



Mastery Charter Schools

Mastery Charter High School
Board of Trustees Meeting

Mastery Charter School Thomas Campus
Board of Trustees Meeting

Mastery Charter School Shoemaker Campus
Board of Trustees Meeting

Mastery Charter School Pickett Campus
Board of Trustees Meeting

Mastery Charter School Harrity Elementary
Board of Trustees Meeting

Mastery Charter School Mann Elementary
Board of Trustees Meeting

Mastery Charter School Smedley Elementary
Board of Trustees Meeting

Mastery Charter School Clymer Elementary
Board of Trustees Meeting

Simon Gratz High School Mastery Charter
Board of Trustees Meeting

Hardy Williams Academy Mastery Charter School
Board of Trustees Meeting

Grover Cleveland Mastery Charter School
Board of Trustees Meeting

Pastorius-Richardson Mastery Charter School
Board of Trustees Meeting

Frederick Douglass Mastery Charter School
Board of Trustees Meeting

Mastery Charter School John Wister Campus
Board of Trustees Meeting

Mastery Prep Elementary Charter School
Board of Trustees Meeting

BOARD OF TRUSTEES MEETING AGENDA
March 18, 2020, 6:00 – 8:40pm
Douglass Campus

Roll Call:

MCHS: Gerry Emery, Robin Olanrewaju, Bob Victor; Quorum: 3/3

MCS: Suzanne Biemiller, Don Kimelman, Judith Tschirgi, Markida Ross, Stacey Sellers, John Walsh, Hosea Harvey; Absent: Sulaiman Rahman; Quorum: 7/8

Meeting opened at 6:46 pm

Action Resolutions

- Accept January 22, 2020 Board Meeting Minutes

R-200318-01a (MCHS)

Resolved, to accept the minutes of the Board meeting of Mastery Charter High School as presented on page 2, Attachment 1 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-01a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-01b (All Boards, No MCHS)

Resolved, to accept the minutes of the Board meetings of Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter, Pastorius-Richardson Mastery Charter, Frederick Douglass Mastery Charter, Mastery Charter John Wister Campus, and Mastery Prep Elementary Charter School from January 22, 2020 as presented on page 2, Attachment 1 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-01b: John Walsh; Second: Judith Tschirgi; Motion passes with unanimous approval.

- Hiring & Separation Approvals

R-201803-02a (MCHS)

Resolved, to ratify Mastery Charter High School staff hired between January 12, 2020 and March 4, 2020 as presented on page 6, Attachment 2 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-02a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-201803-02b (All Boards, No MCHS)

Resolved, to ratify Mastery Charter Schools staff hired between January 12, 2020 and March 4, 2020 as presented on page 6, Attachment 2 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-02b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-201803-03a (MCHS)

Resolved, to ratify separations from Mastery Charter High School between January 12, 2020 and March 4, 2020 as presented on page 7, Attachment 2 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-03a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-201803-03b (All Boards, No MCHS)

Resolved, to ratify separations from Mastery Charter Schools between January 12, 2020 and March 4, 2020 as presented on page 7, Attachment 2 of the Action Resolutions.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-03b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-201803-04a (All Boards, No MCHS)

Resolved, to ratify transfers within Mastery Charter Schools between January 12, 2020 and February 4, 2020 as presented on page 9, Attachment 2 of the Action Resolutions packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-04a: Suzanne Biemiller; Second: John Walsh; Motion passes with unanimous approval.

- Human Resources

R-201803-05a (MCHS)

Resolved, to approve increasing the employee contribution towards health benefits from 1.25% in FY20 to 1.5% in FY21 consistent with the School District of Philadelphia practices and the requirements of our charter agreement for Mastery Charter High School.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-05a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-201803-05b (All Boards, No MCHS)

Resolved, to approve increasing the employee contribution towards health benefits from 1.25% in FY20 to 1.5% in FY21 consistent with the School District of Philadelphia practices and the requirements of our charter agreement for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter, Francis D. Pastorius Mastery Charter, Frederick Douglass Mastery Charter, Mastery Charter John Wister Campus and Mastery Prep Elementary Charter.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-05b: Suzanne Biemiller; Second: Don Kimelman; Motion passes with unanimous approval.

