

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**

**FINANCIAL STATEMENTS AND  
SUPPLEMENTARY INFORMATION**

**YEAR ENDED JUNE 30, 2020  
(WITH COMPARATIVE TOTALS FOR JUNE 30, 2019)**



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## INDEPENDENT AUDITORS' REPORT

Board of Trustees  
Mastery Charter School — Mann Elementary  
Philadelphia, Pennsylvania

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities and the general fund of Mastery Charter School – Mann Elementary, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the entity's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the general fund of Mastery Charter School – Mann Elementary as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Other Matters***

***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management’s discussion and analysis on pages 4 through 8, the schedule of revenues, expenditures, and changes in fund balance – budget and actual on page 37, the schedules of proportionate share of PSERS net pension liability and contributions on page 38, and the schedules of proportionate share of PSERS net OPEB liability and contributions on pages 39 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management’s responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

***Report on Summarized Comparative Information***

We have previously audited the Mastery Charter School – Mann Elementary’s 2019 financial statements, and we expressed unmodified audit opinions on those audited financial statements of the governmental activities and general fund in our report dated November 21, 2019. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2019, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Board of Trustees  
Mastery Charter School – Mann Elementary

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated November 19, 2020 on our consideration of Mastery Charter School – Mann Elementary’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Mastery Charter School — Mann Elementary’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Mastery Charter School – Mann Elementary’s internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

**CliftonLarsonAllen LLP**

Plymouth Meeting, Pennsylvania  
November 19, 2020

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (UNAUDITED)  
JUNE 30, 2020**

The management of Mastery Charter School – Mann Elementary (the School) offers readers of the School’s financial statements this narrative overview and analysis of the financial activities of the School for the fiscal year ended June 30, 2020. We encourage readers to consider the information presented here in conjunction with the School’s financial statements.

**Financial Highlights**

- Total revenues increased by \$699,149 to \$8,516,997 due to increases in local educational agencies and other grants and contributions.
- At the close of the current fiscal year, the School reports ending net position of (\$1,387,185). This net position balance represents an increase in net position of \$1,890,006 for the year ended June 30, 2020.
- At the close of the current fiscal year, the School reports an ending general fund balance of \$2,948,715. The general fund balance represents an increase in fund balance by \$723,037 for the year ended June 30, 2020.
- The School’s cash and investments balance at June 30, 2020 was \$3,978,072 representing an increase of \$944,017 from June 30, 2019.

**Overview of the Financial Statements**

The discussion and analysis is intended to serve as an introduction to the School’s basic financial statements. The School’s basic financial statements as presented comprise four components: Management’s Discussion and Analysis (this section), the basic financial statements, required supplementary schedule, and reporting requirements under *Government Auditing Standards*.

***Government-Wide Financial Statements***

The government-wide financial statements are designed to provide readers with a broad overview of the School’s finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the School’s assets, deferred outflows, liabilities and deferred inflows, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the School is improving or deteriorating.

The *statement of activities* presents information showing how the School’s net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows.

The government-wide financial statements report on the function of the School that is principally supported by subsidies from school districts whose constituents attend the School.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (UNAUDITED)  
JUNE 30, 2020**

**Overview of the Financial Statements (Continued)**

***Fund Financial Statements***

A *fund* is a group of related accounts that are used to maintain control over resources that have been segregated for specific activities or purposes. The School, like governmental type entities, utilizes fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The School has only one fund type, the governmental general fund.

***Notes to the Financial Statements***

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Government-Wide Financial Analysis**

Net position may serve over time as a useful indicator of a government’s financial position. In the case of the School, liabilities and deferred inflows exceeded assets and deferred outflows by \$1,387,185 as of June 30, 2020.

	<u>2020</u>	<u>2019</u>
Current and Other Assets	\$ 4,213,362	\$ 3,126,752
Capital Assets	<u>798,277</u>	<u>466,308</u>
Total Assets	5,011,639	3,593,060
Deferred Outflows	347,715	577,857
Current Liabilities	1,264,647	901,074
Noncurrent Liabilities	<u>3,766,000</u>	<u>5,310,000</u>
Total Liabilities	5,030,647	6,211,074
Deferred Inflows	<u>1,715,892</u>	<u>1,237,034</u>
Net Investment in Capital Assets	478,001	466,308
Unrestricted	<u>(1,865,186)</u>	<u>(3,743,499)</u>
Total Net Position	<u>\$ (1,387,185)</u>	<u>\$ (3,277,191)</u>

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (UNAUDITED)  
JUNE 30, 2020**

**Government-Wide Financial Analysis (Continued)**

The School’s revenues are predominately from the School District of Philadelphia, based on the student enrollment and awards from federal and state sources.

	<u>2020</u>	<u>2019</u>
<b>REVENUES</b>		
Local Educational Agencies	\$ 7,594,312	\$ 6,892,976
State Sources	56,566	61,178
Federal Sources	636,329	650,545
Other Grants and Contributions	20,946	-
Other Local Sources	177,837	179,718
Interest	<u>31,007</u>	<u>33,431</u>
Total Revenues	8,516,997	7,817,848
 <b>EXPENDITURES</b>		
Instruction	3,200,080	3,248,381
Special Education	1,238,473	1,317,038
Student Support Services	456,545	493,548
Instruction Support Services	4,762	568
Administration Support	1,022,359	1,036,412
Pupil Health	78,220	69,801
Business Services	43,964	53,389
Operations and Maintenance	433,798	501,091
Student Transportation Services	-	1,252
Other Support Services	63,586	61,953
Student Activities	(3,966)	33,787
Interest Expense	-	11
Depreciation Expense	<u>89,170</u>	<u>78,989</u>
Total Expenditures	<u>6,626,991</u>	<u>6,896,220</u>
 Change in Net Position	1,890,006	921,628
 Net Position - Beginning	<u>(3,277,191)</u>	<u>(4,198,819)</u>
 Net Position - Ending	<u>\$ (1,387,185)</u>	<u>\$ (3,277,191)</u>

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (UNAUDITED)  
JUNE 30, 2020**

**Government Fund**

The focus of the School’s *governmental fund* is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the School’s financing requirements. In particular, *fund balance* may serve as a useful measure of a government’s net resources available for spending for program purposes at the end of the fiscal year.

The School’s governmental fund, (the General Fund), reported an ending fund balance of \$2,948,715. For the year ended June 30, 2020, the School’s revenues of \$8,516,997 exceeded expenditures of \$7,793,960 by \$723,037.

**General Fund Budgetary Highlights**

Actual revenues exceeded budgeted revenues by \$308,997 due to higher than budgeted local educational agencies and other local sources. Budgeted expenditures exceeded actual expenditures by \$265,040 due to lower than budgeted instruction and noninstructional services expenditures.

**Capital Assets**

As of June 30, 2020, the School’s investment in capital assets for its governmental activities totaled \$478,001 (net of accumulated depreciation and related debt). This investment in capital assets includes leasehold improvements, furniture and fixtures and equipment.

Major capital asset purchases during the year included the following:

- Capital expenditures of \$395,793 for leasehold improvements
- Capital expenditures of \$15,936 for furniture and fixtures
- Capital expenditures of \$9,410 for equipment

Additional information on the School’s capital assets can be found in Note 3 of this report.

**LONG-TERM DEBT**

As of June 30, 2020, the School has no liability for capital lease obligations.

