



*Mastery Charter Schools*

**Mastery Charter High School  
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus  
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus  
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus  
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary  
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary  
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary  
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary  
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus  
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy  
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary  
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary  
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School  
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary  
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School  
Board of Trustees Meeting**



## BOARD OF TRUSTEES MEETING MINUTES

January 18, 2023

6:00 – 8:00 p.m.

Meeting Held Virtually Using Zoom

### I. Roll Call

**MCHS: Bob Victor, Dee Dukes (departure 7:10 pm); Absent: Michael Haugen; Quorum: 2/3**

**MCS: Roy Wade, Don Kimelman, Judy Tschirgi, Markida Ross, Hosea Harvey, Kristina Wilkerson, John Walsh, Sulaiman Rahman; Absent: Suzanne Biemiller, Gerry Emery; Quorum: 8/10**

Meeting start at 6:03pm

### II. Action Resolutions

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- **Accept Board Meeting Minutes**

  - ***R-230118-1a (MCHS)***

  - ***Resolved***, to accept the minutes of the Board meeting of Mastery Charter High School from December 7, 2022 as presented.

- After board discussion 230118-1a was adopted: Motion to approve 230118-1a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

  - ***R-230118-1b (All Boards, No MCHS)***

  - ***Resolved***, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from December 7, 2022 as presented.

- After board discussion 230118-1b was adopted: Motion to approve 230118-1b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

- **Hiring, Separation, Transfer Approvals**

  - ***R-230118-2a (MCHS)***

  - ***Resolved***, to ratify Mastery Charter High School staff hired between November 26, 2022 and January 6, 2023, as presented.

- After board discussion 230118-2a was adopted: Motion to approve 230118-2a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

  - ***R-230118-2b (All Boards, No MCHS)***

  - ***Resolved***, to ratify Mastery Charter Schools staff hired between November 26, 2022 and January 6, 2023, as presented.



- After board discussion 230118-2b was adopted: Motion to approve 230118-2b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

***R-230118-3a (MCHS)***

***Resolved***, to ratify separations from Mastery Charter High School between November 26, 2022 and January 6, 2023, as presented.

- After board discussion 230118-3a was adopted: Motion to approve 230118-3a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

***R-230118-3b (All Boards, No MCHS)***

***Resolved***, to ratify separations from Mastery Charter Schools between November 26, 2022 and January 6, 2023, as presented.

- After board discussion 230118-3b was adopted: Motion to approve 230118-3b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

***R-230118-4a (MCHS)***

***Resolved***, to ratify transfers within Mastery Charter High School between November 26, 2022 and January 6, 2023, as presented.

- After board discussion 230118-4a was adopted: Motion to approve 230118-4a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

***R-230118-4b (All Boards, No MCHS)***

***Resolved***, to ratify transfer within Mastery Charter Schools between November 26, 2022 and January 6, 2023, as presented.

- After board discussion 230118-4b was adopted: Motion to approve 230118-4b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

**III. PA Renaissance School Strategic Empath Investments (Matt Troha)**

Preview of updates for PA Renaissance Schools that will be presented at the February Board meeting.

**IV. Finance (Yonca Agatan & Dan Bell)**

***R-230118-5a (MCHS)***

***Resolved***, to approve the revised FY23 budget (i.e., January revision) for Mastery Charter High School.

- After board discussion 230118-5a was adopted: Motion to approve 230118-5a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

***R-230118-5b (All Boards, No MCHS)***

***Resolved***, to approve the revised FY23 budgets (i.e., January revision) for Mastery Charter School Thomas Campus (including Thomas Elementary), Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School John Wister Elementary, Mastery Charter School Gratz Campus, Mastery Prep Elementary Charter School,



Mastery Charter School Harrity Elementary, Mastery Charter School Mann Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, and Frederick Douglass Mastery Charter School.

- After board discussion 230118-5b was adopted: Motion to approve 230118-5b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

***R-230118-6a (MCHS)***

***Resolved***, to ratify execution of FY23 contracts with vendors for Mastery Charter High School as presented.

- After board discussion 230118-6a was adopted: Motion to approve 230118-6a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

***R-230118-6b (All Boards, No MCHS)***

***Resolved***, to ratify execution of FY23 contracts with vendors for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, Frederick Douglass Mastery Charter School and Mastery Prep Elementary Charter School as presented.

- After board discussion 230118-6b was adopted: Motion to approve 230118-6b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

Note: ESSER funds are anticipated to not be available in subsequent years, and Mastery is planning for this transition in upcoming budgets.

Noted that the School District of Philadelphia released that the number of school aged children in Mastery catchment areas is down 12% and overall in SDP, enrollment is down between 2 and 8%.

**V.School Concerns (Jeff Pestrak, Saliyah Cruz)**

- Conduct/Attendance

Note: Support for families of children struggling to attend school is a process that includes truancy meetings where families sign contracts to adhere to attendance policy; this change in procedures has been communicated to families.

**VI.Academic Update (Jessica Varevice)**

**Credit Recovery:**

***R-230118-7a (MCHS)***



Resolved, to adopt the updated credit recovery policy, as presented.

- After board discussion 230118-7a was adopted: Motion to approve 230118-7a: Dee Dukes; Second: Bob Victor; Motion passes with unanimous approval.

***R-230118-7b (All Boards, No MCHS)***

Resolved, to adopt the updated credit recovery policy, as presented.

- After board discussion 230118-7b was adopted: Motion to approve 230118-7b: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

Note: Mastery anticipates approximately 700-800 students participating. The updated credit recovery policy also includes recovering credits during summer, the school day, after school or independent study, and some schools already provide independent study.

**VII.CEO Report (Scott Gordon)**

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- Strategic Plan 2028

Note: How the plan would affect and involve students currently and in the near future before 2028 will be addressed as part of the planning process and that apprenticeships will be part of the plan also.

**VIII.Compliance (Michael Patron)**

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**Comprehensive Plans for 2023-2026:**

(Douglass, Hardy Williams, and Prep Elementary)

***R-230118-8 (All Boards, No MCHS)***

Resolved, to approve the 2023-2026 Comprehensive Plans for Mastery Douglass, Mastery Hardy Williams, and Mastery Prep Elementary.

- After board discussion 230118 was adopted: Motion to approve 230118: Kristina Wilkerson; Second: Don Kimelman; Motion passes with unanimous approval.

**IX.Public Comments**

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No public comments

**X.Closed Session**

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To discuss confidential personnel matter

**XI.End**

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1. End Meeting 7:40 pm



***Mastery Charter Schools***