Minutes in Review – June 2017 Revised

Mastery Charter School Lenfest Campus Board Of Trustees Meeting

Mastery Charter School Thomas Campus Board Of Trustees Meeting

Mastery Charter School Shoemaker Campus Board Of Trustees Meeting

Mastery Charter School Pickett Campus Board Of Trustees Meeting

Mastery Charter School Harrity Elementary Board Of Trustees Meeting

Mastery Charter School Mann Elementary Board Of Trustees Meeting

Mastery Charter School Smedley Elementary Board Of Trustees Meeting

Mastery Charter School Clymer Elementary Board Of Trustees Meeting

Simon Gratz High School Mastery Charter Board Of Trustees Meeting

Hardy Williams Academy Mastery Charter School Board Of Trustees Meeting

Grover Cleveland Mastery Charter School Board Of Trustees Meeting

Francis D. Pastorius Mastery Charter School Board Of Trustees Meeting

Frederick Douglass Mastery Charter School Board Of Trustees Meeting

Mastery Charter School John Wister Campus Board Of Trustees Meeting

# MINUTES

June 14, 2017 6:05-6:55pm –Discussion 7:00-8:45pm Board Meeting

Held at Hardy Williams Academy Mastery Charter School 5400 Warrington Avenue, Philadelphia, PA 19143

## **BOARD OF TRUSTEES MEETING MINUTES**

#### **Board Discussion**

50 minutes

10 minutes

- FY18 Academic Program Proposals
  - FY 18 Instructional Standards
  - Revised Teacher Coaching Program

Jeff Pestrak presented an update to the Instructional Standards and Teacher Coaching (presentation attached)

#### 1. Roll Call

**Mastery Charter High School:** Gerry Emery, Robin Olanrewaju, Bob Victor (by phone) (Quorum – all present)

All Other Mastery Campus School Boards: Tony Payton, Don Kimelman, Graham Finney, Judy Tschirgi, Stacey Sellers, Bob Victor (non Voting) (Quorum – 5/5 voting members)

## 2. Action Resolutions

Accept May 3, 2017 Board of Directors Meeting Minutes: Pages 5-12
*R-1*

**Resolved,** to accept the minutes of the Board meetings of Mastery Charter High School, Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter, Mastery Charter Clymer Elementary, Grover Cleveland Mastery, F.D. Pastorius Mastery Charter, Frederick Douglass Mastery Charter School, and Mastery Charter School John Wister Campus from May 3, 2017.

#### Motion to approve R-1:

Mastery Charter High School: Gerry Emery, Second, Robin Olanrewaju. Unanimous.

All other school boards: Don Kimelman, Second, Tony Payton. Unanimous.

Hiring Approvals
*R-2*

Pages 13-16

**Resolved**, to approve hiring, terminations, and promotions/campus transfers of staff for all Mastery network schools as presented between April 2, 2017 and June 2, 2017.

#### Motion to approve R-2: Mastery Charter High School: Gerry Emery, Second, Bob Victor. Unanimous.

All other school boards: JudyTschirgi, Second, Graham Finney. Unanimous.

## R-3

**Resolved,** to approve the 2017-18 school year salary scales for teaching and admin staff.

#### Motion to approve R-3:

Mastery Charter High School: Gerry Emery, Second, Bob Victor. Unanimous.

#### All other school boards: JudyTschirgi, Second, Graham Finney. Unanimous.

- Expulsion Approvals Attached One hearing was held this morning – did not make it into the packet – Bob O'Donnell described the situation
  - Student 11<sup>th</sup> grade at Gratz in a disciplinary placement for violations to the code of conduct
  - First thing that happens is the presentation that the process has been observed
  - At the informal hearing they decide if expulsion is warranted
  - Hearing examiner makes sure process is followed
  - Student was referred to Wayne Academy he was not to return the Simon Gratz vicinity.
  - Video was taken of the student he charged another student. Victim went on the porch, student (HP) chased him on to the porch and was beating him with an umbrella, then kicked him when he was on the ground Student (HP) admitted it was him in the video – hearing examiner recommended expulsion

Adjusted resolution to include HP as well from Gratz *R-4* 

**Resolved**, to expel CB from Gratz, NP from Gratz, NS from Gratz and HP from Simon Gratz

#### Motion to approve R-4 (Revised):

Resolved, to expel CB from Gratz, NP from Gratz, NS from Gratz and HP from Simon Gratz Mastery Charter School Simon Gratz Mastery Charter School Board: Tony Payton, Second, Judy Tschirgi. Unanimous.

Policy Approvals

Attached

R-5

**Resolved,** to approve the School Improvement Plans for Mastery Charter School John Wister Elementary, Frederick Douglass Mastery Charter School, Mastery Charter School Cleveland Elementary, Mastery Charter School Hardy Williams Campus, and Mastery Charter School Simon Gratz Campus as drafted and posted on the Mastery website.

#### Motion to approve R-5: Mastery Charter High School: Gerry Emery, Second, Bob Victor. Unanimous.

## All other school boards: JudyTschirgi, Second, Graham Finney. Unanimous.

3. Finance Committee Report (attached)

15 minutes Pages 17-26

• Finance report

Yonca presented April financials and budget for next year.