**Economic Factors and Next Year’s Budgets and Rates**

The School’s primary source of revenue, per pupil funding from School District of Philadelphia, is expected to increase from \$10,128 to \$10,836 per regular education student and increase from \$28,898 to \$30,442 per special education student.

During FY2020, the World Health Organization declared the spread of Coronavirus Disease (COVID-19) a worldwide pandemic. The COVID-19 pandemic is having significant effects on global markets, supply chains, businesses, and communities. Specific to the School, COVID-19 may impact various parts of its FY2021 operations, revenue sources and financial results including, but not limited to, costs for emergency preparedness and shortages of personnel. Management believes the School is taking appropriate actions to mitigate the negative impact. However, the full impact of COVID-19 is unknown and cannot be reasonably estimated.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
MANAGEMENT’S DISCUSSION AND ANALYSIS (UNAUDITED)  
JUNE 30, 2020**

**Contacting the School’s Financial Management**

The financial report is designed to provide interested parties a general overview of the School’s finances. Questions regarding any of the information provided in this report should be addressed to the Chief Financial Officer, Mastery Charter School – Pickett Campus, 5700 Wayne Avenue, Philadelphia, PA 19144.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**STATEMENT OF NET POSITION**  
**JUNE 30, 2020**  
(WITH COMPARATIVE TOTALS AT JUNE 30, 2019)

	Governmental Activities	
	2020	2019
<b>ASSETS AND DEFERRED OUTFLOWS</b>		
<b>CURRENT ASSETS</b>		
Cash and Investments	\$ 3,978,072	\$ 3,034,055
Federal Subsidies Receivable	86,507	31,426
Other Receivables	47,105	53,976
Due from Other Governmental Entities	3,100	3,669
Prepaid Expenses	98,578	3,626
Total Current Assets	4,213,362	3,126,752
<b>CAPITAL ASSETS, NET</b>	798,277	466,308
Total Assets	5,011,639	3,593,060
<b>DEFERRED OUTFLOWS</b>		
Deferred Outflows from Pensions - See Note 7	329,000	562,000
Deferred Outflows from OPEB - See Note 8	18,715	15,857
Total Deferred Outflows	347,715	577,857
<b>LIABILITIES AND DEFERRED INFLOWS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	634,627	222,951
Accrued Expenses	630,020	678,123
Total Current Liabilities	1,264,647	901,074
<b>LONG-TERM LIABILITIES</b>		
Net OPEB Liability	164,000	221,000
Net Pension Liability	3,602,000	5,089,000
Total Long-Term Liabilities	3,766,000	5,310,000
Total Liabilities	5,030,647	6,211,074
<b>DEFERRED INFLOWS</b>		
Deferred Inflows from Pensions - See Note 7	1,639,320	1,205,320
Deferred Inflows from OPEB - See Note 8	76,572	31,714
Total Deferred Inflows	1,715,892	1,237,034
<b>NET POSITION</b>		
Net Investment in Capital Assets	478,001	466,308
Unrestricted	(1,865,186)	(3,743,499)
Total Net Position	\$ (1,387,185)	\$ (3,277,191)

See accompanying Notes to Financial Statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**STATEMENT OF ACTIVITIES**  
**YEAR ENDED JUNE 30, 2020**  
(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2019)

Functions	Expenses	Program Revenues Operating Grants and Contributions	2020 Net (Expense) Revenue and Changes in Net Position Total Governmental Activities	2019 Net (Expense) Revenue and Changes in Net Position Total Governmental Activities
<b>Governmental Activities:</b>				
Instruction	\$ 3,200,080	\$ 549,822	\$ (2,650,258)	\$ (2,686,950)
Special Education	1,238,473	86,507	(1,151,966)	(1,227,924)
Student Support Services	456,545	-	(456,545)	(493,548)
Instruction Support Services	4,762	-	(4,762)	(568)
Administration Support	1,022,359	-	(1,022,359)	(1,036,412)
Pupil Health	78,220	-	(78,220)	(69,801)
Business Services	43,964	-	(43,964)	(53,389)
Operations and Maintenance	433,798	-	(433,798)	(501,091)
Student Transportation Services	-	-	-	(1,252)
Other Support Services	63,586	-	(63,586)	(61,953)
Student Activities	(3,966)	-	3,966	(33,787)
Interest Expense	-	-	-	(11)
Depreciation Expense	89,170	-	(89,170)	(78,989)
Total	<u>\$ 6,626,991</u>	<u>\$ 636,329</u>	(5,990,662)	(6,245,675)
<b>General Revenues:</b>				
Local Educational Agencies			7,594,312	6,892,976
State Grants and Reimbursements			56,566	61,178
Grants and Contributions			20,946	-
Other Local Revenue			177,837	179,718
Interest			31,007	33,431
Total General Revenues			<u>7,880,668</u>	<u>7,167,303</u>
Change in Net Position			1,890,006	921,628
Net Position - Beginning			<u>(3,277,191)</u>	<u>(4,198,819)</u>
Net Position - End of Year			<u>\$ (1,387,185)</u>	<u>\$ (3,277,191)</u>

See accompanying Notes to Financial Statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**BALANCE SHEET – GOVERNMENTAL FUNDS**  
**JUNE 30, 2020**  
(WITH COMPARATIVE TOTALS AT JUNE 30, 2019)

	2020	2019
	General	General
	Fund	Fund
<b>ASSETS</b>		
Cash and Investments	\$ 3,978,072	\$ 3,034,055
Federal Subsidies Receivable	86,507	31,426
Other Receivables	47,105	53,976
Due from Other Governmental Entities	3,100	3,669
Prepaid Expenses	98,578	3,626
Total Assets	<u>\$ 4,213,362</u>	<u>\$ 3,126,752</u>
<b>LIABILITIES AND FUND BALANCE</b>		
<b>LIABILITIES</b>		
Accounts Payable	\$ 634,627	\$ 222,951
Accrued Expenses	630,020	678,123
Total Liabilities	1,264,647	901,074
<b>FUND BALANCE</b>		
Nonspendable:		
Prepaid Expenses	98,578	3,626
Committed to:		
Future Budget Deficits	1,630,137	809,000
Facilities Improvements	1,220,000	1,407,343
Unassigned	-	5,709
Total Fund Balance	2,948,715	2,225,678
Total Liabilities and Fund Balance	<u>\$ 4,213,362</u>	<u>\$ 3,126,752</u>

See accompanying Notes to Financial Statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS  
TO THE STATEMENT OF NET POSITION  
JUNE 30, 2020**

**Total Fund Balance for Governmental Funds** \$ 2,948,715

Total net position reported for governmental activities in the statement of net position is different because:

Capital assets used in governmental funds are not financial resources and, therefore, are not reported in the funds. Those assets consist of:

    Capital Assets, Net 798,277

Long-term liabilities that pertain to governmental funds, including net pension obligations, net OPEB liability, deferred outflows and deferred inflows are not due and payable in the current period and, therefore, are not reported as fund liabilities. All liabilities, both current and long-term, are reported in the statement of net position.

