Meeting Held at Mastery Cramer Hill Elementary and Virtually Using Zoom

Adequate notice of the meeting has been provided on November 8th, 2021 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

Agenda:

I. Roll Call
   Present: Jim Sheward, Reuel Robinson, James Reynolds, Judith Tschirgi
   Absent: Sharell Sharp
   Quorum: 4/5

   Meeting started at 6:02pm

II. Action Resolutions
   - Accept Board Meeting Minutes
     R-220126-1
     Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from December 15, 2021, as presented.
       o After board discussion R-220126-1 was adopted:
         Motion to approve R-220126-1: Judith Tschirgi
         Second: James Reynolds
         Motion passes with unanimous approval.

   - Hiring, Job Changes & Other Earnings
     R-220126-2
     Resolved, to ratify Mastery Schools of Camden staff hired between December 4, 2021 to January 14, 2022, as presented.
       o After board discussion R-220126-2 was adopted:
         Motion to approve R-220126-2: Judith Tschirgi
         Second: James Reynolds
         Motion passes with unanimous approval.

     R-220126-3
     Resolved, to ratify job changes from Mastery Schools of Camden between December 4, 2021 and January 14, 2022, as presented.
       o After board discussion R-220126-3 was adopted:
         Motion to approve R-220126-3: Judith Tschirgi
         Second: James Reynolds
         Motion passes with unanimous approval.

     R-220126-4
Resolved, to ratify the $235,869 of “other earnings” compensation paid during December 2021 for Mastery Schools of Camden staff, as presented.
  o After board discussion R-220126-4 was adopted:
    Motion to approve R-220126-4: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

III. Finance (Yonca Agatan)

R-220126-5
Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $1,340,343, including $36,325 in retention incentives, for December 10, 2021 and $1,179,714, including $36,741 in retention incentives, for December 24, 2021.
  o After board discussion R-220126-5 was adopted:
    Motion to approve R-220126-5: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

R-220126-6
Resolved, to approve payment of $3,020,836 for operating expenses as detailed in the invoices listing.
  o After board discussion R-220126-6 was adopted:
    Motion to approve R-220126-6: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

R-220126-7
Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

<table>
<thead>
<tr>
<th>Contractor / Service Provider</th>
<th>Description of Services</th>
<th>Term of Contract</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ellevation Inc</td>
<td>ELL progress monitoring and strategies software</td>
<td>1/1/2022-12/31/2024</td>
<td>$50,142 ($27,059 in FY22)</td>
</tr>
<tr>
<td>Tara Towson</td>
<td>Temp Paraprofessional services - McGraw</td>
<td>12/15/2021-12/23/2021</td>
<td>$30/Hour</td>
</tr>
<tr>
<td>Burn-In Mindset</td>
<td>MO Teacher Coaching</td>
<td>12/13/2021-Completion</td>
<td>$3,000-$5,000 ($1,000 per teacher, minimum 3)</td>
</tr>
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<td>Burn-In Mindset</td>
<td>CH Teacher Coaching</td>
<td>12/09/2021-Completion</td>
<td>$3,000-$5,000 ($1,000 per teacher, minimum 3)</td>
</tr>
<tr>
<td>Pennsauken School District</td>
<td>Approved Private School programming at Pennsauken High School</td>
<td>9/9/2021-6/30/2022</td>
<td>$28,694 ($159.41 Per Diem)</td>
</tr>
<tr>
<td>Union County Educational</td>
<td>Approved Private School programming at Lambert's Mill Academy</td>
<td>9/1/2021-6/30/2022</td>
<td>$58,540 ($325.22 Per Diem)</td>
</tr>
</tbody>
</table>

  o After board discussion R-220126-7 was adopted:
    Motion to approve R-220126-7: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.
Resolved, to approve the proposed FY22 Budget – January Revision for Mastery Schools of Camden as presented.
  o After board discussion R-220126-8 was adopted:
    Motion to approve R-220126-8: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

IV. CEO Report (Scott Gordon)

Topics:
- Schools Update (Jeff Pestrak)
- Facilities Update (Matt Troha)
- Health and Safety Update (Matt Troha)

R-220126-9
Resolved, to adopt quarantine, isolation, and school closure policy, as presented.
  o After board discussion R-220126-9 was adopted:
    Motion to approve R-220126-9: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

- Start Strong Results (Jessica Varevice)
- Curriculum Adoption (Jessica Varevice)

WITHDRAWN - R-220126-10
Resolved, to adopt Amplify Science as Mastery's network science curricular program for K-8 beginning in the 2022-2023 school year.

WITHDRAWN - R-220126-11
Resolved, to adopt Teacher’s Curriculum Institute (TCI) as Mastery’s network social studies curricular program for K-12 beginning in the 2022-2023 school year.

V. Compliance (Michael Patron)

R-220126-12
Resolved, to accept the HIB Board Report for January as presented.
  o After board discussion R-220126-12 was adopted:
    Motion to approve R-220126-12: Judith Tschirgi
    Second: James Reynolds
    Motion passes with unanimous approval.

VI. End

- No Public Comment
- Meeting Adjourned 6:19pm