

August 19, 2020  
6:00 – 8:40pm  
Virtual Meeting: <https://masterycharter.zoom.us/j/5858417077>  
Audio Only: 646-876-9923,5858417077#

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Roll Call:

MCHS: Bob Victor; Gerry Emery, Dee Dukes; Quorum: 3/3

MCS: Don Kimelman, John Walsh, Markida Ross, Sulaiman Rahman, Judith Tschirgi, Hosea Harvey, Suzanne Biemiller, Kristina Wilkerson; Quorum: 8/8

Meeting opened at: 6:03pm

- Accept Board Meeting Minutes

R-201908-01a (MCHS)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from July 22, 2020 as presented on page 2, Attachment 1 of the Resolution Packet.

- After board discussion the following resolution was adopted: Motion to approve R-201908-01a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

R-201908-01b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter John Wister Elementary, and Mastery Prep Elementary Charter School from July 22, 2020 as presented on page 2, Attachment 1 of the Resolution Packet.

- After board discussion the following resolution was adopted: Motion to approve R-201908-01b: Suzanne Biemiller; Second: Kristina Wilkerson; Motion passes with unanimous approval.

R-201908-02a (MCHS)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School from August 5, 2020 as presented on page 9, Attachment 2 of the Resolution Packet.

- After board discussion the following resolution was adopted: Motion to approve R-201908-02a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

R-201908-02b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter School Thomas Campus, Mastery Charter School Shoemaker Campus, Mastery Charter School Pickett Campus, Mastery Charter School Mann Elementary, Mastery

Charter School Harrity Elementary, Mastery Charter School Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter School Gratz Campus, Mastery Charter School Clymer Elementary, Mastery Charter School Cleveland Elementary, Mastery Charter School Pastorius-Richardson Elementary, Frederick Douglass Mastery Charter School, Mastery Charter John Wister Elementary, and Mastery Prep Elementary Charter School from August 5, 2020 as presented on page 9, Attachment 2 of the Resolution Packet.

- After board discussion the following resolution was adopted: Motion to approve R-201908-02b: Suzanne Biemiller; Second: Kristina Wilkerson; Motion passes with unanimous approval.
  
- Hiring, Termination, Transfer Approvals  
R-201908-03a (MCHS)  
Resolved, to ratify Mastery Charter High School staff hired between July 11, 2020 and August 6, 2020 as presented on page 11, Attachment 3 of the Resolution Packet.  
R-201908-03b (All Boards, No MCHS)  
Resolved, to ratify Mastery Charter Schools staff hired between July 11, 2020 and August 6, 2020 as presented on page 11, Attachment 3 of the Resolution Packet.  
  
R-201908-04a (MCHS)  
Resolved, to ratify separations from Mastery Charter High School between July 11, 2020 and August 6, 2020 as presented on page 14, Attachment 4 of the Resolution Packet.  
R-201908-04b (All Boards, No MCHS)  
Resolved, to ratify separations from Mastery Charter Schools between July 11, 2020 and August 6, 2020 as presented on page 14, Attachment 4 of the Resolution Packet.  
  
R-201908-05a (MCHS)  
Resolved, to ratify transfers to/from Mastery Charter High School between July 11, 2020 and August 6, 2020 as presented on page 14, Attachment 4 of the Resolution Packet.  
R-201908-05b (All Boards, No MCHS)  
Resolved, to ratify transfers within Mastery Charter Schools between July 11, 2020 and August 6, 2020 as presented on page 14, Attachment 4 of the Resolution Packet.
  
- After board discussion the following resolution was adopted: Motion to approve R-201908-3a, 4a & 5a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.
- After board discussion the following resolution was adopted: Motion to approve R-201908-3b, 4b & 5b: Suzanne Biemiller; Second: Kristina Wilkerson; Motion passes with unanimous approval.

Meeting recessed at 7:00pm, August 19, 2020.  
Meeting reconvened at 6:00pm, August 26, 2020.

### CEO Report (Scott Gordon)

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#### Topics:

- Equity Plan
- Chief Equity Officer Job Description
- Equity Advisory Board
- DEI Value
- COVID-19 Exposure Policy
- In-Person Supports Criteria
- Grading Policy
- Technology Update

#### R-201908-06a (MCHS)

Resolved, to approve the Equity Plan as presented.

- After board discussion the following resolution was adopted: Motion to approve R-201908-6a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

#### R-201908-06b (All Boards, No MCHS)

Resolved, to approve the Equity Plan as presented.

- After board discussion the following resolution was adopted: Motion to approve R-201908-6b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

#### Additional notes:

- Board requested management clearly communicate Equity Plan progress in a streamlined manner.

#### R-201908-07a (MCHS)

Resolved, to approve updates to the Mastery Values as presented, allowing management the ability to adjust final language.

- After board discussion the following resolution was adopted: Motion to approve R-201908-7a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

#### R-201908-07b (All Boards, No MCHS)

Resolved, to approve updates to the Mastery Values as presented, allowing management the ability to adjust final language.

- After board discussion the following resolution was adopted: Motion to approve R-201908-7b: Sulaiman Rahman; Second: Kristina Wilkerson; Motion passes with unanimous approval.

#### R-201908-08a (MCHS)

Resolved, to approve the COVID-19 Exposure Policy as presented, allowing management the authority to make reasonable adjustments as necessary.

- After board discussion the following resolution was adopted: Motion to approve R-201908-8a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

R-201908-08b (All Boards, No MCHS)

Resolved, to approve the COVID-19 Exposure Policy as presented, allowing management the authority to make reasonable adjustments as necessary.

- After board discussion the following resolution was adopted: Motion to approve R-201908-8b: Sulaiman Rahman; Second: John Walsh; Motion passes with unanimous approval.

R-201908-09a (MCHS)

Resolved, to approve the in-person support criteria as presented, allowing management the authority to make reasonable adjustments as necessary.

- After board discussion the following resolution was adopted: Motion to approve R-201908-9a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

R-201908-09b (All Boards, No MCHS)

Resolved, to approve the in-person support criteria as presented, allowing management the authority to make reasonable adjustments as necessary.

- After board discussion the following resolution was adopted: Motion to approve R-201908-9b: Sulaiman Rahman Second: Suzanne Biemiller; Motion passes with unanimous approval.

## II. Compliance (Michael Patron)

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201908-10a (MCHS)

Resolved, to approve the Student-Parent Handbook 2020-21 as presented.

- After board discussion the following resolution was adopted: Motion to approve R-201908-10a: Davina Dukes; Second: Bob Victor; Motion passes with unanimous approval.

201908-10b (All Boards, No MCHS)

Resolved, to approve the Student-Parent Handbook 2020-21 as presented.

- After board discussion the following resolution was adopted: Motion to approve R-201908-10b: Sulaiman Rahman; Second: Markida Ross; Motion passes with unanimous approval.

201908-11a (MCHS)

Resolved, to approve the 2020-21 Title I Schoolwide Plans as submitted.

- After board discussion the following resolution was adopted: Motion to approve R-201908-11a: Gerry Emery; Second: Davina Dukes; Motion passes with unanimous approval.

201908-11b (All Boards, No MCHS)

Resolved, to approve the 2020-21 Title I Schoolwide Plans as submitted.

- After board discussion the following resolution was adopted: Motion to approve R-201908-11b: Don Kimelman; Second: Sulaiman Rahman; Motion passes with unanimous approval.