    OPEB (221,857)

    Pension (4,912,320)

**Total Net Position of Governmental Activities** \$ (1,387,185)

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE –**  
**GOVERNMENTAL FUNDS**  
**YEAR ENDED JUNE 30, 2020**  
(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2019)

	<u>2020</u>	<u>2019</u>
	General Fund	General Fund
<b>REVENUES</b>		
Local Educational Agencies	\$ 7,594,312	\$ 6,892,976
State Sources	56,566	61,178
Federal Sources	636,329	650,545
Grants and Contributions	20,946	-
Other Local Revenue	177,837	179,718
Interest	31,007	33,431
Total Revenues	<u>8,516,997</u>	<u>7,817,848</u>
<b>EXPENDITURES</b>		
Instruction	4,856,341	4,959,863
Support Services	2,942,790	2,570,594
Noninstructional Services	(5,171)	36,393
Total Expenditures	<u>7,793,960</u>	<u>7,566,850</u>
<b>NET CHANGE IN FUND BALANCE</b>	723,037	250,998
Fund Balance - Beginning of Year	<u>2,225,678</u>	<u>1,974,680</u>
<b>FUND BALANCE - END OF YEAR</b>	<u><u>\$ 2,948,715</u></u>	<u><u>\$ 2,225,678</u></u>

See accompanying Notes to Financial Statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND  
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO  
THE STATEMENT OF ACTIVITIES  
YEAR ENDED JUNE 30, 2020**

**Net Change in Fund Balance – Total Governmental Funds** \$ 723,037

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities, assets are capitalized and the cost is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the current period.

Depreciation Expense	(89,170)
Capital Outlays	421,139

Governmental Funds report school pension and OPEB contributions as expenditures. However, in the statement of activities, the cost incurred for future pension and OPEB benefits is reported as pension and OPEB expense, as follows:

Change in Pension Expense	820,000
Change in OPEB Expense	<u>15,000</u>

**Change in Net Position of Governmental Activities** \$ 1,890,006

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Background**

Mastery Charter School – Mann Elementary (School) was formed as a Pennsylvania nonprofit corporation in July 2010. The School was granted a charter by the Commonwealth of Pennsylvania to operate an independent public school for an initial five-year term beginning July 1, 2010, in accordance with Pennsylvania Act 22 of 1997. The charter was renewed for an additional five-year term of July 1, 2021 through June 30, 2025. During the year ended June 30, 2020, the School served approximately 560 students in grades kindergarten through six.

**Basis of Presentation**

The financial statements of the School have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing government accounting and financial reporting principles. The GASB has issued a codification of governmental accounting and financial reporting standards.

**Comparative Financial Information**

The financial statements include certain prior year summarized comparative information in total. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the School's financial statements for the year ended June 30, 2019, from which the summarized information was derived.

**Government-Wide and Fund Financial Statements**

The government-wide financial statements (the statement of net position and the statement of activities) report on the School as a whole. The statement of activities demonstrates the degree to which the direct expenses of the School's functions are offset by program revenues.

The fund financial statements (governmental fund balance sheet and statement of governmental fund revenues, expenditures, and changes in fund balance) report on the School's General Fund.

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

**Government-Wide Financial Statements**

The statement of net position and the statement of activities are prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred regardless of the timing of the related cash flows. Grants and similar items are recognized as soon as all eligibility requirements imposed by provider have been met.

Net position represents the total of assets and deferred outflows of resources less liabilities and deferred inflows of resources.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation  
(Continued)**

Fund Financial Statements

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the School considers revenues to be available if they are collected within 120 days of the end of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting.

The government reports the following major governmental fund:

- General Fund — The General Fund is the operating fund of the School and accounts for all revenues and expenditures of the School.

**Method of Accounting**

Accounting standards requires a statement of net position and a statement of activities. It requires the classification of net position into three components — net investment in capital assets, restricted, and unrestricted. These calculations are defined as follows:

- Net investment in capital assets — This component of net position consists of capital assets, including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds are not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.
- Restricted — This component of net position consists of constraints placed on net position use through external constraints imposed by creditors such as through debt covenants, grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation. The School presently has no restricted net position.
- Unrestricted net position — This component of net position consists of net position that do not meet the definition of “restricted” or “net investment in capital assets.”

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Method of Accounting (Continued)**

In the fund financial statements, governmental funds report nonspendable portions of fund balance related to prepaid expenses, long-term receivables, and corpus on any permanent fund. Restricted funds are constrained from outside parties (statute, grantors, bond agreements, etc.). Committed fund balances represent amounts constrained for a specific purpose by a governmental entity using its highest level of decision-making authority. Committed fund balances are established and modified by a resolution approved by the board of trustees. Assigned fund balances are intended by the School to be used for specific purposes, but are neither restricted nor committed. Unassigned fund balances are considered the remaining amounts.

When expenditures are incurred for purposes for which both restricted and unrestricted fund balance are available, it is currently the School's policy to use restricted first, then unrestricted fund balance. When expenditures are incurred for purposes for which committed, assigned, and unassigned amounts are available, it is currently the School's policy to use committed first, then assigned, and finally unassigned amounts.

**Budgets and Budgetary Accounting**

Budgets are adopted on a basis consistent with accounting principles generally accepted in the United States of America. An annual budget is adopted for the General Fund.

The budgetary comparison schedule presents both the original and the final appropriated budgets for the reporting period. The School only has a general fund budget; an original budget was filed and accepted by the Labor, Education, and Community Services Comptroller's Office in June 2019. An amended budget was approved by the board of trustees in January 2020. The budget is required supplementary information.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Concentration of Credit Risk**

Periodically, the School may maintain deposits in excess of the Federal Deposit Insurance Corporation's (FDIC) limit of \$250,000, with financial institutions. At times, cash in bank may exceed FDIC insurable limits.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Significant Accounting Estimates – Self-Insured Claims**

The School participates in a self-funded benefit payment plan (the Plan). The Mastery Charter High School is the sponsor of the Plan. The Plan covers eligible employees/members and dependents of the School as defined in the agreement. The School is primarily self-insured, up to certain limits, for employee group health claims. The Plan contains stop-loss insurance, which will reimburse the Plan for amounts of paid claims in excess of \$175,000 on any individual covered by the Plan in the policy year ending June 30, 2020. The stop-loss insurance also provides up to \$1,000,000 of coverage beyond the aggregate annual claims limit of \$19,128,251 for the fiscal year ended June 30, 2020. The annual claims limit is based on the average enrollment of 1,412 covered employees, but is ultimately derived based on the actual covered employees times a monthly claims factor of \$1,129, for each month of the policy period.

During the year ended June 30, 2020, the School paid premiums to Mastery Charter High School based on 1) the Plan's historical claims experience, 2) actual claims for the year ended June 30, 2020, and 3) the estimated claims incurred but not reported. Such estimates were provided by the School's benefits consultant.

The expense under the program was approximately \$14,254,367, which includes the School's portion of \$489,115 for the year ended June 30, 2020.

**Cash and Cash Equivalents**

The School's cash is considered to be cash on hand and amounts held at financial institutions.

**Investments**

Money market funds are stated at net asset value as a practical expedient to fair value.

**Fair Value**

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Observable inputs are developed based on market data obtained from sources independent of the reporting entity. Unobservable inputs are developed based on the best information available about the assumptions market participants would use. The fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value in three levels based on the extent to which inputs used in measuring fair value are observable in the market:

*Level 1* – unadjusted price quotations in active markets/exchanges for identical assets or liabilities.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**  
**(CONTINUED)**

**Fair Value (Continued)**

*Level 2* – other observable inputs (including, but not limited to, quoted prices for similar assets or liabilities in markets that are active, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the assets and liabilities (such as interest rates, yield curves, volatilities, loss severities, credit risks and default rates or other market-corroborated inputs).

