



Mastery Charter Schools

**Mastery Charter High School
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School
Board of Trustees Meeting**



BOARD OF TRUSTEES MEETING AGENDA

December 8, 2021

6:00 – 8:00p

Meeting Held Virtually Using Zoom

I. Roll Call

MCHS: Michael Haugen, Bob Victor, Dee Dukes; Quorum: 3/3

MCS: Don Kimelman, Judy Tschirgi, Suzanne Biemiller, Markida Ross, Hosea Harvey, Sulaiman Rahman, Roy Wade, Kristina Wilkerson, Gerry Emery, John Walsh; Quorum: 10/10

Meeting start at 6:04pm

II. Action Resolutions

- **Accept Board Meeting Minutes**

 - ***R-211208-1a (MCHS)***

 - ***Resolved***, to accept the minutes of the Board meeting of Mastery Charter High School from October 20, 2021 as presented.

- After board discussion 211208-1a was adopted: Motion to approve 211208-1a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

 - ***R-211208-1b (All Boards, No MCHS)***

 - ***Resolved***, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from October 20, 2021 as presented.

- After board discussion 211208-1b was adopted: Motion to approve 211208-1b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

- **Hiring, Separation, Transfer Approvals**

 - ***R-211208-2a (MCHS)***

 - ***Resolved***, to ratify Mastery Charter High School staff hired between October 9, 2021 and November 26, 2021, as presented.

- After board discussion 211208-2a was adopted: Motion to approve 211208-2a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

 - ***R-211208-2b (All Boards, No MCHS)***



Resolved, to ratify Mastery Charter Schools staff hired between October 9, 2021 and November 26, 2021, as presented.

- After board discussion 211208-2b was adopted: Motion to approve 211208-2b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

R-211208-3a (MCHS)

Resolved, to ratify separations from Mastery Charter High School between October 9, 2021 and November 26, 2021 as presented.

- After board discussion 211208-3a was adopted: Motion to approve 211208-3a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-3b (All Boards, No MCHS)

Resolved, to ratify separations from Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.

- After board discussion 211208-3b was adopted: Motion to approve 211208-3b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

R-211208-4a (MCHS)

Resolved, to ratify transfers between Mastery Charter High School and Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.

- After board discussion 211208-4a was adopted: Motion to approve 211208-4a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-4b (All Boards, No MCHS)

- **Resolved**, to ratify transfers between Mastery Charter High School and Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.

- After board discussion 211208-4b was adopted: Motion to approve 211208-4b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

R-211208-5a (MCHS)

Resolved, to ratify a temporary change to Mastery's PTO policy to lift the cap for employees through the end of the 21-22 school year, and pay out unused PTO hours in excess of the cap at 100% of their value in December 2021 and June 2022.

- After board discussion 211208-5a was adopted: Motion to approve 211208-5a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-5b (All Boards, No MCHS)



Resolved, to ratify a temporary change to Mastery’s PTO policy to lift the cap for employees through the end of the 21-22 school year, and pay out unused PTO hours in excess of the cap at 100% of their value in December 2021 and June 2022.

- After board discussion 211208-5b was adopted: Motion to approve 211208-5b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

III. Finance (Yonca Agatan)

R-211208-6a (MCHS)

Resolved, to accept and approve the June 30, 2021 (FY21) audited financials, including the final fund balance designations, for Mastery Charter High School.

- After board discussion 211208-6a was adopted: Motion to approve 211208-6a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-6b (All Boards, No MCHS)

Resolved, to approve the June 30, 2021 (FY21) audited financials, including the final fund balance designations, for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter Harranty Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Charter School, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School and Frederick Douglass Mastery Charter School.

- After board discussion 211208-6b was adopted: Motion to approve 211208-6b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

NOTES on FY22 service contracts:

- Larger facilities contracts (such as for the Shoemaker and Pickett projects) were previously approved by the Board as part of the planned capital projects.
- Contracts for Summer School, Tutoring, and Teacher Coaching leverage ESSERs grant funding and have been led centrally by the NST. Vendors were vetted through solicitation of multiple quotes from qualified partners, prioritizing quality of programming, WMBE status, local ownership, and previous success.
- Most of the larger, network-wide contracts are managed centrally by the NST on behalf of the schools (e.g., special education related services, nursing, cleaning, etc.) and go through an RFP process every 3-5 years.
- Vendor solicitation and official RFPs prioritize partnering with local & WMBE businesses, whenever possible.



- Contract scopes for centrally-driven contracts (both for student-facing and operational/facilities contracts) are based on school size, population, and operational needs of the building. Contract amounts may differ, based on the baseline service recommendations of the NST and the needs of the school.

R-211208-7a (MCHS)

Resolved, to ratify execution of FY22 service contracts with vendors for Mastery Charter High School as presented.

- After board discussion 211208-7a was adopted: Motion to approve 211208-7a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-7b (All Boards, No MCHS)

Resolved, to ratify execution of FY22 service contracts with vendors for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, Frederick Douglass Mastery Charter School and Mastery Prep Elementary Charter School as presented.

- After board discussion 211208-7b was adopted: Motion to approve 211208-7b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

IV.CEO Report (Scott Gordon)

- RP1 Academic Updates (Jeff Pestrak)
- Virtual Learning Option Sunset (Matt Troha)

R-211208-8a (MCHS)

Resolved, to end Mastery's remote learning accommodation as of January 14, 2022. Any future requests for Homebound Instruction will follow standard PDE guidance.

- After board discussion 211208-8a was adopted: Motion to approve 211208-8a: Michael Haugen; Second: Dee Dukes; Motion passes with unanimous approval.

R-211208-8b (All Boards, No MCHS)

Resolved, to end Mastery's remote learning accommodation as of January 14, 2022. Any future requests for Homebound Instruction will follow standard PDE guidance.



- After board discussion 211208-8b was adopted: Motion to approve 211208-8b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.
- Charter Agreements (Scott Gordon)
 - Additional Discussion:
 - The CEO presented an update on the pending unsigned charter renewal agreements with the School District of Philadelphia. He reviewed that the District added language to our charter agreements without warning or consultation that is unacceptable – not allowing students to attend Renaissance schools if they live out of catchment and language that allows the District to change the standards for evaluating charters for renewal whenever they want. He shared that the district has refused to speak with Mastery leadership or parents regarding these issues.
 - The Board expressed unanimous support for the CEO’s position to not sign the charters until our differences are resolved.

V.Executive Session

- Discussing CEO Evaluation
- ~~WITHDRAWN - MCS Pickett – Student expulsion matter~~

R-211208-9 (Pickett Board Only)

~~**Resolved**, to accept the expulsion of M.A. from Mastery Charter School – Pickett Campus as presented in the expulsion hearing packet.~~

VI.End

1. Public Comment (3 minutes per public comment) – No Public Comments
2. Meeting Ended for All Boards at 7:30pm