- Finance Report

R-200318-06a (MCHS)

Resolved, to acknowledge that the Board received the FY19 federal tax returns (i.e., Form 990) for Mastery Charter High School.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-06a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-06b (All Boards, No MCHS)

Resolved, to acknowledge that the Board received the FY19 federal tax returns (i.e., Form 990) for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Prep Elementary Charter School, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Mastery Charter Hardy Williams Academy, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Pastorius-Richardson Mastery Charter School, and Frederick Douglass Mastery Charter School.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-06b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-200318-7a (MCHS)

Resolved, to appoint CliftonLarsonAllen (“CLA”) to perform audit and tax services for the fiscal year ending June 30, 2020 as presented on page 14 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-07a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-7b (All Boards, No MCHS)

Resolved, to appoint CliftonLarsonAllen (“CLA”) to perform audit and tax services for all Mastery schools for the fiscal year ending June 30, 2020 as presented on page 14 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-07b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-200318-8a (MCHS)

Resolved, to appoint Mill Creek Capital Advisors, LLC to manage MCHS investments in accordance with the PA School Code, and approve the opening of investment accounts with Mill Creek Capital Advisors, LLC as presented on page 16 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-08a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-8b (All Boards, No MCHS)

Resolved, to appoint Mill Creek Capital Advisors, LLC to manage all school investments in accordance with the PA School Code, and approve the opening of investment accounts with Mill Creek Capital Advisors, LLC for all schools as presented on page 16 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-08b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-200318-9a (MCHS)

Resolved, to approve the installation of hydration stations in Lenfest Campus as presented on page 16 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-09a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-9b (All Boards, No MCHS)

Resolved, to approve the installation of hydration stations in all buildings as presented on page 16 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-01b: John Walsh; Second: Judith Tschirgi; Motion passes with unanimous approval.

- CEO & Executive Committee Report

R-200318-10a (MCHS)

Resolved, to adopt Agile Mind as the High School math curriculum in SY21 as presented on page 5 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-10a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-10b (All Boards, No MCHS)

Resolved, to adopt Agile Mind as the High School math curriculum in SY21 as presented on page 5 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-10b: Stacey Sellers; Second: Judith Tschirgi; Motion passes with unanimous approval.

R-200318-11a (MCHS)

Resolved, to approve the School Equity Program as presented on page 8 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-11a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-11b (All Boards, No MCHS)

Resolved, to approve the School Equity Program as presented on page 8 of this packet.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-11b: Don Kimelman; Second: Judith Tschirgi; Motion passes with unanimous approval.

FURTHER RESOLVED, to approve allocation of up to \$500,000 each year for three years (i.e., FY21 – FY23) from respective school reserves and/or MCSF reserves to support K-5 instruction and related school supports at Mastery Charter School John Wister Campus, Mastery Charter Clymer Elementary and Frederick Douglass Mastery Charter School.

R-200318-12a (MCHS)

Resolved, to adopt the Pandemic Response Plan as presented.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-12a: Robin Olanrewaju; Second: Gerry Emery; Motion passes with unanimous approval.

R-200318-12b (All Boards, MCHS)

Resolved, to adopt the Pandemic Response Plan as presented.

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-12b: Judith Tschirgi; Second: Suzanne Biemiler; Motion passes with unanimous approval.

R-200318-15a

Resolved, to approve policy to pay part-time and hourly employees their average daily wage during the COVID-19 school closure at the discretion of management

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-15a Gerry Emery; Second: Bob Victor; Motion passes with unanimous approval.

R-200318-15b

Resolved, to approve policy to pay part-time and hourly employees their average daily wage during the COVID-19 school closure at the discretion of management

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-15b: Judith Tschirgi; Second: Suzanne Biemiler; Motion passes with unanimous approval.

R-200318-16a

Resolved, to approve decision to close all Mastery schools on Friday 3/13 and through 3/27

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-16a: Gerry Emery; Second: Bob Victor; Motion passes with unanimous approval.

R-200318-16b

Resolved, to approve decision to close all Mastery schools on Friday 3/13 and through 3/27

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-16b: Judith Tschirgi; Second: Suzanne Biemiler; Motion passes with unanimous approval.

R-200318-17a

Resolved, to approve Home Academic Practice Plan during the COVID-19 closure as presented

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-17a: Gerry Emery; Second: Bob Victor; Motion passes with unanimous approval.

R-200318-17b

Resolved, to approve Home Academic Practice Plan during the COVID-19 closure as presented

- After board discussion the following resolutions were adopted:
Motion to approve R-200318-17b: Judith Tschirgi; Second: Suzanne Biemiler; Motion passes with unanimous approval.

- End 5 minutes
 1. Public Comment – No public comment
 2. Adjourn All Boards – Boards adjourned at 8:16pm
 3. Upcoming Topics: