Adequate notice of the meeting has been provided on November 8th, 2021 to the Courier Post, the South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery Schools of Camden.

Agenda:

I. Roll Call
   Present: Jim Sheward, Reuel Robinson, James Reynolds;
   Absent: Sharell Sharp, Judith Tschirgi
   Quorum: 3/5

   Meeting started at 6:02pm

II. Action Resolutions
   - Accept Board Meeting Minutes
     **R-211215-1**
     Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from November 17, 2021, as presented.
     o After board discussion R-211215-1 was adopted:
       Motion to approve R-211215-1: James Reynolds
       Second: Jim Sheward
       Motion passes with unanimous approval.

   - Hiring, Job Changes & Other Earnings
     **R-211215-2**
     Resolved, to ratify Mastery Schools of Camden staff hired between November 4, 2021 and December 3, 2021.
     o After board discussion R-211215-2 was adopted:
       Motion to approve R-211215-2: James Reynolds
       Second: Reuel Robinson
       Motion passes with unanimous approval.

     **R-211215-3**
     Resolved, to ratify job changes from Mastery Schools of Camden between November 4, 2021 and December 3, 2021.
     o After board discussion R-211215-3 was adopted:
       Motion to approve R-211215-3: James Reynolds
       Second: Reuel Robinson
       Motion passes with unanimous approval.
R-211215-4
Resolved, to ratify the $109,920 of “other earnings” compensation paid during November 2021 for Mastery Schools of Camden staff.
  o After board discussion R-211215-4 was adopted:
    Motion to approve R-211215-4: James Reynolds
    Second: Reuel Robinson
    Motion passes with unanimous approval.

III. Finance (Yonca Agatan)
R-211215-5
Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $1,170,170, including $36,046 in retention incentives, for November 12, 2021 and $1,193,841, including $35,922 in retention incentives, for November 26, 2021.
  o After board discussion R-211215-5 was adopted:
    Motion to approve R-211215-5: Reuel Robinson
    Second: James Reynolds
    Motion passes with unanimous approval.

R-211215-6
Resolved, to approve payment of $3,147,633 for operating expenses as detailed in the invoices listing.
  o After board discussion R-211215-6 was adopted:
    Motion to approve R-211215-6: Reuel Robinson
    Second: James Reynolds
    Motion passes with unanimous approval.

R-211215-7
Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

<table>
<thead>
<tr>
<th>Contractor / Service Provider</th>
<th>Description of Services</th>
<th>Term of Contract</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jounce Partners</td>
<td>Teacher Coaching</td>
<td>11/1/2021-6/30/2022</td>
<td>$14,100 ($4,700 per teacher)</td>
</tr>
<tr>
<td>Nyman Associates</td>
<td>Student Special Needs Services</td>
<td>11/1/2021-7/31/2022</td>
<td>Speech Language Pathologist (CCC) - $65/Hour or $250/Evaluation; Speech Language Pathologist (Clinical Fellow)-$61/Hour; Occupational Therapist-$65/Hour or $250/Evaluation; Physical Therapist-$70/Hour; Vision Support Teacher-$75/Hour; Orientation &amp; Mobility-$65/Hour; School Psychologist-$67/Hour or $1,000/Evaluation; School Counselor-$45/Hour; Math Specialist-$55/Hour; Reading Specialist-$55/Hour; Paraprofessional/1:1 Support/PCA - $25/Hour; Registered Behavior Specialist $40/Hour; BCBA/BSC-$69/Hour</td>
</tr>
<tr>
<td>Teach, LLC</td>
<td>Math &amp; ELA Tutors</td>
<td>11/15/2021-4/30/2022</td>
<td>$98,000</td>
</tr>
</tbody>
</table>

  o After board discussion R-211215-7 was adopted:
Motion to approve R-211215-7: Reuel Robinson  
Second: James Reynolds  
Motion passes with unanimous approval.

IV. **CEO Report (Scott Gordon)**  
Topics:  
- RP1 Academic Report (Jeff)

V. **End**  
- Public Comment (3 minutes per public comment)  
- Adjourned at 6:25pm