

BOARD OF TRUSTEES MEETING AGENDA

November 17, 2020

6:00 – 8:00pm

Meeting Held Virtually Using Zoom

Adequate notice of the meeting has been provided on October 13 to the Courier Post, South Jersey Inquirer, and the Camden City Clerk and posted on the Mastery website and on the front door of Mastery High School of Camden.

Agenda

I. Roll Call

II. Resolutions 10 minutes

- **Accept Board Meeting Minutes**

R-201117-01

Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from October 21, 2020 as presented.

- **Human Resources & Other Earnings**

NJ Educators' Health Plan ("NJEHP") Background

- In July, the state of NJ passed legislation mandating that all NJ school employees with a hire date of 7/1/20 or later must transition into the state's medical insurance plan, NJEHP, effective 1/1/21.
- For all other full-time NJ employees (i.e., those with a start date prior to 7/1/20), we must run a special open enrollment period and offer the option of enrolling in the NJ Educators Health Plan as of 1/1/21, or remaining in their current plan.
- Financial impact to staff: Employees enrolled in the NJEHP must pay premiums in accordance with the contribution schedule set forth by the state. NJEHP employee premiums are generally higher than our HMO, but lower than our Point-of-Service plan premium rates.
- Financial impact to Mastery: Based on preliminary analysis completed by our benefits broker, the cost differential for NJEHP is not significantly higher than our self-funded benefit plans. Our plans are fairly comparable in terms of coverage to the NJEHP. Once the open enrollment process is complete, our benefits broker will complete a more detailed cost analysis to quantify potential financial impact.

R-201117-02

Resolved, to approve the offering of the New Jersey Educators' Health Plan (NJEHP) to full-time New Jersey employees as of 1/1/2021.

R-201117-03

Resolved, to ratify the \$86,720 of “other earnings” compensation paid during October 2020 for Mastery Schools of Camden staff as presented.

III. Finance (Yonca Agatan)

15 minutes

R-201117-04

Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of \$1,014,920 for October 2, 2020, \$982,441 for October 16, 2020 and \$967,114 for October 30, 2020.

R-201117-05

Resolved, to approve payment of \$1,712,638.25 for operating expenses as detailed in the invoices listing as presented.

R-201117-06

Resolved, to ratify execution of the following contract with for services to Mastery Schools of Camden as presented below:

Contractor / Service Provider	Description of Services	Term of Contract	Contract Amount
Burlington County Special Services School District	Approved Private School Tuition	Sept 29, 2020 - June 21, 2021	\$42,074

R-201117-07

Resolved, to approve the proposed FY21 Budget – November Revision for Mastery Schools of Camden as presented.

R-201117-08

Resolved, to approve the Annual Renaissance School Fiscal Questionnaire for FY21 as presented.

III. CEO Report (Scott Gordon)

60 minutes

Topics:

- Updates
- COVID Testing



Mastery Schools of Camden

R-201117-09

Resolved, to approve the testing plan and additional allocation of up to \$700,000 as described once schools are back in hybrid mode, giving management broad discretion on implementation of plan as presented.

R-201117-10

Resolved, to approve the revised 2020-2021 Calendar as presented.

IV. Personnel

10 minutes

- Discussion concerning personnel in Executive Session

V.End

5 minutes

- Public Comment (3 minutes per public comment)
- Adjourn