2023

6:00 – 6:30

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 23rd, 2023 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

I. Roll Call

Present: Jamie Reynolds, Judy Tschirgi, Jim Sheward, Reuel Robinson

Absent: Johana Velez-Millan

Quorum: 4/5

II. Action Resolutions

- **Accept Board Meeting Minutes**

- **R-231213-1**

- **Resolved**, to accept the minutes of the Board meeting of Mastery Schools of Camden from October 25, 2023 as presented.

- After board discussion **231213-1** was adopted:

- Motion to approve **231213-1** Jim Sheward

- Second: Reuel Robinson

- Motion passes with unanimous approval

- **Hiring, Job Changes & Other Earnings**

- **R-231213-2**

- **Resolved**, to ratify Mastery Schools of Camden staff hired between October 14, 2023 and December 1, 2023, as presented below.

- After board discussion **231213-2** was adopted:

- Motion to approve **231213-2** Jim Sheward

- Second: Reuel Robinson

- Motion passes with unanimous approval

- **R-231213-3**

- **Resolved**, to ratify job changes from Mastery Schools of Camden between October 14, 2023 and December 1, 2023, as presented below.

- After board discussion **231213-3** was adopted:

- Motion to approve **231213-3** Jim Sheward

- Second: Reuel Robinson

- Motion passes with unanimous approval



Mastery Schools of Camden

R-231213-4

Resolved, to ratify the \$163,618.53 of “other earnings” compensation paid during October and \$102,943.24 paid during November 2023 for Mastery Schools of Camden staff, as presented below.

- After board discussion **231213-4** was adopted:
 - Motion to approve **231213-4** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

III. Operations (Matt Troha)

- Update on Molina Upper and Lower merger.

IV. Finance (Yonca Agatan)

R-231213-5

Resolved, to ratify the payroll in the amount of \$1,360,642, including \$26,524 in retention incentives, for October 13, 2023; \$1,290,823, including \$26,406 in retention incentives, for October 27, 2023; \$1,290,198, including \$26,520 in retention incentives, for November 10, 2023; and \$1,256,321, including \$26,242 in retention incentives, for November 24, 2023.

- After board discussion **231213-5** was adopted:
 - Motion to approve **231213-5** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-6

Resolved, to ratify, by necessity, the payment of November operating expenses(i.e., invoices with a total of \$2,077,873 per the listing dated 11/29/23).

- After board discussion **231213-6** was adopted:
 - Motion to approve **231213-6** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-7

Resolved, to approve payment of \$4,507,621 for December operating expenses as detailed in the invoices listing dated 12/13/23.

- After board discussion **231213-7** was adopted:
 - Motion to approve **231213-7** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-8

Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

- After board discussion **231213-8** was adopted:
 - Motion to approve **231213-8** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
Speech Language Associates, LLC	Special Ed Related Services	11/19/2023-5/3/2024	\$102/hr
TEACH, LLC.	MG Tutoring	11/13/2023-5/3/2024	\$34,900
TEACH, LLC.	CH MO MG High Impact Tutoring Program	12/11/2023-5/30/2024	\$191,520

R-231213-9

Resolved, to approve and accept the Mastery Schools of Camden Annual Comprehensive Financial Report (ACFR), and the Auditors Management Report (AMR) on Administrative Findings, Compliance and Performance for the year ended June 30, 2023.

- After board discussion **231213-9** was adopted:
 - Motion to approve **231213-9** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

V. Compliance (Michael Patron)

R-231213-10

Resolved, to accept the HIB Board Report for December as submitted.

- After board discussion **231213-10** was adopted:
 - Motion to approve **231213-10** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-11

Resolved, to ratify the Long-Term suspensions recommended by the Board of Trustees Long Term Suspension Committee at a hearing held on November of 2023 as presented.

- After board discussion **231213-11** was adopted:
 - Motion to approve **231213-11** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-12

Resolved, to adopt the updated Chronic Absenteeism and Course Failure policy for grades 9-12 as presented.

- After board discussion **231213-12** was adopted:
 - Motion to approve **231213-12** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

R-231213-13

Resolved, to adopt the Safe Return to In-Person Instruction and Continuity of Service Plan required for the grant submission as presented.

- After board discussion **231213-13** was adopted:
 - Motion to approve **231213-13** Jim Sheward
 - Second: Reuel Robinson
 - Motion passes with unanimous approval

Legal Update (Tom Johnston)

Additional Discussion:

- Counselor Johnston updated the members on the five-year case of Latino Action Network vs. the State of New Jersey. He talked about how the October court date opened the door to advocate for our Renaissance schools to potentially be funded for students that reside out of the Camden City jurisdiction.
- Mr. Sheward inquired about Mastery's position in terms of mediation and the feasibility of being part of the conversation. Legal Counsel discussed the matter to the members' satisfaction.
- Mr. Reynolds asked Counselor Johnson if he was able to foresee the outcome of the five-year litigation and if he thought that the current residency restriction would potentially be eradicated. Counselor Johnson stated he doesn't foresee all residence restrictions being eliminated however, he can see the school choice opportunity to be enhanced.

VI. Public Comment

- No public comment

End

- Meeting ended at 6:30 pm