*Level 3* – unobservable inputs based on the best information available in the circumstances, to the extent observable inputs are not available.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). Accordingly, the degree of judgment exercised in determining fair value is greatest for assets or liabilities categorized in Level 3. The inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, for disclosure purposes, the fair value hierarchy classification is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

**Accounts Receivable**

Accounts receivable primarily consist of amounts due from the Pennsylvania Department of Education for federal and state subsidy programs. Accounts receivable are stated at the amount management expects to collect from outstanding balances. As of June 30, 2020, no allowance for doubtful accounts was deemed warranted based on historical experience.

**Prepaid Expenses**

Prepaid expenses include payments to vendors for services applicable to future accounting periods such as insurance premiums.

**Capital Assets**

Capital assets, which include property and equipment, are reported in the government-wide financial statements. All capital assets are capitalized at cost and updated for additions and retirements during the year. The School does not possess any infrastructure. Improvements are capitalized; the cost of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not. Capital assets of the School are depreciated using the straight-line method over the estimated useful lives of the assets except for leasehold improvements which are limited to the shorter of the life of the School's Charter or the estimated useful lives of the improvements. Software costs are depreciated over 36 months using the straight-line method.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**  
**(CONTINUED)**

**Pensions**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows resources to pensions, and pension expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS or the System) and additions to/deductions from PSERS' fiduciary net position have been determined on the same basis as they reported by PSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms investments are reported at fair value.

***General Information about the Pension Plan***

**Plan Description**

PSERS is a governmental cost-sharing multi-employer defined benefit pension plan that provides retirement benefits to public school employees of the Commonwealth of Pennsylvania. The members eligible to participate in the System include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania. PSERS issues a publicly available financial report that can be obtained at [www.psers.pa.gov](http://www.psers.pa.gov).

**Benefits Provided**

PSERS provides retirement, disability, and death benefits. Members are eligible for monthly retirement benefits upon reaching (a) age 62 with at least one year of credited service; (b) age 60 with 30 or more years of credited service; or (c) 35 or more years of service regardless of age. Act 120 of 2010 (Act 120) preserves the benefits of existing members and introduced benefit reductions for individuals who become new members on or after July 1, 2011. Act 120 created two new membership classes, Membership Class T-E (Class T-E) and Membership Class T-F (Class T-F).

To qualify for normal retirement, Class T-E and Class T-F members must work until age 65 with a minimum of three years of service or attain a total combination of age and service that is equal to or greater than 92 with a minimum of 35 years of service. Benefits are generally equal to 2% or 2.5%, depending upon membership class, or the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. For members whose membership started prior to July 1, 2011, after completion of five years of service, a member's right to the defined benefits is vested and early retirement benefits may be elected. For Class T-E and Class T-F members, the right to benefits is vested after 10 years of service.

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**  
**(CONTINUED)**

**Pensions (Continued)**

Benefits Provided (Continued)

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or who has at least five years of credited service (ten years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Contributions

**Member Contributions:**

Active members who joined the System prior to July 22, 1983, contribute at 5.25% (Membership Class T-C) or at 6.50% (Membership Class T-D) of the member's qualifying compensation.

Members who joined the System on or after July 22, 1983, and who were active or inactive as of July 1, 2001, contribute at 6.25% (Membership Class T-C) or at 7.50% (Membership Class T-D) of the member's qualifying compensation.

Members who joined the System after June 30, 2001 and before July 1, 2011, contribute at 7.50% (automatic Membership Class T-D). For all new hires and for members who elected Class T-D membership, the higher contribution rates began with service rendered on or after January 1, 2002.

Members who joined the System after June 30, 2011, automatically contribute at the Membership Class T-E rate of 7.5% (base rate) of the member's qualifying compensation. All new hires after June 30, 2011, who elect Class T-F membership, contribute at 10.3% (base rate) of the member's qualifying compensation. Membership Class T-E and Class T-F are affected by a "shared risk" provision in Act 120 of 2010 that in future fiscal years could cause the Membership Class T-E contribution rate to fluctuate between 7.5% and 9.5% and Membership Class T-F contribution rate to fluctuate between 10.3% and 12.3%.

**Employer Contributions:**

The employers contractually required contribution rate for fiscal year ended June 30, 2020 was 33.43% of covered payroll, actuarially determined as an amount that, when combined with employee contributions is expected to finance the cost of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the pension plan from the employer were \$275,000 for the year ended June 30, 2020.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**  
**(CONTINUED)**

**Other Postemployment Benefits**

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Public School Employees' Retirement System (PSERS) and additions to /deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

***General Information about the Health Insurance Premium Assistance Program***

**Health Insurance Premium Assistance Program**

PSERS provides Premium Assistance which, is a governmental cost sharing, multiple-employer other postemployment benefit plan (OPEB) for all eligible retirees who qualify and elect to participate. Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year.

**Premium Assistance Eligibility Criteria**

Retirees of the System can participate in the Premium Assistance program if they satisfy the following criteria:

- Have 24½ or more years of service, or
- Are a disability retiree, or
- Have 15 or more years of service and retired after reaching superannuation age, and
- Participate in the HOP or employer-sponsored health insurance program.

**Benefits Provided**

Participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS' Health Options Program. As of June 30, 2019, there were no assumed future benefit increases to participating eligible retirees.

**Employer Contributions**

The School's contractually required contribution rate for the fiscal year ended June 30, 2020 was 0.83% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions to the OPEB plan from the School were \$7,000 for the year ended June 30, 2020.

**Income Tax Status**

The School is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Service Code. No provision for income taxes has been established.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 1 BACKGROUND AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES  
(CONTINUED)**

**Risks and Uncertainties**

The Coronavirus Disease 2019 (COVID-19) has recently affected global markets, supply chains, employees, and communities. Specific to the School, COVID-19 may impact its fiscal year 2021 operations and financial results including local and state share revenue, state and federal grants, and other local sources. Management believes the School is taking appropriate actions to mitigate any negative impact; however, the full impact of COVID-19 is unknown and not reasonably estimated as of June 30, 2020.

**NOTE 2 CASH AND INVESTMENTS**

**Deposits**

Custodial credit risk is the risk that in the event of a bank failure, the School's deposits may not be returned to it. The School invests in repurchase agreements with its bank wherein the funds are secured by obligations of the U.S. government or agencies or instrumentalities of the U.S. government. As of June 30, 2020, \$2,134,995 of the School's bank balance was exposed to custodial credit risk as follows:

Uninsured and Uncollateralized	\$ 2,134,995
Total Custodial Credit Risk	<u>\$ 2,134,995</u>

Reconciliation to the financial statements:

Custodial Credit Risk from Above	\$ 2,134,995
Plus: Insured Amount	273,605
Less: Outstanding Checks	<u>(8,252)</u>
Total Cash	2,400,348
Investments	<u>1,577,724</u>
Total Cash and Investments	<u>\$ 3,978,072</u>

**Investments**

As of June 30, 2020, the School's investments are stated at net asset value as a practical expedient to fair value. Investments are comprised of a money market fund and totaled \$1,577,724 as of June 30, 2020.

