

BOARD OF TRUSTEES MEETING AGENDA

January 25, 2023

6:00 – 8:00pm

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 23rd, 2022 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

Agenda:

I. Roll Call

Present: Jim Sheward, Reuel Robinson (left 6:25 pm), Judy Tschirgi, Jamie Reynolds

Absent:

Quorum: 4/4

II. Action Resolutions

5 minutes

Accept Board Meeting Minutes

R-230125-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from December 14, 2022, as presented.

- After board discussion 230125-1 was adopted:
Motion to approve 230125-1: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

Hiring, Job Changes & Other Earnings

R-230125-2

Resolved, to ratify Mastery Schools of Camden staff hired between December 3, 2022 and January 4, 2023, as presented.

- After board discussion 230125-2 was adopted:
Motion to approve 230125-2: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

R-230125-3

Resolved, to ratify job changes from Mastery Schools of Camden between December 3, 2022 and January 4, 2023, as presented.

- After board discussion 230125-3 was adopted:
Motion to approve 230125-3: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

R-230125-4

Resolved, to ratify the \$259,053 of “other earnings” compensation paid during December 2022 for Mastery Schools of Camden staff, as presented.

- After board discussion 230125-4 was adopted:
Motion to approve 230125-4: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

III. Finance (Yonca Agatan and Dan Bell)

10 minutes

R-230125-5

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,461,146, including \$31,658 in retention incentives, for December 9, 2022 and \$1,251,710, including \$30,378 in retention incentives, for December 24, 2022.

- After board discussion 230125-5 was adopted:
Motion to approve 230125-5: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

R-230125-6

Resolved, to approve payment of \$3,745,801 for operating expenses as detailed in the invoices listings.

- After board discussion 230125-6 was adopted:
Motion to approve 230125-6: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

R-230125-7

Resolved, to ratify execution of the contracts for services to Mastery Schools of Camden as presented below:

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
MACCS Health Services - NJ	Physician services	November 1 2022 - October 31 2023	\$8,738
Camden County College	Gateway to College Program	December 1 2022 - June 30 2023	up to \$130,000 (\$13,000 per student)
Strang School/Ranch Hope	Approved private school for IC	July 8, 2022 - June 30, 2023	\$84,313

- After board discussion 230125-7 was adopted:
Motion to approve 230125-7: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

R-230125-8

Resolved, to approve payment of the 2020-2021 PERS Employer Contribution payment to the State of New Jersey in the amount of \$998,006.

- After board discussion 230125-8 was adopted:
Motion to approve 230125-8: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

IV. Long Term Suspension Recommendations (Saliyah Cruz) 5 minutes

R-230125-9

Resolved, to ratify the Long-Term suspension recommended by the Board of Trustees Long Term Suspension Committee at a hearing held Wednesday, January 25, 2023, involving student:

Student ID#803800 -Mastery High of Camden –Physical Assault- Long Term Suspension ends February 24th, 2023

Student ID#806826 -Mastery High of Camden-Physical Assault- Long Term Suspension ends March 29, 2023

Student ID#802201 -Mastery High of Camden –Cyberbullying- Long Term Suspension ends February 24th, 2023

Student ID#804866-Mastery High of Camden –Physical Assault- Long Term Suspension ends April 06, 2023

Student ID#801174 -Mastery High of Camden –Physical Assault- Long Term Suspension ends March 29, 2023

Student ID#804332 -Mastery High of Camden –Physical Assault- Long Term Suspension ends February 8th, 2023

Student ID# 800924- Molina Upper- Physical Assault- Long Term Suspension ends March 27, 2023

Student ID# 803773- Molina Upper- Physical Assault- Long Term Suspension ends March 27, 2023

- After board discussion 230125-9 was adopted:
Motion to approve 230125-9: Reuel Robinson
Second: Judy Tschirgi
Motion passes with unanimous approval.

V. School Updates (Jeff Pestrak, Saliyah Cruz, Jessica Varevice) 30 minutes

VI. Academic Update (Jessica Varevice) 20 minutes

Credit Recovery

R-230125-10

Resolved, to adopt the updated credit recovery policy, as presented.

- After board discussion 230125-10 was adopted:
Motion to approve 230125-10: Jamie Reynolds
Second: Judy Tschirgi
Motion passes with unanimous approval with addendum of forecast of percentage of student who are expected to and participate in this program for this

year and next year as well as percentage of student who definitely participated in the program. This is a temporary approval.

- Board asked how we are assessing proficiency with this new method. Mastery answered that students will meet a level of proficiency that Mastery is comfortable with. There is also an assessment at the end that is required to pass the course.

VII.CEO Report (Scott Gordon) 35 minutes

- Strategic Plan 2028 (Scott Gordon – 20 mins)
- Capital Project Update (Matt Troha – 15 mins)
 - Board asked is there some part of the promotion strategy that deals with failure? Mastery answered we are considering two additional pathways that include additional supports and special programming. In March we expect to have a presentation about what we heard from key stakeholders and what is our proposed strategy.

VIII.Public Comments 3 minutes

3 minutes per public comment

IX.Closed Session 10 minutes

To discuss confidential personnel matter

X.End

- Meeting Ended 6:50 pm