



*Mastery Charter Schools*

**Mastery Charter High School  
Board of Trustees Meeting**

**Mastery Charter School Thomas Campus  
Board of Trustees Meeting**

**Mastery Charter School Shoemaker Campus  
Board of Trustees Meeting**

**Mastery Charter School Pickett Campus  
Board of Trustees Meeting**

**Mastery Charter School Harrity Elementary  
Board of Trustees Meeting**

**Mastery Charter School Mann Elementary  
Board of Trustees Meeting**

**Mastery Charter School Smedley Elementary  
Board of Trustees Meeting**

**Mastery Charter School Clymer Elementary  
Board of Trustees Meeting**

**Mastery Charter School Gratz Campus  
Board of Trustees Meeting**

**Mastery Charter School Hardy Williams Academy  
Board of Trustees Meeting**

**Mastery Charter School Cleveland Elementary  
Board of Trustees Meeting**

**Mastery Charter School Pastorius-Richardson Elementary  
Board of Trustees Meeting**

**Frederick Douglass Mastery Charter School  
Board of Trustees Meeting**

**Mastery Charter School John Wister Elementary  
Board of Trustees Meeting**

**Mastery Prep Elementary Charter School  
Board of Trustees Meeting**



**BOARD OF TRUSTEES MEETING AGENDA**  
**December 8, 2021**  
**6:00 – 8:00p**  
**Meeting Held Virtually Using Zoom**

**I. Roll Call**

**II. Action Resolutions** **10 minutes**

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- **Accept Board Meeting Minutes**  
**R-211208-1a (MCHS)**  
**Resolved**, to accept the minutes of the Board meeting of Mastery Charter High School from October 20, 2021 as presented.  
**R-211208-1b (All Boards, No MCHS)**  
**Resolved**, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter School Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School John Wister Elementary, and Mastery Prep Elementary Charter School from October 20, 2021 as presented.
  
- **Hiring, Separation, Transfer Approvals**  
**R-211208-2a (MCHS)**  
**Resolved**, to ratify Mastery Charter High School staff hired between October 9, 2021 and November 26, 2021, as presented.  
**R-211208-2b (All Boards, No MCHS)**  
**Resolved**, to ratify Mastery Charter Schools staff hired between October 9, 2021 and November 26, 2021, as presented.  
  
**R-211208-3a (MCHS)**  
**Resolved**, to ratify separations from Mastery Charter High School between October 9, 2021 and November 26, 2021 as presented.  
**R-211208-3b (All Boards, No MCHS)**  
**Resolved**, to ratify separations from Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.  
  
**R-211208-4a (MCHS)**  
**Resolved**, to ratify transfers between Mastery Charter High School and Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.



**R-211208-4b (All Boards, No MCHS)**

**Resolved**, to ratify transfers between Mastery Charter High School and Mastery Charter Schools between October 9, 2021 and November 26, 2021 as presented.

**R-211208-5a (MCHS)**

**Resolved**, to ratify a temporary change to Mastery's PTO policy to lift the cap for employees through the end of the 21-22 school year, and pay out unused PTO hours in excess of the cap at 100% of their value in December 2021 and June 2022.

**R-211208-5b (All Boards, No MCHS)**

**Resolved**, to ratify a temporary change to Mastery's PTO policy to lift the cap for employees through the end of the 21-22 school year, and pay out unused PTO hours in excess of the cap at 100% of their value in December 2021 and June 2022.

**III. Finance (Yonca Agatan)**

**20 minutes**

**R-211208-6a (MCHS)**

**Resolved**, to accept and approve the June 30, 2021 (FY21) audited financials, including the final fund balance designations, for Mastery Charter High School.

**R-211208-6b (All Boards, No MCHS)**

**Resolved**, to approve the June 30, 2021 (FY21) audited financials, including the final fund balance designations, for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter Harranty Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Charter School, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School and Frederick Douglass Mastery Charter School.

**NOTES on FY22 service contracts:**

- Larger facilities contracts (such as for the Shoemaker and Pickett projects) were previously approved by the Board as part of the planned capital projects.
- Contracts for Summer School, Tutoring, and Teacher Coaching leverage ESSERs grant funding and have been led centrally by the NST. Vendors were vetted through solicitation of multiple quotes from qualified partners, prioritizing quality of programming, WMBE status, local ownership, and previous success.
- Most of the larger, network-wide contracts are managed centrally by the NST on behalf of the schools (e.g., special education related services, nursing, cleaning, etc.) and go through an RFP process every 3-5 years.



- Vendor solicitation and official RFPs prioritize partnering with local & WMBE businesses, whenever possible.
- Contract scopes for centrally-driven contracts (both for student-facing and operational/facilities contracts) are based on school size, population, and operational needs of the building. Contract amounts may differ, based on the baseline service recommendations of the NST and the needs of the school.

***R-211208-7a (MCHS)***

**Resolved**, to ratify execution of FY22 service contracts with vendors for Mastery Charter High School as presented.

***R-211208-7b (All Boards, No MCHS)***

**Resolved**, to ratify execution of FY22 service contracts with vendors for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, Frederick Douglass Mastery Charter School and Mastery Prep Elementary Charter School as presented.

**IV.CEO Report (Scott Gordon)**

**50 minutes**

- RP1 Academic Updates (Jeff Pestrak) – 25 minutes
- Virtual Learning Option Sunset (Matt Troha) – 15 minutes

***R-211208-8a (MCHS)***

**Resolved**, to end Mastery’s remote learning accommodation as of January 14, 2022. Any future requests for Homebound Instruction will follow standard PDE guidance.

***R-211208-8b (All Boards, No MCHS)***

**Resolved**, to end Mastery’s remote learning accommodation as of January 14, 2022. Any future requests for Homebound Instruction will follow standard PDE guidance.

- Charter Agreements (Scott Gordon) – 10 minutes

**V.Executive Session**

**30 minutes**

- Discussing CEO Evaluation
- MCS Pickett – Student expulsion matter

***R-211208-9 (Pickett Board Only)***

**Resolved**, to accept the expulsion of M.A. from Mastery Charter School – Pickett Campus as presented in the expulsion hearing packet.



*Mastery Charter Schools*

**VI.End**

**10 minutes**

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1. Public Comment (3 minutes per public comment)
  2. Adjourn All Boards