

BOARD OF TRUSTEES MEETING MINUTES
October 12, 2023
6:00 – 8:00 p.m.
Meeting Held Virtually Using Zoom

I. Roll Call

MCHS: Dee Dukes, Michael Haugen, and Bob Victor
Quorum: 3/3

MCS: Suzanne Biemiller, Shereda Cromwell, Gerry Emery, Sulaiman Rahman, Markida Ross, Judy Tschirgi, Hosea Harvey, and Roy Wade
Quorum: 8/8

Meeting started 6:01 pm

II. Action Resolutions

- **Accept Board Meeting Minutes**

R-231012-1a (MCHS only)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from September 14, 2023 as presented.

Motion to approve 231012-1a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-231012-1b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from September 14, 2023 as presented.

Motion to approve 231012-1b: Markida Ross, Second: Judy Tschirgi; Motion passes with unanimous approval.

- **Hiring, Separation, Transfer Approvals**

R-231012-2a (MCHS only)

Resolved, to ratify Mastery Charter High School staff hired between September 02, 2023 and September 29, 2023, as presented.

Motion to approve 231012-2a: Michael Haugen; Second: Dee Dukes; Second: Motion passes with unanimous approval.

R-231012-2b (All Boards, No MCHS)

Resolved, to ratify Mastery Charter Schools staff hired between September 02, 2023 and September 29, 2023, as presented.

Motion to approve 231012-2a: Markida Ross, Second: Judy Tschirgi; Motion passes with unanimous approval.

R-231012-3a (MCHS only)

Resolved, to ratify separations from Mastery Charter High School between September 02, 2023 and September 29, 2023, as presented.

Motion to approve 231012-3a: Michael Haugen; Second: Dee Dukes: Second: Motion passes with unanimous approval.

R-231012-3b (All Boards, No MCHS)

Resolved, to ratify separations from Mastery Charter Schools between September 02, 2023 and September 29, 2023, as presented.

Motion to approve 231012-3b: Markida Ross, Second: Judy Tschirgi; Motion passes with unanimous approval.

Note: There were no transfers within Mastery Charter Schools between September 02, 2023 and September 29, 2023.

III.CEO Report (Joel Boyd)

- Review of performance data to identify Mastery's current areas of focus.
- Shared Mission Metrics and Program Priorities for 23-24.
- Shared how we will bridge this year's work to the longer-term work of our five-year strategic plan.
- Presented Data Analysis.
- Shared what it takes to perform above the national average on the MAP assessment.
- Shared Expectations, Support and Accountability to reach organizational coherence.
- Shared how we are tracking outcomes that help assess organizational progress towards our goals using mission metrics, quarterly progress monitoring, programs priorities, safe & welcoming schools, and family and community engagement.
- Presented Plan 2028 progress to date.

Additional Discussion:

- A board member (Suzanne Biemiller) raised a question regarding attendance numbers. Management discussed attendance numbers, reasons for goals and plans moving forward. Ms. Biemiller requested to increase our attendance targets for this year.

- During the Learning and teaching discussion, a board member (Sulaiman Rahman) asked about having one-on-one tutors and staying on cutting edge technology. Management explained about an existing work group that is working on a plan and will see the role of AI.
- During the safety & welcoming discussion, board member (Dee Dukes) asked for the status of the secure entry portal at Mann Elementary School. Management discussed how the project is in the design phase, with the expectation for the work to start in the spring with the goal of completion by school opening of 2024. Also, management mentioned they are exploring the feasibility of adding an elevator. Board member (Dukes) requested that management have community input on the project.
- Board member Sulaiman Rahman commended Chief Nunez and Dr. Boyd for their contribution to a successful meeting and tour of a school.

R-231012-4a (MCHS only)

Resolved, to adopt the Mission Metrics for school year 2024 as presented.

Motion to approve 231012-4a: Michael Haugen; Second: Dee Dukes; Second: Motion passes with unanimous approval.

R-231012-4b (All Boards, No MCHS)

Resolved, to adopt the Mission Metrics for school year 2024 as presented.

Motion to approve 231012-4b: Dee Dukes; Markida Ross, Second: Judy Tschirgi; Motion passes with unanimous approval.

NOTE: Suzanne Biemiller noted that she would like to see a higher target for attendance.

IV. Public Comment - No public comment

V. End - Meeting Ended at 7:20 pm