

BOARD OF TRUSTEES MEETING AGENDA

November 30, 2022

6:00 – 8:00pm

Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on June 23rd, 2022 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

Agenda:

I. Roll Call

Present: James Reynolds, Jim Sheward, Judith Tschirgi

Absent: Reuel Robinson

Quorum: 3/4

Meeting started 6:04pm

II. Action Resolutions

5 minutes

Accept Board Meeting Minutes

R-221130-1

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from October 26, 2022, as presented.

- After board discussion R-221130-1 was adopted:
Motion to approve R-221130-1: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

Hiring, Job Changes & Other Earnings

R-221130-2

Resolved, to ratify Mastery Schools of Camden staff hired between September 17, 2022 and October 14, 2022, as presented.

- After board discussion R-221130-2 was adopted:
Motion to approve R-221130-2: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-3

Resolved, to ratify job changes from Mastery Schools of Camden between September 17, 2022 and October 14, 2022, as presented.

- After board discussion R-221130-3 was adopted:
Motion to approve R-221130-3: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-4

Resolved, to ratify the \$299,736 of “other earnings” compensation paid during September 2022 for Mastery Schools of Camden staff, as presented.

- After board discussion R-221130-4 was adopted:
Motion to approve R-221130-4: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

III. Operations (Matt Troha)

3 minutes

Enrollment Update

IV. Finance (Yonca Agatan and Dan Bell)

10 minutes

R-221130-5

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,493,530, including \$32,522 in retention incentives, for October 14, 2022 and \$1,290,227, including \$31,634 in retention incentives, for October 28, 2022.

- After board discussion R-221130-5 was adopted:
Motion to approve R-221130-5: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-6

Resolved, to approve payment of \$3,248,657 for operating expenses as detailed in the invoices listings.

- After board discussion R-221130-6 was adopted:
Motion to approve R-221130-6: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-7

Resolved, to ratify execution of the contracts for services to Mastery Schools of Camden as presented below:

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
ACS Consultants, Inc.	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	1:1/TSS-\$30/HR; \$34/HR Bilingual; PCA-\$34/HR; \$38/HR Bilingual
All Source Staffing LLC	Substitute Teacher Service	7/1/2022-6/30/2023	Daily Rate \$250/Day; Long Term \$350/Day
Beast Up Academy	Football Player Training	8/1/2022-8/1/2023	Pre Season Coach & Player Training w/ Film Study \$570; Coaching Clinical Instruction \$1,500/clinic; Post Season Coaches Training and Film Study \$100/session
Camden County College	Garden State Pathways Program (CO)	7/1/2022-6/30/2023	\$7,000 Annually
Camden County College	Garden State Pathways Program (NJ)	7/1/2022-6/30/2023	\$7,000 Annually
Camden County College	Garden State Pathways Program (JD)	7/1/2022-6/30/2023	\$7,000 Annually
Camden County College	Garden State Pathways Program (CA)	7/1/2022-6/30/2023	\$7,000 Annually
Camden County College	Garden State Pathways Program (AS)	7/1/2022-6/30/2023	\$7,000 Annually
Camden County College	Garden State Pathways Program (JG)	7/1/2022-6/30/2023	\$7,000 Annually
Delta T Group	Substitute Teacher & Tutoring Service	7/1/2022-6/30/2023	Homebound Gen Ed Tutor \$45/Hour; Homebound SPED Tutor \$52/Hour; Sub Teacher Gen Ed \$35/Hour; Sub Teacher Bachelor Degree Non Certified \$32/Hour
Delta T Group	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$28/Hour
Kaleidoscope Education Solutions, Inc	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$28/Hour
Kings Staffing	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$26/Hour
Nyman Associates	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$26/Hour
Spectrum Staffing Solutions	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$25/Hour
Stepping Stones Group LLC	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	\$34-\$36/Hour
US Medical Staffing, Inc.	Classroom and 1:1 Paraprofessionals	8/22/2022-6/8/2023	Classroom Paraprofessional \$25.60/Hour; 1:1 Paraprofessional \$24.60/Hour
Village Educators Tutors Foundation	East Camden Tutoring Services	9/2/2022-9/2/202	\$63,906 serving up to 25 students

- After board discussion R-221130-7 was adopted:
Motion to approve R-221130-7: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-8

Resolved, to approve the proposed FY23 Budget – November Revision for Mastery Schools of Camden, as presented.

- After board discussion R-221130-8 was adopted:
Motion to approve R-221130-8: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-9

Resolved, to accept the NJ Department of Education Emergent and Capital Maintenance Need grant award of \$411,192.00.

- After board discussion R-221130-9 was adopted:
Motion to approve R-221130-9: James Reynolds

Second: Judith Tschirgi
Motion passes with unanimous approval.

V.Compliance (Michael Patron) 2 minutes

R-221130-10

Resolved, to accept the HIB Board Report for November 2022, as submitted.

- After board discussion R-221130-10 was adopted:
Motion to approve R-221130-10: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

R-221130-11

Resolved, to adopt the updated Safe Return to In-Person Instruction and Continuity of Service Plan required for the ESSER ARP grant, as presented.

- After board discussion R-221130-11 was adopted:
Motion to approve R-221130-11: James Reynolds
Second: Judith Tschirgi
Motion passes with unanimous approval.

VI.CEO Report (Scott Gordon) 95 minutes

- CEO Updates (Scott, Dr. Hughes) 6 mins
- CEO Search Update (Sulaiman Rahman, Jonathan Howard) – 20 minutes
- SY23 Program Priorities (Dr. Hughes, Jeff Pestrak, Jessica Varevice) 20 mins
- MAP, End RP1 Academic Results, and NJSLA & NJGPA Results (Jeff Pestrak, Jessica Varevice) 45 mins

VII.Public Comments 3 minutes

3 minutes per public comment

VIII.End

- Meeting Ended 7:50pm