Agenda:

I. Roll Call
   Present: Judith Tschirgi, Reuel Robinson, James Reynolds;
   Absent: Sharell Sharp, Jim Sheward;
   Quorum: 3/5

Meeting started at 6:05pm

II. Action Resolutions 5 minutes

- Accept Board Meeting Minutes
  R-211117-1
  Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from October 27, 2021, as presented.
    o After board discussion R-211117-1 was adopted:
      Motion to approve R-211117-1: Reuel Robinson
      Second: Judith Tschirgi
      Motion passes with unanimous approval.

- Hiring, Job Changes & Other Earnings
  R-211117-2
  Resolved, to ratify Mastery Schools of Camden staff hired between October 16, 2021 and November 3, 2021.
    o After board discussion R-211117-2 was adopted:
      Motion to approve R-211117-2: Judith Tschirgi
      Second: Reuel Robinson
      Motion passes with unanimous approval.

  R-211117-3
  Resolved, to ratify job changes from Mastery Schools of Camden between October 16, 2021 and November 3, 2021.
    o After board discussion R-211117-3 was adopted:
      Motion to approve R-211117-3: Judith Tschirgi
      Second: Reuel Robinson
      Motion passes with unanimous approval.
Resolved, to ratify the $319,517 of “other earnings” compensation paid during October 2021 for Mastery Schools of Camden staff.

  o After board discussion R-211117-4 was adopted:
    Motion to approve R-211117-4: Judith Tschirgi
    Second: Reuel Robinson
    Motion passes with unanimous approval.

R-211117-5
Resolved, to ratify a temporary change to Mastery’s PTO policy to lift the cap for employees through the end of the 21-22 school year, and pay out unused PTO hours in excess of the cap at 100% of their value in December 2021 and June 2022.

  o After board discussion R-211117-5 was adopted:
    Motion to approve R-211117-5: Reuel Robinson
    Second: Judith Tschirgi
    Motion passes with unanimous approval.

III. Finance (Yonca Agatan) 2 minutes

R-211117-6
Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $1,152,768 including $36,749 in retention incentives for October 1, 2021, $1,242,642, including $36,582 in retention incentives, for October 15, 2021 and $1,008,939, for October 29, 2021.

  o After board discussion R-211117-6 was adopted:
    Motion to approve R-211117-6: Judith Tschirgi
    Second: Reuel Robinson
    Motion passes with unanimous approval.

R-211117-7
Resolved, to approve payment of $3,009,301 for operating expenses as detailed in the invoices listing.

  o After board discussion R-211117-7 was adopted:
    Motion to approve R-211117-7: Judith Tschirgi
    Second: Reuel Robinson
    Motion passes with unanimous approval.

R-211117-8
Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below:

<table>
<thead>
<tr>
<th>Contractor / Service Provider</th>
<th>Description of Services</th>
<th>Term of Contract</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brookfield Schools/CASTLE</td>
<td>Homebound Instruction</td>
<td>7/1/2021-6/30/2022</td>
<td>$22/Hour</td>
</tr>
</tbody>
</table>

  o After board discussion R-211117-8 was adopted:
    Motion to approve R-211117-8: Judith Tschirgi
    Second: Reuel Robinson

2
Motion passes with unanimous approval.

**R-211117-9**

Resolved, to approve the submission of the Annual Charter/Renaissance School Fiscal Questionnaire to NJ Department of Education on behalf of Mastery Schools of Camden.
- After board discussion R-211117-9 was adopted:
  - Motion to approve R-211117-9: Judith Tschirgi
  - Second: Reuel Robinson
  - Motion passes with unanimous approval.

**IV. Compliance (Michael Patron) 1 minutes**
- HIB Board Report November 2021

  **R-211117-10**
  
  Resolved, to accept the HIB Board Report for November as presented.
- After board discussion R-211117-10 was adopted:
  - Motion to approve R-211117-10: Reuel Robinson
  - Second: Judith Tschirgi
  - Motion passes with unanimous approval.

**End 3 minutes**
- Public Comment (3 minutes per public comment)
- Adjourned at 6:15pm