- Separate attachment that summarizes the powerpoint.
- Enrollment drives everything we start with that actual numbers from May; see the FY '18 number in total students on the Philly side 11, 500 ~1% growth – cap increases in Pastorius and Clymer; Camden 2110 total

Yonca presented NST budget

- Total 190 NST and schools
- Reserves diminishing

Resolutions to approve preliminary version -

## **R-6**

**Resolved**, to approve the FY18 budgets for Mastery Charter High School, Mastery Charter Thomas Campus (including Thomas Elementary), Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter School John Wister Campus, Mastery Charter Gratz Campus, Mastery Charter Harrity Elementary, Mastery Charter Mann Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Charter School, Mastery Charter Clymer Elementary, Grover Cleveland Mastery Charter School, Francis D. Pastorius Mastery Charter School, and Frederick Douglass Mastery Charter School.

#### Motion to approve R-6:

Mastery Charter High School: Gerry Emery, Second, Bob Victor. Unanimous. All other school boards: JudyTschirgi, Second, Graham Finney. Unanimous.

## **R-7**

**Resolved**, to approve the 2016-17 Pennsylvania Department of Education Applications for Charter School Lease Reimbursement Program for Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus and Hardy Williams Academy Charter School.

#### Motion to approve R-7:

Mastery Charter High School: Robin Olanrewaju, Second, Gerry Emery. Unanimous.

## All other school boards: JudyTschirgi, Second, Graham Finney. Unanimous.

Discussion: questions were asked around protection from what happens in the district. We are more connected to them to protect ourselves. We will come back in the spring next year with more information. FY'19 will be a turning point, that could produce a massive deficit at the state level and school districts.

#### 4. Executive Committee & CEO Report

- Charter Agreements Update
- NST Transitions
- Board nominations
- FY18 Program Proposals:
  - Revised Instructional Standards & Teacher Coaching plan
  - Revised Teacher Evaluation process
  - Algebra plan
  - MAP nationally normed assessment to measure growth

#### R-8 (Mastery Charter High School Only)

**Resolved,** to appoint Gerald Emery to a two year term to the Board of Trustees of Mastery Charter High School and to serve as Board Treasurer.

#### Motion to approve R-8:

#### Mastery Charter High School: Robin Olanrewaju, Second, Bob Victor. Unanimous

#### R-9 (All Schools but Mastery Charter High School)

**Resolved,** to appoint Graham Finney to a two year term to the Board of Trustees of Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter, Mastery Charter Clymer Elementary, Grover Cleveland Mastery, F.D. Pastorius Mastery Charter, Frederick Douglass Mastery Charter School, and Mastery Charter School John Wister Campus

#### Motion to approve R-9:

All school boards except Mastery Charter High School: Tony Payton, Second, Judy Tschirgi. Unanimous.

#### R-10 (All Schools but Mastery Charter High School)

**Resolved,** to appoint Hosea Harvey to a two year term to the Board of Trustees of Mastery Charter Thomas Campus, Mastery Charter Shoemaker Campus, Mastery Charter Pickett Campus, Mastery Charter Mann Elementary, Mastery Charter Harrity Elementary, Mastery Charter Smedley Elementary, Hardy Williams Academy Mastery Charter, Simon Gratz High School Mastery Charter,

60 minutes Pages 27-64 Mastery Charter Clymer Elementary, Grover Cleveland Mastery, F.D. Pastorius Mastery Charter, Frederick Douglass Mastery Charter School, and Mastery Charter School John Wister Campus

## Motion to approve R-10:

All school boards except Mastery Charter High School: Tony Payton, Second, Graham Finney. Unanimous.

#### R-11

Resolved, to adopt the Instructional Standards as presented.

## Motion to approve R-11:

Mastery Charter High School: Gerry Emery, Second, Robin Olanrewaju. Unanimous.

All other school boards: Don Kimelman, Second, Tony Payton. Unanimous.

## R-12

## **Resolved**, to adopt the Teacher Evaluation process as presented. **Resolution R-12 Withdrawn pending presentation from Laura Clancy**.

Jessica Varevice - presented the Algebra curricular proposal

- Algebra is a critical gateway for students
- Provides a strong foundation for students
- We have struggled in algebra numerous factors going into that problem
- We moved to an Algebra 1a and 1b strategy but didn't have an aligned curricular strategy
- Curricular proposal Agile Mind as the core curriculum for Algebra

## R-13

Resolved, to adopt the Intensified Algebra curriculum.

## Motion to approve R-13:

Mastery Charter High School: Bob Victor, Second, Gerry Emery. Unanimous.

All other school boards: Judy Tschirgi, Second, Tony Payton. Unanimous.

MAP assessments – presentation Peter Lee

- Proposal to use the MAP

#### R-14

**Resolved**, to pilot the MAP assessment to determine its feasibility as a means to measure student growth.

## Motion to approve R-14:

*Mastery Charter High School: Robin Olanrewaju, Second, Gerry Emery. Unanimous.* 

All other school boards: Judy Tschirgi, Second, Don Kimelman. Unanimous.

5. Development Report (attached)

10 minutes Pages 65-66

- 6. Public Comment
  - 4 minutes per public comment
- 7. Adjourn all Boards