**NOTE 3 CAPITAL ASSETS**

Capital assets are stated at cost. Depreciation has been calculated on such assets using the straight-line method over the following estimated lives:

Leasehold Improvements	5 Years
Equipment	5 Years
Furniture and Fixtures	7 Years
Software	3 Years
Capital Lease Equipment	5 Years

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 3 CAPITAL ASSETS (CONTINUED)**

Capital asset activity for the year is summarized below:

Description	Balance July 1, 2019	Deletions	Additions	Balance June 30, 2020
Leasehold Improvements	\$ 765,021	\$ -	\$ 395,793	\$ 1,160,814
Furniture and Fixtures	476,874	-	15,936	492,810
Equipment	703,515	-	9,410	712,925
Software	72,215	-	-	72,215
Capital Lease Equipment	216,606	-	-	216,606
Total	<u>2,234,231</u>	<u>-</u>	<u>421,139</u>	<u>2,655,370</u>
Less: Accumulated				
Depreciation	<u>1,767,923</u>	<u>-</u>	<u>89,170</u>	<u>1,857,093</u>
Capital Assets, Net	<u>\$ 466,308</u>	<u>\$ -</u>	<u>\$ 331,969</u>	<u>\$ 798,277</u>

Depreciation expense charged to governmental functions amounted to \$89,170 for the year ended June 30, 2020 and is unallocated.

**NOTE 4 REVENUE**

Charter schools are funded by the local public school district in which each student resides. The rate per student is determined annually and is based on the budgeted total expenditure per average daily membership of the prior school year for each school district. The majority of the students for the School reside in Philadelphia. For the year ended June 30, 2020, the rate for the School District of Philadelphia was \$10,128 per year for regular education students plus additional funding for special education students. The annual rate is paid monthly by the School District of Philadelphia and is prorated if a student enters or leaves during the year. Total revenue from these sources was \$7,594,312 for the year ended June 30, 2020.

**NOTE 5 GOVERNMENT GRANTS AND REIMBURSEMENT PROGRAMS**

The School participates in numerous state and federal grant and reimbursement programs, which are governed by various rules and regulations of the grantor agencies. Costs charged to the respective grant programs and reimbursement programs for social security taxes, retirement expense, facility lease expense, and health services are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the School has not complied with the rules and regulations governing the grants and reimbursement programs, refunds of any money received may be required and the collectability of any related receivable at June 30, 2020 may be impaired. In the opinion of the School, there are no significant contingent liabilities relating to compliance with the rules and regulations governing the respective grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 6 RETIREMENT PLAN**

Effective July 1, 2012, the School was part of the Mastery Charter School 403(b) Retirement Plan, a multiple employer defined contribution plan under Section 403(b) of the Internal Revenue Code, which employees of the School can elect to contribute. Employees, who do not participate in the PSERS retirement plan, can contribute up to 5% of their qualified compensation, with the School matching up to 5% of their qualified compensation. Employees who participate in the PSERS retirement plan can also participate in the 403(b) plan, but these 403(b) contributions are not matched by the School. The School's contribution to the Plan for the year ended June 30, 2020 was \$144,030.

Employees are immediately vested in their own contributions and earnings on those contributions. Employees become vested in School contributions and earnings on School contributions after one year of services. Nonvested contributions are forfeited upon termination of employment and such forfeitures are used to pay a portion of the Plan's administrative expenses.

The School had no amount payable to the Plan at June 30, 2020.

**NOTE 7 PENSION LIABILITIES, PENSION EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS**

At June 30, 2020, the School reported a liability of \$3,602,000 for its proportionate share of net pension liability for the PSERS Plan. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by rolling forward the System's total pension liability as of June 30, 2018 to June 30, 2019. The employer's proportion of the net pension liability was calculated utilizing the School's one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2020, the School's proportion was .0077%, which was a decrease of .0029% from its proportion measured as of June 30, 2019.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 7 PENSION LIABILITIES, PENSION EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS (CONTINUED)**

For the year ended June 30, 2020, the employer recognized pension credit of \$533,000. At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Expected and Actual Experience	\$ 20,000	\$ (119,000)
Net Difference Between Projected and Actual Investment Earnings	-	(10,000)
Changes in Proportions	-	(25,320)
Changes in Assumptions	34,000	-
Difference Between Employer Contributions and Proportionate Share of Total Contributions	-	(1,485,000)
Contributions Subsequent to the Measurement Date	275,000	-
Total	\$ 329,000	\$ (1,639,320)

The amount of \$275,000 reported as deferred outflows of resources related to pensions resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30,	Amount
2021	\$ (627,519)
2022	(566,119)
2023	(396,394)
2024	4,712
Total	\$ (1,585,320)

**Actuarial Assumptions**

The total pension liability as of June 30, 2019 was determined by rolling forward the System's total pension liability as of the June 30, 2018 actuarial valuation to June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial Cost Method – Entry Age Normal – Level % of Pay
- Investment Return – The investment rate of return was 7.25%, including inflation at 2.75%.
- Salary Increases – Effective average of 5.00%, comprised of inflation of 2.75% and 2.25% for real wage growth and for merit or seniority increases.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 7 PENSION LIABILITIES, PENSION EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS (CONTINUED)**

**Actuarial Assumptions (Continued)**

- Mortality rates were based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

The actuarial assumptions used in the June 30, 2019, valuation were based on the experience study that was performed for the five-year period ending June 30, 2015.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimate ranges of expected future rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

The pension plan's policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS board. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension.

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global Public Equity	20 %	5.6%
Fixed Income	36	1.9%
Commodities	8	2.7%
Absolute Return	10	3.4%
Risk Parity	10	4.1%
Infrastructure/MLPs	8	5.5%
Real Estate	10	4.1%
Alternative Investments	15	7.4%
Cash	3	0.3%
Financing (LIBOR)	(20)	0.7%
Total	<u>100 %</u>	

The above was the PSERS board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2019.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2020**

**NOTE 7 PENSION LIABILITIES, PENSION EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS (CONTINUED)**

**Discount Rate**

The discount rate used to measure the total pension liability was 7.25%. The projections of cash flows used to determine the discount rate assumed that contributions from Plan members will be made at the current contribution rate and that contributions from employers will be made contractually required rates, actuarially determined. Based on those assumptions, the pension plan’s fiduciary net asset position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Sensitivity of the Employer’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate**

The following presents the net pension liability, calculated using the discount rate of 7.25%, as well as what the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%), or 1-percentage point higher (8.25%) than the current rate (in thousands):

	1% Decrease 6.25%	Current Discount Rate 7.25%	1% Increase 8.25%
Employer's Proportionate Share of the Net Pension Liability	\$ 4,487	\$ 3,602	\$ 2,853

**Pension Plan Fiduciary Net Position**

Detailed information about PSERS’ fiduciary net position is available in PSERS Comprehensive Annual Financial Report which can be found on the System’s website at [www.psers.pa.gov](http://www.psers.pa.gov).

