Roll Call: Jim Sheward, Jamie Reynolds, Reuel Robinson, Judith Tshirgi; Absent: Sharell Sharp; Quorum: 4/5

Meeting opened at 6:02 pm

Action Resolutions:
Accept November 19, 2019 Board Meeting Minutes R-121719-01
Resolved, to accept the minutes of the Board meeting of Mastery Schools of Camden from November 19, 2019 as presented in the Action Resolutions Packet page 2.

- After board discussion the following resolution was adopted: Motion to approve R-121719-01: Jaimie Reynolds; Second: Judith Tshirgi; Motion passes with unanimous approval.

Hiring & Position Changes and Other Earnings
R-121719-02
Resolved, to ratify job changes from Mastery Schools of Camden between November 06, 2019 to December 06, 2019, as presented in the Action Resolutions Packet page 4.

R-121719-03
Resolved, to ratify the $49,239 of “other earnings” compensation paid during November 2019 for Mastery Schools of Camden staff, as presented in the Action Resolutions Packet page 4.

- After board discussion the following resolution was adopted: Motion to approve R-121719-02 & 03: Jaimie Reynolds; Second: Judith Tshirgi; Motion passes with unanimous approval.

Compliance & Policy Updates and Finance

I. Harassment, Intimidation, and Bullying (HIB) Report R-121719-04
Resolved, to accept the HIB Board Report for December as presented in the Action Resolutions Packet page 8.

- After board discussion the following resolution was adopted: Motion to approve R-121719-04: Jaimie Reynolds; Second: Judith Tshirgi; Motion passes with unanimous approval.
II. Finance Report

R-121719-05
Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $954,794 for November 1, 2019, $956,040 for November 15, 2019 and $953,035 for November 30, 2019.

R-121719-06
Resolved, to approve payment of $2,547,964 for operating expenses as detailed in the invoices listing, as presented in the Action Resolutions Packet page 9.

R-121719-07
Resolved, to approve the Annual Renaissance School Fiscal Questionnaire for FY20, as presented in Attachment - Board Document 01- Fiscal Questionnaire 2019-2020.

R-121719-08
Resolved, to ratify execution of contracts with vendors for services to Mastery Schools of Camden as presented below.

<table>
<thead>
<tr>
<th>Contractor / Service Provider</th>
<th>Description of Services</th>
<th>Term of Contract</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bradley-Sciocchetti</td>
<td>Boiler start up and shut down Preventative Maintenance - High School</td>
<td>8/1/2019 - 7/31/2020</td>
<td>$6,794 Annual; parts billed at list minus 15%; Straight time labor rate: Technician $143.50/hour, Boilermaker $120/Hour; OT Labor Rate: Technician $190/Hour, Boilermaker $148.50/hour; Sundays &amp; Holidays Labor Rate: Technician $242/Hour; Boilermaker $179.50/Hour</td>
</tr>
<tr>
<td>Service Provider</td>
<td>Service Type</td>
<td>Start Date</td>
<td>End Date</td>
</tr>
<tr>
<td>--------------------------</td>
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<tr>
<td>Eckstraordinary Landscaping &amp; Snow Removal Services</td>
<td>Snow Removal &amp; Salting Services</td>
<td>11/1/2019 - 10/31/2020</td>
<td>Cramer Hill: Plow $187.50-$750; Blowing/Shoveling $260-$1,040; Pre/Post Salt $600; Salt Spreading $330; High School: Plow $250-$815; Blowing/Shoveling $260-$1,040; Pre/Post Salt $600; Salt Spreading $330; East Camden: Plow $125-$550; Blowing/Shoveling $120-$400; Pre/Post Salt $375; Salt Spreading $330; McGraw: Plow $250-$815; Blowing/Shoveling $260-$1,040; Pre/Post Salt $375; Salt Spreading $330; Molina Upper: Plow $187.50-$750; Blowing/Shoveling $260-$1,040; Pre/Post Salt $600; Salt Spreading $330; Molina Lower: Plow $125-$550; Blowing/Shoveling $120-$400; Pre/Post Salt $150; Salt Spreading $150; Additional charges for accumulation over 12 inches</td>
</tr>
<tr>
<td>Judith Moata</td>
<td>Face Painting</td>
<td>12/1/2019 - 8/31/2020</td>
<td>$3,750</td>
</tr>
</tbody>
</table>

- After board discussion the following resolution was adopted: Motion to approve R-121719-05, 06, 07: Jaimie Reynolds; Second: Judith Tshirgi; Motion passes with unanimous approval.

Public Comment - No public comment

Meeting closed at 6:06 pm