Roll Call: Jim Sheward, Jamie Reynolds, Reuel Robinson, Judith Tschirgi, Sharell Sharp; Quorum: 5/5

Meeting called to order at 6:48 pm.
Meeting session closed at 6:49 pm to discuss pending pension application and related strategies.
Meeting resumed open session at 6:57 pm.

Action Resolutions
R-111919-01
Resolved, to accept the minutes of the Board meetings of Mastery Schools of Camden from October 22, 2019 as presented in the Action Resolutions Packet page 2.

- After board discussion the following resolution was adopted: Motion to approve R-111919-01: James Sheward; Second: Sharrell Sharp; Motion passes with unanimous approval.

Hiring & Position Changes and Other Earnings
R-111919-02
Resolved, to ratify Mastery Schools of Camden staff hired between October 12, 2019 to November 05, 2019, as presented in the Action Resolutions Packet page 5.

R-111919-03
Resolved, to ratify job changes from Mastery Schools of Camden between October 12, 2019 to November 05, 2019, as presented in the Action Resolutions Packet page 6.

R-111919-04
Resolved, to ratify the $233,893 of “other earnings” compensation paid during October 2019 for Mastery Schools of Camden staff, as presented in the Action Resolutions Packet page 6.

- After board discussion the following resolution was adopted: Motion to approve R-111919-02, 03, & 04: James Sheward; Second: Reuel Robinson; Motion passes with unanimous approval.

Compliance & Policy Updates and Finance
I. Harassment, Intimidation, and Bullying (HIB) Report
R-111919-05
Resolved, to accept the HIB Board Report for November as presented in this packet on page 4.

- After board discussion the following resolution was adopted: Motion to approve R-111919-05: James Sheward; Second: Reuel Robinson; Motion passes with unanimous approval.
II. Finance Committee Report
R-111919-06
Resolved, that the Mastery Schools of Camden Board of Trustees ratifies the payroll in the amount of $1,053,275 for October 4, 2019 and $945,699 for October 18, 2019.

R-111919-07
Resolved, to approve payment of $2,507,242 for operating expenses as detailed in the invoices listing as presented in the Action Resolutions Packet page 13.

R-111919-08
Resolved, to ratify execution of the following contract for services to Mastery Schools of Camden as presented below:

<table>
<thead>
<tr>
<th>Contractor/Service Provider</th>
<th>Description of Services</th>
<th>Term of Contract</th>
<th>Contract Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peterson Service Company</td>
<td>Preventative Maintenance of HVAC systems larger than 5 tons.</td>
<td>11/1/2019-10/31/2020</td>
<td>$11,727 Annual; Emergency Service Rates $100/Hour; $150/OT Hour; $200/Hour Sunday &amp; Holidays</td>
</tr>
</tbody>
</table>

• After board discussion the following resolution was adopted: Motion to approve R-111919-06, 07, & 08: Sharrell Sharp; Second: James Sheward; Motion passes with unanimous approval.

CEO & Executive Committee Report
R-111919-09
Resolved, to accept the 2020-2021 Academic Calendar as presented in this packet on page 11.

• After board discussion the following resolution was adopted: Motion to approve R-111919-09: James Sheward; Second: Sharrell Sharp; Motion passes with unanimous approval.

Additional Discussion:
• Management is placing further work on parent partnerships on hold to do a major undertaking, to do it seriously and in a comprehensive way. Management is currently unable to dive as deep as needed to make the partnership successful.
  o Board chair suggested management to think about how it will be organized, what will the strategy be, consider doing test cases and review early feedback.

No public comment.

Meeting adjourned at 7:36 pm.