**NOTE 8 OTHER POSTEMPLOYMENT BENEFITS, BENEFIT EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO OTHER POSTEMPLOYMENT BENEFITS**

At June 30, 2020, the School reported a liability of \$164,000 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by rolling forward the System’s total OPEB liability as of June 30, 2018 to June 30, 2019. The School’s proportion of the net OPEB liability was calculated utilizing the employer’s one-year reported covered payroll as it relates to the total one-year reported covered payroll. At June 30, 2020, the School’s proportion was .0077%, which was a decrease of .0029% from its proportion measured as of June 30, 2019.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 8 OTHER POSTEMPLOYMENT BENEFITS, BENEFIT EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)**

For the year ended June 30, 2020, the School recognized OPEB credit of \$5,000. At June 30, 2020, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference Between Expected and Actual Experience	\$ 1,000	\$ -
Net Difference Between Projected and Actual Investment Earnings	-	-
Changes in Proportions	-	(572)
Changes in Assumptions	5,000	(5,000)
Difference Between Employer Contributions and Proportionate Share of Total Contributions	5,715	(71,000)
Contributions Subsequent to the Measurement Date	7,000	-
Total	\$ 18,715	\$ (76,572)

The amount of \$7,000 reported as deferred outflows of resources related to OPEB resulting from School contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year Ending June 30,	Amount
2020	\$ (13,247)
2021	(13,247)
2022	(13,247)
2023	(13,913)
2024	(8,436)
Thereafter	(2,767)
Total	\$ (64,857)

**Actuarial Assumptions and Other Inputs**

The total OPEB liability as of June 30, 2019, was determined by rolling forward the PSERS total OPEB liability as of June 30, 2018, to June 30, 2019, using the following actuarial assumptions, applied to all periods included in the measurement:

- Actuarial cost method was entry age normal, level percent of pay.
- Investment return – 2.79% - S&P 20 Year Municipal Bond Rate.
- Effective average salary growth of 5.0%, comprising 2.75% for inflation and 2.25% for real wage growth and for merit and seniority increases.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 8 OTHER POSTEMPLOYMENT BENEFITS, BENEFIT EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)**

**Actuarial Assumptions and Other Inputs (Continued)**

- Premium assistance reimbursement benefits capped at \$1,200 per year.
- Assumed healthcare cost trends were applied to retirees with less than \$1,200 in premium assistance per year.
- Mortality rates were based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.
- Participation rate:
  - Eligible retirees will elect to participate pre-age 65 at 50%,
  - Eligible retirees will elect to participate post-age 65 at 70%.

The actuarial assumptions used in the June 30, 2017, valuation were based on the results of an actuarial experience study that was performed for the five year the period ending June 30, 2015.

The following assumptions were used to determine the contribution rate:

- The results of the actuarial valuation as of June 30, 2016, determined the employer contribution rate for fiscal year 2019.
- Cost method was developed using the amount necessary to assure solvency of Premium Assistance through the third fiscal year after the valuation date.
- Asset valuation method was market value.
- Participation rate assumed that 63% of eligible retirees will elect premium assistance.
- Mortality rates and retirement ages were based on the RP-2000 Combined Healthy Annuitant Tables with age set back 3 for both males and females for healthy annuitants and for dependent beneficiaries. For disabled annuitants, the RP-2000 Combined Disabled Tables with age set back 7 years for males and 3 years for females for disabled annuitants. (A unisex table based on the RP-2000 Combined Healthy Annuitant Tables with age set back 3 years for both genders assuming the population consists of 25% males and 75% females is used to determine actuarial equivalent benefits).

Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The expected rate of return on OPEB plan investments was determined using the OPEB asset allocation policy and best estimates of geometric real rates of return for each asset class.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2020**

**NOTE 8 OTHER POSTEMPLOYMENT BENEFITS, BENEFIT EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)**

**Actuarial Assumptions and Other Inputs (Continued)**

The OPEB plan’s policy with regard to the allocation of invested plan assets is established and may be amended by the PSERS Board. Under the program, as defined in the retirement code, employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of premium assistance benefits for each succeeding year. Following is the PSERS Board’s adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class, as of June 30, 2019.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	13.2 %	0.20%
US Core Fixed Income	83.1	1.00%
Non-US Developed Fund	3.7	0.00%
	100.0 %	

**Discount Rate**

The discount rate used to measure the total OPEB liability was 2.79% at June 30, 2019. Under the plan’s funding policy, contributions are structured for short-term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date. The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan’s fiduciary net position was not projected to be sufficient to meet projected future benefit payments; therefore, the plan is considered to be a pay-as-you-go plan. A discount rate of 2.79%, which represents the S&P 20-year Municipal Bond Rate at June 30, 2019, was applied to all projected benefit payments to measure the total OPEB liability.

**Sensitivity of the System Net OPEB Liability to Change in Healthcare Cost Trend Rates**

Healthcare cost trends were applied to retirees receiving less than \$1,200 in annual Premium Assistance. As of June 30, 2019, retirees Premium Assistance benefits are not subject to future healthcare cost increases. The annual Premium Assistance reimbursement for qualifying retirees is capped at a maximum of \$1,200. As of June 30, 2019, 93,339 retirees were receiving the maximum amount allowed of \$1,200 per year and 780 members were receiving less than the maximum amount allowed of \$1,200 per year. The actual number of retirees receiving less than the \$1,200 per year cap is a small percentage of the total population and has a minimal impact on Healthcare Cost Trends as depicted below.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2020**

**NOTE 8 OTHER POSTEMPLOYMENT BENEFITS, BENEFIT EXPENSE, DEFERRED OUTFLOWS OF RESOURCES, AND DEFERRED INFLOWS OF RESOURCES RELATED TO OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)**

**Sensitivity of the System Net OPEB Liability to Change in Healthcare Cost Trend Rates (Continued)**

The following presents the School’s share of the Premium Assistance net OPEB liability at June 30, 2020, calculated using Healthcare Cost Trends as well as what the System net OPEB liability would be if the Healthcare Cost Trends were 1 percentage point lower or 1 percentage point higher than the current rate:

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Healthcare Cost Trend Rate (in Thousands)		
1% Decrease (between 4% and 6.5%)	Health Care Cost Trend Rates (between 5% and 7.5%)	1% Increase (between 6% and 8.5%)
\$ 164	\$ 164	\$ 164

**Sensitivity of the School’s Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability, calculated using the discount rate of 2.79%, as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (1.79%) or one percentage point higher (3.79%) than the current rate (2.79%).

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Discount Rate (in Thousands)		
1% Decrease 1.79%	Current Rate 2.79%	1% Increase 3.79%
\$ 187	\$ 164	\$ 145

**OPEB Plan Fiduciary Net Position**

Detailed information about PSERS’ fiduciary net position is available in the PSERS Comprehensive Annual Financial Report which can be found on the System’s website at [www.psers.pa.gov](http://www.psers.pa.gov).

**NOTE 9 RISK MANAGEMENT**

The School is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The School carries commercial insurance for such risks. Settled claims resulting from these risks have not exceeded commercial insurance coverage in the past three years.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
NOTES TO FINANCIAL STATEMENTS  
JUNE 30, 2020**

**NOTE 10 MANAGEMENT AGREEMENT**

The Mastery Schools use the Network Support Team (NST) for their educational, administrative, and financial services. The NST is a proprietary fund that is included in the total activities of the Mastery Charter High School.

As of July 1, 2019, the School entered into a one-year agreement with the Mastery Charter High School to provide educational, administrative, finance, and other back-office services. As a result of common usage of the NST, the Mastery Schools are considered related parties (see Note 11). The NST management fee is 10% of the per-pupil funding received from the local school district by each school. The total fee was \$759,431 for the year ended June 30, 2020. The management agreement also provides for technology subscription services. The subscription fee is set annually based on the technology deployed at each school. The technology subscription fee was \$66,000 for the year ended June 30, 2020. Unless specified notice is given, the management agreement renews each year during the term of the School’s charter.

