Roll Call: Jim Sheward, Jamie Reynolds, Judith Tschirgi, Reuel Robinson; Absent: Sharell Sharp; Quorum: 4/5

Meeting Open: 6:22 pm

I. Actions Resolutions

- **Accept February 25, 2020 Board Meeting Minutes**

  R-200317-01
  Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from February 25, 2020 as presented on page 2, Attachment 1, of the Actions Resolutions packet.
  - After board discussion the following resolution was adopted: Motion to approve R-200317-01: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

- **Hiring & Other Earnings**

  R-200317-02
  Resolved, to ratify Mastery Schools of Camden staff hired between February 5, 2020 to March 4, 2020, as presented on page 5, Attachment 2, of the Actions Resolutions packet.

  R-200317-03
  Resolved, to ratify the $36,865 of “other earnings” compensation paid during February 2020 for Mastery Schools of Camden staff, as presented on page 5, Attachment 2, of the Actions Resolutions packet.
  - After board discussion the following resolution was adopted: Motion to approve R-200317-02 & 03: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

- **Human Resources**

  Topics:
  - Leader retention initiatives
  - FY21 salary scales

  R-200317-04
  Resolved, to adopt non-leader and leader pay scales as presented on page 8, of this packet.
  - After board discussion the following resolution was adopted: Motion to approve R-200317-04: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

  R-200317-05
  Resolved, for the Board amends the current 403(b) program as follows:
  As of May 24, 2020, Mastery Schools of Camden will end its 5% Mandatory 403(b) Employee Contribution and 5% Employer Match. All current employees of Mastery Schools of Camden will be removed from the 403(b) Mandatory Plan as of this date. Employees may continue to contribute elective deferrals on a voluntary basis.
• After board discussion the following resolution was adopted: Motion to approve R-200317-05: Jim Sheward; Second: Reuel Robinson; Motion passes with unanimous approval.

• Compliance & Finance
  I. Compliance
  Topics:
  • March HIB Report
  R-200317-06
  Resolved, to adopt the March HIB report as presented on page 9, Attachment 3, of the Actions Resolutions packet.
  • After board discussion the following resolution was adopted: Motion to approve R-200317-06: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

  II. Finance
  Topics:
  • Review of current financials and budget revision
  • Preliminary FY21 budget
  • Discussion: Proposed resolutions
  R-200317-07
  Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $948,991 for February 7, 2020 and $947,896 for February 21, 2020.

  R-200317-08
  Resolved, to approve payment of $1,636,398 for operating expenses as detailed in the invoices listing as presented on page 10, attachment 1, of the Actions Resolutions packet.

  R-200317-09
  Resolved, to approve the proposed FY20 Budget – March Revision for Mastery Schools of Camden as presented on page 13, attachment 2, of the Actions Resolutions packet.

  R-200317-10
  Resolved, to approve the detailed petty cash listing as presented on page 15, attachment 3, of the Actions Resolutions packet.

  R-200317-11
  Resolved, to approve the preliminary FY21 Budget that will be submitted to NJDOE by March 31, 2020.

  R-200317-12
  Resolved, to appoint Clifton Larson Allen to perform audit and tax services for Mastery Schools of Camden for the fiscal year ending June 30, 2020.

  R-200317-13
  Resolved, to appoint Mill Creek Capital Advisors, LLC to manage school investments in accordance with the NJ School Code and authorize the opening of investment accounts.

  R-200317-14
  Resolved, to acknowledge that the Board received the FY19 federal tax return for Mastery Schools of Camden as presented on page 23, attachment 4, of the Actions Resolutions packet.

  R-200317-15
Resolved, to approve the Mastery Schools of Camden staff funded with federal grants during FY20 as listed below.