**NOTE 11 RELATED PARTY TRANSACTIONS**

Mastery Charter High School, Mastery Charter School — Shoemaker Campus, Mastery Charter School — Thomas Campus, Mastery Charter School — Pickett Campus, Mastery Charter School — Harrity Elementary, Mastery Charter School — Smedley Elementary, Hardy Williams Academy Charter School, Mastery Charter School — Clymer Elementary, Mastery Charter School — Gratz Campus, Grover Cleveland Mastery Charter School, Francis D. Pastorius Mastery Charter School, Frederick Douglass Mastery Charter School, Mastery Charter School — John Wister Elementary, and Mastery Prep Elementary Charter School are considered related parties as a result of common members of the boards, the management of the schools and common usage of the NST (see Note 10).

The following represents amounts due from and to related parties as of June 30, 2020:

	Mann Campus	
	Due from (Receivable)	Due to (Payable)
Due to/from Other Governmental Entities (all Schools)	\$ 3,100	\$ -

**NOTE 12 NEWLY ADOPTED STATEMENTS ISSUED BY THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD**

In May 2020, the GASB issued Statement No. 95, Postponement of the Effective Dates of Certain Authoritative Guidance. The primary objective of this Statement is to provide temporary relief to governments and other stakeholders in light of the COVID-19 pandemic. This Statement extends the effective dates of certain accounting and financial reporting provisions in Statements and Implementation Guides that were first effective for reporting periods beginning after June 15, 2018.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 13 RECENT ACCOUNTING PRONOUNCEMENTS**

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*, which is effective for fiscal years beginning after December 15, 2019. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. Separate criteria are included to identify fiduciary component units and postemployment benefit arrangements that are fiduciary activities. The School is required to adopt Statement No. 84 for its fiscal year 2021 and is assessing if the standard will have any impact on its financial statements.

In June 2017, the GASB issued Statement No. 87, *Leases*, which is effective for fiscal years beginning after June 15, 2021. The objective of this Statement is to better meet the information needs of financial statement users by improving accounting and financial reporting for leases by governments. This Statement increases the usefulness of governments' financial statements by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. It establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The School is required to adopt Statement No. 87 for its fiscal year 2022 and is assessing if the standard will have any impact on its financial statements.

In June 2018, the GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*, which is effective for fiscal years beginning after December 15, 2020. The objectives of this Statement are (1) to enhance the relevance and comparability of information about capital assets and the cost of borrowing for a reporting period and (2) to simplify accounting for interest cost incurred before the end of a construction period. The School is required to adopt Statement No. 89 for its fiscal year 2022 and is assessing if the standard will have any impact on its financial statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 13 RECENT ACCOUNTING PRONOUNCEMENTS (CONTINUED)**

In August 2018, the GASB issued Statement No. 90, *Majority Equity Interests*, which is effective for fiscal years beginning after December 15, 2019. The primary objectives of this Statement are to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. It defines a majority equity interest and specifies that a majority equity interest in a legally separate organization should be reported as an investment if a government's holding of the equity interest meets the definition of an investment. A majority equity interest that meets the definition of an investment should be measured using the equity method, unless it is held by a special-purpose government engaged only in fiduciary activities, a fiduciary fund, or an endowment (including permanent and term endowments) or permanent fund. Those governments and funds should measure the majority equity interest at fair value. The School is required to adopt Statement No. 90 for its fiscal year 2021 and is assessing if the standard will have any impact on its financial statements.

In May 2019, the GASB issued Statement No. 91, *Conduit Debt Obligations*, which is effective for fiscal years beginning after December 15, 2021. This Statement requires issuers to disclose general information about their conduit debt obligations, organized by type of commitment, including the aggregate outstanding principal amount of the issuers' conduit debt obligations and a description of each type of commitment. Issuers that recognize liabilities related to supporting the debt service of conduit debt obligations also should disclose information about the amount recognized and how the liabilities changed during the reporting period. The School is required to adopt Statement No. 91 for its fiscal year 2023 and is assessing if the standard will have any impact on its financial statements.

In January 2020, the GASB issued Statement No. 92, *Omnibus 2020*, which is effective for fiscal years beginning after June 15, 2021. This statement enhances comparability in accounting and financial reporting and to improve the consistency of authoritative literature by addressing practice issues that have been identified during implementation and application of certain GASB Statements. The School is required to adopt Statement No. 92 for its fiscal year 2022 and is assessing if the standard will have any impact on its financial statements.

In March 2020, the GASB issued Statement No. 93, *Replacement of Interbank Offered Rates*, which is effective for fiscal years beginning after June 15, 2021. This Statement establishes accounting and financial reporting requirements related to the replacement of IBORs in hedging derivative instruments and leases. It also identifies appropriate benchmark interest rates for hedging derivative instruments. The School is required to adopt Statement No. 93 for its fiscal year 2022 and is assessing if the standard will have any impact on its financial statements.

In March 2020, the GASB issued Statement No. 94, *Public-Private and Public-Public Partnerships (PPP) and Availability Payment Arrangements (APA)*, which is effective for fiscal years beginning after June 15, 2022. This Statement establishes standards of accounting and financial reporting for PPPs and APAs for governments. The School is required to adopt Statement No. 94 for its fiscal year 2023 and is assessing if the standard will have any impact on its financial statements.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**NOTES TO FINANCIAL STATEMENTS**  
**JUNE 30, 2020**

**NOTE 13 RECENT ACCOUNTING PRONOUNCEMENTS (CONTINUED)**

In May 2020, the GASB issued Statement No. 96, *Subscription-Based Information Technology Arrangements*, which is effective for fiscal years beginning after June 15, 2022. This Statement provides guidance on the accounting and financial reporting for subscription-based information technology agreements. The School is required to adopt Statement No. 96 for its fiscal year 2023 and assessing if the standard will have any impact on its financial statements.

In June 2020, the GASB issued Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans – An Amendment of GASB Statements No. 14 and No. 84, and a Supersession of GASB Statement No. 32*. The primary objectives of this Statement are to (1) increase consistency and comparability related to the reporting of fiduciary component units in circumstances in which a potential component unit does not have a governing board and the primary government performs the duties that a governing board typically would perform; (2) mitigate costs associated with the reporting of certain defined contribution pension plans, defined contribution other postemployment benefit (OPEB) plans, and employee benefit plans other than pension plans or OPEB plans (other employee benefit plans) as fiduciary component units in fiduciary fund financial statements; and (3) enhance the relevance, consistency, and comparability of the accounting and financial reporting for Internal Revenue Code (IRC) Section 457 deferred compensation plans (Section 457 plans) that meet the definition of a pension plan and for benefits provided through those plans. The requirements in (1) paragraph 4 of this Statement as it applies to defined contribution pension plans, defined contribution OPEB plans, and other employee benefit plans and (2) paragraph 5 of this Statement are effective immediately. The requirements in paragraphs 6–9 of this Statement are effective for fiscal years beginning after June 15, 2021. All other requirements of this Statement are effective for reporting periods beginning after June 15, 2021. The School is required to adopt Statement No. 97 for its fiscal year 2022 and assessing if the standard will have any impact on its financial statements.

**NOTE 14 CONTINGENCIES**

The School is sometimes subject to litigation or the threat of litigation in the ordinary course of its business. In accordance with accounting principles generally accepted in the United States of America, the School recognizes such contingencies in the financial statements when it is both probable that a material liability has been incurred and the amount can be reasonably estimated.

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY**  
**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**BUDGET AND ACTUAL – GENERAL FUND**  
**(UNAUDITED)**  
**YEAR ENDED JUNE 30, 2020**

	Budgeted Amounts		Actual Amounts	Over (Under) Final Budget
	Original	Final		
<b>REVENUES</b>				
Local Educational Agencies	\$ 7,149,000	\$ 7,349,000	\$ 7,594,312	\$ 245,312
State Sources	61,000	61,000	56,566	(4,434)
Federal Sources	651,000	651,000	636,329	(14,671)
Other Grants and Contributions	-	21,000	20,946	(54)
Other Local Sources	108,000	106,000	177,837	71,837
Interest	-	20,000	31,007	11,007
Total Revenues	<u>7,969,000</u>	<u>8,208,000</u>	<u>8,516,997</u>	<u>308,997</u>
<b>EXPENDITURES</b>				
Instruction	5,274,000	5,138,500	4,856,341	(282,159)
Support Services	2,630,000	2,910,500	2,942,790	32,290
Noninstructional Services	65,000	10,000	(5,171)	(15,171)
Total Expenditures	<u>7,969,000</u>	<u>8,059,000</u>	<u>7,793,960</u>	<u>(265,040)</u>
<b>NET CHANGE IN FUND BALANCE</b>	<u>\$ -</u>	<u>\$ 149,000</u>	723,037	<u>\$ 574,037</u>
Fund Balance - Beginning of Year			<u>2,225,678</u>	
<b>FUND BALANCE - END OF YEAR</b>			<u>\$ 2,948,715</u>	

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
SCHEDULES OF PROPORTIONATE SHARE OF  
PSERS NET PENSION LIABILITY AND CONTRIBUTIONS  
(UNAUDITED)**

Schedule of Proportionate Share of PSERS Net Pension Liability (NPL)  
PSERS Measurement Date (Unaudited)  
(in Thousands)

Fiscal Year	PSERS Net Pension Liability		School's Covered Employee Payroll	School's Proportionate Share of NPL as a Percent of Covered Employee Payroll	PSERS Fiduciary Net Position as a Percent of Total Pension Liability
	School's Proportion	School's Proportion Share			
2014/15	0.0167%	\$ 6,610	\$ 2,136	310%	57.20%
2015/16	0.0141%	6,107	1,819	336%	54.40%
2016/17	0.0120%	5,944	1,553	383%	50.14%
2017/18	0.0110%	5,431	1,464	371%	51.80%
2018/19	0.0106%	5,089	1,422	358%	54.00%
2019/20	0.0077%	3,602	1,062	339%	55.66%

PSERS Schedule of Contributions (Unaudited)  
(in Thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by PSERS	Contribution Deficiency (Excess)	Covered Employee Payroll	Contributions as a Percent of Covered Employee Payroll
2014/15	\$ 363	\$ 363	\$ -	\$ 1,819	19.96%
2015/16	375	375	-	1,553	24.15%
2016/17	400	400	-	1,464	27.32%
2017/18	423	423	-	1,422	29.75%
2018/19	401	401	-	1,062	37.76%
2019/20	275	275	-	826	33.29%

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
SCHEDULES OF PROPORTIONATE SHARE OF  
PSERS NET OPEB LIABILITY AND CONTRIBUTIONS  
(UNAUDITED)**

Schedule of Proportionate Share of PSERS Net OPEB Liability  
PSERS Measurement Date (Unaudited)  
(in Thousands)

Fiscal Year	PSERS Net OPEB Liability		School's Covered Employee Payroll	School's Proportionate Share of Net OPEB Liability as a Percentage of Covered Employee Payroll	PSERS Fiduciary Net Position as a Percentage of Total OPEB Liability
	School's Proportion	School's Proportionate Share			
2017/18	0.0110%	\$ 224	\$ 1,464	15.30%	5.73%
2018/19	0.0106%	221	1,422	15.50%	5.56%
2019/20	0.0077%	164	1,062	15.40%	5.56%

PSERS OPEB Schedule of Contributions (Unaudited)  
(in Thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by PSERS in FY	Contribution Deficiency (Excess)	Covered Employee Payroll	Contributions as a Percent of Covered Employee Payroll
2017/18	\$ 11	\$ 11	\$ -	\$ 1,422	0.77%
2018/19	10	10	-	1,062	0.94%
2019/20	7	7	-	826	0.85%



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER  
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS  
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN  
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

Board of Trustees  
Mastery Charter School – Mann Elementary  
Philadelphia, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the general fund of Mastery Charter School – Mann Elementary, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise Mastery Charter School – Mann Elementary's basic financial statements, and have issued our report thereon dated November 19, 2020.

**Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered Mastery Charter School – Mann Elementary's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Mastery Charter School – Mann Elementary's internal control. Accordingly, we do not express an opinion on the effectiveness of Mastery Charter School – Mann Elementary's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a deficiency in internal control, described in the accompanying schedule of findings and responses as item 2020-001 that we consider to be a significant deficiency.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether Mastery Charter School – Mann Elementary’s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Mastery Charter School – Mann Elementary’s Response to Findings**

Mastery Charter School – Mann Elementary’s response to the finding identified in our audit is described in the accompanying schedule of findings and responses. Mastery Charter School – Mann Elementary’s response was not subject to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



**CliftonLarsonAllen LLP**

Plymouth Meeting, Pennsylvania  
November 19, 2020

**MASTERY CHARTER SCHOOL – MANN ELEMENTARY  
SCHEDULE OF FINDINGS AND RESPONSES  
YEAR ENDED JUNE 30, 2020**

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***Section I – Financial Statement Findings***

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**2020-001**

Type of Finding: Significant Deficiency in Internal Control Over Financial Reporting

**Condition:** The internal control structure did not prevent the incomplete reporting of February 2019 PSERS covered payroll information and related employer contributions by the required deadline.

**Criteria or specific requirement:** Internal controls should be in place to identify and timely submit the complete PSERS covered payroll and employer contributions by the required deadline.

**Context:** While performing audit procedures, it was noted the School switched payroll systems effective for the February 22, 2019 payroll. The School's submission of covered payroll and employer contributions to PSERS for the month of February 2019 was incomplete due to the payroll system conversion. Quarterly PSERS reporting covering the period January 2019 through March 2019 was due June 30, 2019. The error was detected and corrected by the School subsequent to the reporting deadline.

**Effect:** The School's PSERS data submission did not include all the required payroll and employer contributions by the required deadline.

**Cause:** As a result of switching payroll systems on February 22, 2019, the School excluded some payroll data for that pay period in the monthly data submission to PSERS.

**Recommendation:** Management should review the internal controls for determining the accuracy and completeness of the School's quarterly PSERS submission for the covered payroll and employer contributions to determine the information is being submitted timely.

**Views of responsible officials and planned corrective actions:** This condition occurred during fiscal year ending June 30, 2019. It was a unique situation in that the School was in the midst of a payroll system conversion, and the incomplete data submission was for the first payroll processed in the new system. As a result of the School's suite of internal controls, this omission was subsequently detected and corrected by the School during fiscal year ending June 30, 2020. PSERS reporting submission for the fiscal year ending June 30, 2020 has been done completely by the required deadlines.

Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC,  
an SEC-registered investment advisor. | CliftonLarsonAllen LLP