- After board discussion the following resolution was adopted: Motion to approve R-200317-07, 08, 09,10,11,12,13,14, & 15: Jaimie Reynolds; Second: Judith Tschirgi; Motion passes with unanimous approval.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Grant</th>
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<tbody>
<tr>
<td>Sarah Weber</td>
<td>Teaching Assistants</td>
<td>Title I</td>
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<tr>
<td>Shereeta Stroud</td>
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<td>Andrew Wenzel</td>
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<tr>
<td>Caitlin Harrigan</td>
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<td>Christina Pace</td>
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<td>Laura Principato</td>
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<td>Melanie McAndrew</td>
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<td>Shavonne Moore</td>
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<td>William Honablew</td>
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<td>Blair Baker</td>
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<td>Courtney White</td>
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<td>Daisy Rodriguez</td>
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<td>Darold Hayes</td>
<td>Deans</td>
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<td>Jameelah Turner</td>
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<td>Jessica Ramirez</td>
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<td>Justin Cole Kenneth</td>
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<td>Kenneth Wilson</td>
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<td>Latonya Chapman</td>
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<tr>
<td>Myasia Johnson Troy</td>
<td>Still</td>
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<td>Myasia Johnson</td>
<td>Troy Still</td>
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<td>Myasia Johnson Long</td>
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<tr>
<td>Lynette Padin-Reyes</td>
<td>Assistant School Leader</td>
<td>Title I</td>
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<tr>
<td>Carmen Ubarry</td>
<td>Community Engagement Managers</td>
<td>Title I</td>
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<tr>
<td>Marcie Tanner</td>
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<td>Mildred Rojas</td>
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<td>Rubens Dextra</td>
<td>Classroom Counselors</td>
<td>Title I SIA</td>
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<td>Tyrone Williams Diamond</td>
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<td>McBurrows Kevin Carroll</td>
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<td>Malcom Isler</td>
<td>Assistant Director of Attendance and Compliance</td>
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<td>Brittany Mingo</td>
<td>College Advisor</td>
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<tr>
<td>Frances Nunez</td>
<td>ELL Coordinator</td>
<td>Title III</td>
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</table>
• **CEO & Executive Committee Report**
  
  **Topics:**
  - Coronavirus Planning

  **R-200317-16**
  Resolved, to adopt Agile Mind as the High School math curriculum in SY21 as presented on page 5 of this packet.

  o After board discussion the following resolution was adopted: Motion to approve R-200317-16: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

  **R-200317-17**
  Resolved, to adopt the Pandemic Response Plan as presented and authorize management to make adjustments to plan, compensation plan, and summer policy as required.

  o After board discussion the following resolution was adopted: Motion to approve R-200317-17: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

  **R-200317-19**
  Resolved, to approve policy to pay part-time and hourly employees their average daily wage during the COVID-19 school closure at the discretion of management

  o After board discussion the following resolution was adopted: Motion to approve R-200317-19: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

  **R-200317-20**
  Resolved, to approve decision to close all Mastery of Camden schools on Friday 3/13 and through 3/27

  **R-200317-21**
  Resolved, to recognize Mastery’s participation in the meal distribution program in partnership with the Camden City School District

  **R-200317-22**
  Resolved, to approve Home Academic Practice Plan during the COVID-19 closure as presented

  o After board discussion the following resolution was adopted: Motion to approve R-200317-20, 21, & 22: Jamie Reynolds; Second: Jim Sheward; Motion passes with unanimous approval.

  Motion to go into closed session to discuss prospective intervention in a pending litigation at 7:25 pm.

  Session re-opened at 7:37 pm.

  **R-200317-23**
  Resolved, to approve motion to authorize legal intervention in the Latino Action Network matter.

  o After board discussion the following resolution was adopted: Motion to approve R-200317-23: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.
• Long Term Suspension

R-200317-18

o Resolved, to accept the long term suspension of Student ID#805257 from Mastery East Camden Middle campus as presented in the Long Term Suspension packet. After board discussion the following resolution was adopted: Motion to approve R-200317-18: Jim Sheward; Second: Judith Tschirgi; Motion passes with unanimous approval.

• End

Public Comment (No public comment)

1. Meeting adjourn: Meeting adjourned at 7:37 pm
2. Upcoming Topics: